



## Opportunities

Online job boards and directories provide information on **job opportunities** and **employer requirements and expectations**.

- [Seek vacancies](#)
- [JCU Careerhub](#)
- [Australian Job Search](#)
- [Queensland Government Jobs](#)
- [Australian Public Service recruitment](#)
- [GradAustralia](#)
- [Graduate Opportunities](#)

Job opportunities are also posted on **employer websites, Facebook pages, LinkedIn accounts and twitter feeds**.

**JCU College of Business, Law and Governance** emails and Facebook posts also alert you to undergraduate and graduate opportunities.

## Researching Industries and Organisations

The following sites provide useful information on potential future employers relevant to your degree.

- [Australian Accountants Directory](#) – 11,465 accountant firms listed
- [Financial Review](#) – Top 100 accounting firms 2017
- [BankerBay](#) – global platform – listing of accounting firms industry companies in Australia
- [IBISWorld](#) provider of industry market and company research
- [Glassdoor](#) company reviews and ratings
- [Seek](#) company search function
- Great Place To Work
- [Companies under 100 employees](#)
- [Between 100 and 999 employees](#)
- [Over 1000 employees](#)

## Professional Associations

The JCU B Business (Accounting) degree is accredited with:

- [Certified Practising Accountants Australia \(CPA\)](#)
- [Chartered Accountants Australia and New Zealand \(CAANZ\)](#)
- [Association of Chartered Certified Accountants \(ACCA\) – the global body for accountants](#)

With further studies graduates are eligible for membership with these professional bodies. Consider applying for **student membership** whilst at university. The benefits include access

to industry news and trends, professional development materials, advertised jobs, conferences and other networking events.

Also consider joining **accounting related groups on LinkedIn** in order to network and gain professional development.

## Workplace Experience

Gaining experience before you graduate is essential as employers want to know that you have put the skills and knowledge you have been developing into practice.

In addition to your **WIL Placement / Internship**, take advantage of all opportunities to gain experience in order to develop your course relevant and general work skills and professional networks.

## Vacation Programs

Vacation programs are generally offered to students in the **penultimate (second) year** of their accounting degree.

The programs are generally held over the December / January / February period for four to six weeks. They are designed to offer students practical experience to enhance their skills and exposure to the breadth of services offered by the employer.

BDO (Nth Qld), Crowe Horwath, Grant Thornton are examples of employers offering vacation programs. Applications often close early in the year (April) for the following Christmas vacation program.

Vacation program opportunities are posted on:

- employer websites and social media
- job boards eg. JCU CareerHub
- Graduate Directories eg. [GradAustralia](#), [Graduate Opportunities](#), [Queensland Government Graduate Portal](#)

## Cadetships

Employers may offer employment / cadetship opportunities for students to work part or full time while completing their university studies.

Employers may require students to be at a particular stage of their studies, often in the first or second year of their

degree. Contact local firms to identify possibilities of undergraduate employment.

## Volunteer Programs

Volunteering in an accounting / business role provides an opportunity to give to the community plus develop work skills and network.

Accounting related volunteering opportunities are listed on:

- [FNQ Volunteers](#)
- [Volunteering North Queensland](#)
- [Townsville City Council Community Directory](#)
- [Cairns City Council Community Directory](#)

## Graduate Programs

While the majority of graduates will find employment with small or medium size employers, a number of graduates will gain entry into Graduate Programs offered by large organisation or government departments.

These programs generally **recruit students throughout their final year of study** for commencement in the following year.

Successful applicants are offered on the job training and mentoring within the organisation.

Graduate programs are competitive so it is important to understand what is expected and work towards ensuring you have the skills, knowledge and experience expected.

Graduate programs are advertised through:

- Employer sites and social media
- [GradAustralia](#), [Graduate Opportunities Queensland](#), [Government Graduate Portal](#)

## Useful Free Job Guide



[GradAustralia Accounting Breakthrough Series 2018 ebook](#)