

# Indigenous Student Success Program 2024 Financial Acquittal

Organisation

James Cook University

## 1. Financials – Income and expenditure

Table 1a ISSP income available to support Indigenous students in 2024 (excluding GST) <sup>1</sup>

Item	(\$)
A. ISSP Grant 2024 <sup>2</sup>	2,848,749
B. Other ISSP Related Income	
Interest earned/royalties from ISSP funding <sup>3</sup>	
<i>If no interest has been earned briefly state why</i>	
Sale of ISSP assets	
<b>2024 ISSP Grant Income (excluding rollovers)</b>	<b>\$2,848,749</b>

Table 1b Other funding used to support Indigenous students in 2024 (excluding GST) <sup>4</sup>

Item	(\$)
A. Other non-ISSP funds <sup>5</sup>	
Other funding provided under HESA <sup>6</sup>	
Other Commonwealth Government funding	
• Hepp Activities	334,489
• SSAF Activities	82,889
Funds derived from external sources <sup>7</sup> :	
• Donation Income	254,066
• Prizes and Scholarships during 2024	370,424
James Cook University provided resources:	
• Academic salaries for staff working on ISSP activities	1,833,739
• Professional salaries for staff working on ISSP activities	534,260
• Other operational costs	443,991
<b>Total of other non-ISSP funds for 2024</b>	<b>\$3,853,858</b>

Certification

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**Table 1c ISSP 2024 Grant Expenditure on support for Indigenous students during 2024 (excluding GST) <sup>8</sup>**

Item <sup>9</sup>	Actual ISSP (\$) <sup>10</sup>
Scholarships from flexible ISSP funding	318,200
Salaries for staff working on ISSP activities <sup>11</sup> - Schedule A	1,946,933
Casual Salaries for staff working on ISSP activities – Schedule B	472,817
Tutorial Assistance, Pastoral Care, Outreach activities, cultural competency strategies etc (non-salary components)	-
Travel – domestic (airfares, accommodation & meals)	22,606
Conference fees and related costs <sup>12</sup>	2,382
Advertising & Media	69
Telephone & Fax	155
Printing & Stationary	92
Other Consultancy	19,200
Charter of Buses	89
Subscriptions & Memberships	125,000
Catering	2,842
Sponsorship	10,000
ATSI Marine Science program	15,000
Winter& Sumer Schools program	14,095
ISSP Asset purchases made during 2024 <sup>13</sup>	-
<b>Total Expenditure of ISSP 2024 Grant</b>	<b>\$2,949,480</b>
Less approved rollover funds from 2023	150,000
<b>A. Total Expenditure of ISSP 2024 Grant (excluding expenditure from all rollovers into 2024)</b>	<b>\$2,799,480</b>
<b>B. Unexpended 2024 ISSP funds <i>approved</i> for rollover into 2025 grant year<sup>14</sup></b>	<b>49,269</b>
<b>C. Unexpended 2024 ISSP funding to be <i>returned</i> to the NIAA</b>	<b>-</b>
<b>Total 2024 ISSP funding committed (A + B + C) <sup>15</sup></b>	<b>\$2,848,749</b>

## 2. Rollovers

Table 2 Rollovers <sup>16</sup>

<i>Outline excess rollover funds here. The sum of these columns should equal the project funds rollover total</i>				
	Project Funds Rolled over (\$)	Project Funds Expended/committed <sup>17</sup> (\$)	Excess Option 1: Unspent funds to be rolled into 2025 <sup>18</sup> (\$)	Excess Option 2: Unspent funds to be returned to the NIAA <sup>19</sup> (\$)
2021 funds rolled over into 2024				
2022 funds rolled over into 2024				
2023 funds rolled over into 2024	150,000	100,731		
Unexpended 2024 Funds (From Table 1c, Rows B is Option 1 and C is Option 2)			49,269	
Total funds approved for rollover into 2025 or to be returned <sup>20</sup>			49,269	

## 3. Goods and Services Tax

Table 3 Goods and Services Tax (GST) paid under ISSP - 1 January – 31 December 2024<sup>21</sup>

1. GST received by you in 2024 as part of the Indigenous Student Success Program funding under the <i>Higher Education Support Act 2003</i> <sup>22</sup>	\$
2. GST remitted or committed for payment to the Australian Taxation Office (ATO) (in the remittance instalments shown below)	\$
Amount remitted: \$ Date remitted: / /	Amount remitted: \$ Date remitted: / /
	Amount remitted: \$ Date remitted: / /

## 4. ISSP Assets

Table 4a ISSP Assets inventory <sup>23</sup>

Asset Description/ category	Adjustable Value <sup>24</sup>	ISSP contribution <sup>25</sup>

Table 4b ISSP Assets - purchases during 2024 <sup>26</sup>

Asset Description/ category	Purchase Value	ISSP contribution

Table 4c ISSP Assets - disposals during 2024

Asset Description/ category	Adjustable value	Disposals/ Sale Price <sup>27</sup>	ISSP component <sup>28</sup>	Disposals Age <sup>29</sup>

### 5. Endorsement of the Financial Acquittal<sup>30</sup>

As an Authorised Officer, I understand that it is an offence under the *Criminal Code Act 1995* to provide false or misleading information.

2024 Financial Acquittal supported and initialled by Authorised Officer:

Name:

Title:

Phone:

Email:

Signed:

Date:

## INDIGENOUS STUDENT SUCCESS PROGRAM 2024 CERTIFICATION

Complete this certification after reading the completed 2024 Performance Report and 2024 Financial Acquittal for the Indigenous Student Success Program.

I certify that:

- (i) the Institution has met the eligibility requirements of the Indigenous Student Success Program as set out in the Indigenous Student Success Program guidelines and the *Higher Education Support Act 2003*; and
- (ii) the 2024 Indigenous Student Success Program Performance report presents an accurate summary of the Institution's use of program funds and of other activities undertaken by the Institution to improve Aboriginal and Torres Strait Islander student and staff outcomes; and
- (iii) the 2024 Indigenous Student Success Program financial acquittal represents a complete, true and correct summary of transactions that took place during 2024 under the Indigenous Student Success Program; and
- (iv) Indigenous Student Success Program funds, and any interest earned or royalties/income derived from these funds, was expended on activities consistent with the Indigenous Student Success Program guidelines and the *Higher Education Support Act 2003*.

I understand that:

- (i) the Minister or the Minister's delegate may seek further information to support this certification; and
- (ii) the information contain in this report may be shared with Universities Australia; and
- (iii) in the event that I have not remitted GST paid under the Agreement to the Australian Taxation Office, that it is my obligation to remit those amounts, as required under the *A New Tax System (Goods and Services Tax) Act 1999*; and
- (iv) it is an offence under the *Criminal Code Act 1995* to provide false or misleading information.

### Certification recommended by the university's Indigenous Governance Mechanism:

Name:

Title:

Signed:  Date:

### Certification made by Vice-Chancellor or equivalent delegate<sup>31</sup>:

Name:

Title:

Signed:  Date:

## Additional information for completing the template

- <sup>1</sup> The financial tables have a dual purpose of itemising actual income and expenditure associated with the ISSP in 2024, as well as estimating other funds and expenditure supporting Aboriginal and Torres Strait Islander students at the university. The information in tables 1a, 1b and 1c helps NIAA recognise the commitments your institution is making to lift and sustain Aboriginal and Torres Strait Islander student outcomes. Please feel free to add additional "item" lines as required.
- <sup>2</sup> Do not include rollovers in ISSP 2024 Grant amount. Prior year's rollover figures to be included in Table 2.
- <sup>3</sup> Interest earned on ISSP is considered to be ISSP funding and must be used in accordance with the ISSP Guidelines.
- <sup>4</sup> Please estimate the funds available if exact amounts are not known.
- <sup>5</sup> Please insert additional lines if the listing below do not suit your university's arrangements.
- <sup>6</sup> Please include funding provided under the Commonwealth Grants Scheme and Higher Education Participation and Partnerships Program.
- <sup>7</sup> Examples of other funding are philanthropic donations, other student payments, business income etc.
- <sup>8</sup> Where applicable, figures provided in this table must be consistent with the figures provided in the institution's 2024 Performance Report.
- <sup>9</sup> Please insert additional lines if the listing below do not suit your university's arrangements.
- <sup>10</sup> List the expenditure of the income listed in Table 1a, not including the funding rolled over from previous years (this is detailed in Table 2).
- <sup>11</sup> If the staff member works on non-ISSP specific activities, only record the pro-rata amount that reflects the amount of time the staff member worked on ISSP-specific activities. Include expenditure on salaries for staff that provide tutorial assistance. May include pro-rata expenditure on salaries for staff time spent monitoring and recording tutoring and student withdrawals.
- <sup>12</sup> Costs may include, but are not limited to, registration fees, presentation fees, equipment costs etc.
- <sup>13</sup> Assets are defined in the *Indigenous Student Assistance Grants Guidelines 2017*, and are items that have an individual value of \$5,000 or more.
- <sup>14</sup> This should match the figure in Table 2.
- <sup>15</sup> This figure should equal the Grand total in Table 1a
- <sup>16</sup> All rollovers have to be agreed with the NIAA and listed in a relevant determination, check with NIAA if you are unsure of your rollover information.
- <sup>17</sup> For 2021, 2022 and 2023 funds rolled into 2024, the amount included here should be the amount expended in 2024.
- <sup>18</sup> This is the amount of the rollover not expended that has been approved to be rolled over into 2025.
- <sup>19</sup> This is the amount of the rollover not expended and not rolled over into 2025. NIAA will issue an invoice for any amounts listed in this column.
- <sup>20</sup> Total funds in this row should equal the unspent ISSP balance in the Providers bank account at 31 Dec 2024.
- <sup>21</sup> If GST is not paid to you, do not complete Table 3. If GST is paid to you, the amount of GST funding included in each payment is set out in a Recipient Created Tax Invoice (RCTI) issued to you at the time of the payment. State whether these amounts have been remitted to the Australian Taxation Office (ATO) or committed for payment to the ATO.
- <sup>22</sup> This amount is stated on your Recipient Created Tax Invoices (RCTIs).
- <sup>23</sup> Record all active assets acquired using ISSP funding. Active assets are those that have not been sold or disposed of.
- <sup>24</sup> Adjustable value means the cost of an asset less its decline in value determined in accordance with the Australian Taxation Office Guide to Depreciating Assets 2024.
- <sup>25</sup> The ISSP contribution should be recorded in the same ratio to the ISSP funds used to purchase the item (this includes any sale of an older asset trade in of old assets purchased with ISSP funding).
- <sup>26</sup> Include any assets purchased during 2024 using ISSP funding that are valued over \$5,000. Any assets in this category should have been agreed with the NIAA prior to the item being purchased.
- <sup>27</sup> Where an item has been stolen or destroyed, the words 'stolen' or 'destroyed' should be listed in the sale price column.
- <sup>28</sup> The ISSP component should be the proportion of the sale price in the same ratio as the proportion of ISSP funding that contributed to the purchase of the asset.
- <sup>29</sup> Where groups of assets are disposed of, an average age can be provided.
- <sup>30</sup> Appropriate endorsement/authorisation is required to ensure compliance with the ISSP Guidelines and the 2025 Outcome Letter. If the organisation is subject to audit by an Auditor-General of the Commonwealth or State or Territory government this endorsement must be signed by the Chief Financial Officer or an executive officer with primary responsibility for the organisation's internal audit function (e.g. an internal auditor). If the organisation is not normally subject to audit by an Auditor-General, then the organisation's auditor should sign this authorisation.
- <sup>31</sup> For the purposes of this certification, an equivalent delegate is either the Acting Vice Chancellor, a Deputy Vice-Chancellor, a Provost, or a relevant senior executive who reports directly to the Vice-Chancellor.

Level	Position Title	Total Salary and Oncosts
HEWL09	Manager, Indigenous Student Support Programs	27,928.78
HEWL09	Indigenous Academic Support Advisor	123,206.29
HEWL05	Administration and Programs Officer	28,421.86
HEWL06	Indigenous Student Support Advisor	107,718.24
HEWL07	Indigenous Student Programs Coordinator	69,049.99
HEWL04	Administrative Assistant	17,713.92
HEWL08	Indigenous Academic Support Advisor	25,696.38
HEWL06	Indigenous Student Support Advisor	50,847.29
HEWL06	Indigenous Student Support Advisor	66,040.73
HEWL08	Indigenous Academic Support Advisor	11,080.38
HEWL08	Indigenous Student Support Advisor	46,922.52
HEWL08	Indigenous Student Support Advisor	8,769.27
HEWL03	Indigenous Student Support Advisor	494.50
HEWL06	Indigenous Academic Support Advisor	25,064.94
HEWL06	Indigenous Student Support Advisor	88,619.39
HEWL06	Indigenous Student Support Advisor	9,928.37
HEWL09	Manager, Indigenous Student Support Programs	20,612.99
HEWL08	Indigenous Academic Support Advisor	149,993.96
HEWL08	Indigenous Academic Support Advisor	121,595.95
HEWL08	Indigenous Student Support Advisor	15,358.34
HEWL06	Indigenous Student Support Advisor	58,943.16
HEWL06	Indigenous Academic Support Advisor	21,876.14
HEWL06	Indigenous Student Support Advisor	103,691.61
HEWL08	Manager, Centre Operations	89,528.77
HEWL08	Indigenous Academic Support Advisor	149,102.64
HEWL06	Indigenous Student Support Advisor	37,366.54
HEWL06	Indigenous Student Support Advisor	3,522.54
HEWL08	Indigenous Academic Support Advisor	133,350.64
HEWL05	Administrative Officer	42,767.71
HEWL09	Manager, Indigenous Student Support Programs	55,824.46
HEWL09	Manager, Indigenous Student Support Programs	22,301.50
HEWL09	Indigenous Academic Support Advisor	133,630.59
HEWL07	Indigenous Student Support Advisor	26,787.75
HEWL07	Indigenous Student Programs Coordinator	27,084.99
AC-A	Casual Peer Assisted Learning Advisor	179.27
AC-A	Project Officer	2,255.97
Senior	Deputy Vice Chancellor, Indigenous Education and Strategy	23,654.75

Total Salaries

**1,946,933.12**

Level	Position Title	Total Salary and Oncosts
AC-A	Casual Peer Assisted Learning Advisor	2,007.66
AC-A	Casual Peer Assisted Learning Advisor	3,612.04
AC-A	Casual Peer Assisted Learning Advisor	110.18
AC-A	Casual Peer Assisted Learning Advisor	2,903.55
AC-A	Casual Peer Assisted Learning Advisor	1,382.88
AC-A	Casual Peer Assisted Learning Advisor	1,487.33
AC-A	Casual Peer Assisted Learning Advisor	3,573.65
AC-A	Casual Peer Assisted Learning Advisor	18,758.44
AC-A	Casual Peer Assisted Learning Advisor	8,382.69
AC-A	Casual Peer Assisted Learning Advisor	687.21
AC-A	Casual Peer Assisted Learning Advisor	149.38
AC-A	Casual Peer Assisted Learning Advisor	681.69
AC-A	Casual Peer Assisted Learning Advisor	2,649.57
AC-A	Casual Peer Assisted Learning Advisor	185.92
AC-A	Casual Peer Assisted Learning Advisor	3,967.15
AC-A	Casual Peer Assisted Learning Advisor	256.17
AC-A	Casual Peer Assisted Learning Advisor	1,643.56
HEWL01	Casual Peer Assisted Learning Advisor	537.82
AC-A	Casual Peer Assisted Learning Advisor	3,808.91
AC-A	Casual Peer Assisted Learning Advisor	1,319.06
AC-A	Casual Peer Assisted Learning Advisor	4,873.09
AC-A	Casual Peer Assisted Learning Advisor	371.85
AC-A	Casual Peer Assisted Learning Advisor	3,429.89
AC-A	Casual Peer Assisted Learning Advisor	181.49
AC-A	Casual Peer Assisted Learning Advisor	6,241.32
AC-A	Casual Peer Assisted Learning Advisor	3,660.65
AC-A	Casual Peer Assisted Learning Advisor	6,866.94
AC-A	Casual Peer Assisted Learning Advisor	3,485.13
AC-A	Casual Peer Assisted Learning Advisor	1,075.62
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	7,051.27
AC-A	Casual Peer Assisted Learning Advisor	776.38
AC-A	Casual Peer Assisted Learning Advisor	179.25
AC-A	Casual Peer Assisted Learning Advisor	3,501.26
AC-A	Casual Peer Assisted Learning Advisor	418.29
AC-A	Casual Peer Assisted Learning Advisor	3,676.16
AC-A	Casual Peer Assisted Learning Advisor	143.41
AC-A	Casual Peer Assisted Learning Advisor	268.90
AC-A	Casual Peer Assisted Learning Advisor	92.96
AC-A	Casual Peer Assisted Learning Advisor	2,040.56
AC-A	Casual Peer Assisted Learning Advisor	3,344.75
AC-A	Casual Peer Assisted Learning Advisor	239.02
AC-A	Casual Peer Assisted Learning Advisor	3,834.36
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	151.84
AC-A	Casual Peer Assisted Learning Advisor	3,103.98
AC-A	Casual Peer Assisted Learning Advisor	1,239.42

AC-A	Casual Peer Assisted Learning Advisor	9,894.83
AC-A	Casual Peer Assisted Learning Advisor	1,115.49
AC-A	Casual Peer Assisted Learning Advisor	309.86
AC-A	Casual Peer Assisted Learning Advisor	2,308.89
AC-A	Casual Peer Assisted Learning Advisor	26,072.62
AC-A	Casual Peer Assisted Learning Advisor	1,225.01
AC-A	Casual Peer Assisted Learning Advisor	219.98
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	11,681.71
AC-A	Casual Peer Assisted Learning Advisor	8,473.40
AC-A	Casual Peer Assisted Learning Advisor	61.98
AC-A	Casual Peer Assisted Learning Advisor	495.82
AC-A	Casual Peer Assisted Learning Advisor	358.52
AC-A	Casual Peer Assisted Learning Advisor	1,186.62
AC-A	Casual Peer Assisted Learning Advisor	929.57
AC-A	Casual Peer Assisted Learning Advisor	104.57
AC-A	Casual Peer Assisted Learning Advisor	4,528.21
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	268.90
AC-A	Casual Peer Assisted Learning Advisor	4,070.05
AC-A	Casual Peer Assisted Learning Advisor	5,450.08
AC-A	Casual Peer Assisted Learning Advisor	1,075.60
AC-A	Casual Peer Assisted Learning Advisor	743.65
AC-A	Casual Peer Assisted Learning Advisor	4,605.62
AC-A	Casual Peer Assisted Learning Advisor	1,075.61
AC-A	Casual Peer Assisted Learning Advisor	2,186.36
AC-A	Casual Peer Assisted Learning Advisor	790.11
AC-A	Casual Peer Assisted Learning Advisor	1,526.55
AC-A	Casual Peer Assisted Learning Advisor	6,403.08
AC-A	Casual Peer Assisted Learning Advisor	2,321.68
AC-A	Casual Peer Assisted Learning Advisor	858.72
AC-A	Casual Peer Assisted Learning Advisor	239.02
AC-A	Casual Peer Assisted Learning Advisor	3,271.49
AC-A	Casual Peer Assisted Learning Advisor	776.81
AC-A	Casual Peer Assisted Learning Advisor	433.22
AC-A	Casual Peer Assisted Learning Advisor	3,110.06
AC-A	Casual Peer Assisted Learning Advisor	294.37
AC-A	Casual Peer Assisted Learning Advisor	5,112.60
AC-A	Casual Peer Assisted Learning Advisor	4,937.57
AC-A	Casual Peer Assisted Learning Advisor	6,913.98
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	7,179.53
AC-A	Casual Peer Assisted Learning Advisor	2,748.80
AC-A	Casual Peer Assisted Learning Advisor	3,293.27
AC-A	Casual Peer Assisted Learning Advisor	4,564.70
AC-A	Casual Peer Assisted Learning Advisor	11,628.88
AC-A	Casual Peer Assisted Learning Advisor	5,035.09
AC-A	Casual Peer Assisted Learning Advisor	3,563.02
AC-A	Casual Peer Assisted Learning Advisor	1,611.23

AC-A	Casual Peer Assisted Learning Advisor	830.63
AC-A	Casual Peer Assisted Learning Advisor	121.73
AC-A	Casual Peer Assisted Learning Advisor	610.84
AC-A	Casual Peer Assisted Learning Advisor	478.05
AC-A	Casual Peer Assisted Learning Advisor	5,161.18
AC-A	Casual Peer Assisted Learning Advisor	3,230.19
AC-A	Casual Peer Assisted Learning Advisor	1,449.06
AC-A	Casual Peer Assisted Learning Advisor	1,150.86
AC-A	Casual Peer Assisted Learning Advisor	125.30
AC-A	Casual Peer Assisted Learning Advisor	1,867.34
AC-A	Casual Peer Assisted Learning Advisor	211.36
AC-A	Casual Peer Assisted Learning Advisor	317.16
AC-A	Casual Peer Assisted Learning Advisor	599.78
AC-A	Casual Peer Assisted Learning Advisor	2,491.09
AC-A	Casual Peer Assisted Learning Advisor	1,624.52
AC-A	Casual Peer Assisted Learning Advisor	224.09
AC-A	Casual Peer Assisted Learning Advisor	328.66
AC-A	Casual Peer Assisted Learning Advisor	1,685.08
AC-A	Casual Peer Assisted Learning Advisor	3,141.69
AC-A	Casual Peer Assisted Learning Advisor	542.25
AC-A	Casual Peer Assisted Learning Advisor	790.16
AC-A	Casual Peer Assisted Learning Advisor	1,633.32
AC-A	Casual Peer Assisted Learning Advisor	6,625.41
AC-A	Casual Peer Assisted Learning Advisor	4,850.71
AC-A	Casual Peer Assisted Learning Advisor	2,786.72
AC-A	Casual Peer Assisted Learning Advisor	247.88
AC-A	Casual Peer Assisted Learning Advisor	2,687.51
AC-A	Casual Peer Assisted Learning Advisor	1,450.28
AC-A	Casual Peer Assisted Learning Advisor	20,978.77
AC-A	Casual Peer Assisted Learning Advisor	358.54
AC-A	Casual Peer Assisted Learning Advisor	1,553.63
AC-A	Casual Peer Assisted Learning Advisor	1,835.97
AC-A	Casual Peer Assisted Learning Advisor	5,650.24
AC-A	Casual Peer Assisted Learning Advisor	2,018.46
AC-A	Casual Peer Assisted Learning Advisor	1,050.44
AC-A	Casual Peer Assisted Learning Advisor	3,552.18
AC-A	Casual Peer Assisted Learning Advisor	739.24
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	1,926.81
AC-A	Casual Peer Assisted Learning Advisor	6,164.91
AC-A	Casual Peer Assisted Learning Advisor	4,833.69
AC-A	Casual Peer Assisted Learning Advisor	8,032.63
AC-A	Casual Peer Assisted Learning Advisor	448.19
AC-A	Casual Peer Assisted Learning Advisor	21,141.12
AC-A	Casual Peer Assisted Learning Advisor	1,090.57
AC-A	Casual Peer Assisted Learning Advisor	1,583.53
AC-A	Casual Peer Assisted Learning Advisor	8,452.54
AC-A	Casual Peer Assisted Learning Advisor	7,614.60
AC-A	Casual Peer Assisted Learning Advisor	119.51
AC-A	Casual Peer Assisted Learning Advisor	119.51

AC-A	Casual Peer Assisted Learning Advisor	123.94
AC-A	Casual Peer Assisted Learning Advisor	427.14
AC-A	Casual Peer Assisted Learning Advisor	2,937.18
AC-A	Casual Peer Assisted Learning Advisor	125.48
AC-A	Casual Peer Assisted Learning Advisor	2,014.03
AC-A	Casual Peer Assisted Learning Advisor	836.59
AC-A	Casual Peer Assisted Learning Advisor	1,248.29
AC-A	Casual Peer Assisted Learning Advisor	180.07
HEWL01	Casual Professional and Technical	1,196.31
HEWL01	Casual Professional and Technical	3,451.65
HEWL01	Casual Professional and Technical	6,862.04
AC-A	Casual Professional and Technical	771.84
HEWL01	Casual Professional and Technical	1,495.38
HEWL01	Casual Professional and Technical	1,561.87
HEWL01	Casual Professional and Technical	1,029.25
AC-A	Casual Professional and Technical	2,222.99
HEWL01	Casual Professional and Technical	4,770.26
AC-A	Casual Professional and Technical	1,749.03
HEWL01	Casual Professional and Technical	5,386.39
HEWL01	Casual Professional and Technical	2,568.04
AC-A	Casual Professional and Technical	185.71
AC-A	Casual Professional and Technical	899.16

**Total Casual Salaries**

**472,816.52**