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# Broderick Review Implementation Working Group

## Chair's Communique No 1: 15 February 2018

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### Purpose:

The Broderick Review Implementation Working Group has been established to support the development and implementation of a *JCU Plan of Action for the Elimination of Sexual Harassment and Sexual Assault* in response to the recommendations of the Broderick Review. The Group consists of a cross-representation of staff and students.

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The Broderick Review Implementation Working Group met for the first time in 2018 on February 15.

The Group considered the recommendations of the Broderick Review, and reviewed the actions that have been progressed to date, as well as work that is due to commence, under the Plan of Action.

The Group discussed and provided feedback on key principles that underwrite the development and implementation of action that supports JCU's commitment to the elimination of sexual harassment and sexual assault.

These included:

- Commitment publicly demonstrated through our actions.
- That actions:
  - deliver a decisive step change for JCU.
  - are unequivocally survivor-centered.
  - are evidence-based, and best practice.
  - are efficiently coordinated, and effectively communicated.
  - are robustly monitored, and continuously improved.
  - are adequately resourced and take advantage of collective resources – such as those provided by Universities Australia - where possible and appropriate.
- A recognition that deep cultural change stems from ethical engagement, not risk avoidance.

The Group developed a checklist to guide the development and implementation of the Action Plan around these key principles and suggested some actions additional to those recommended by the Broderick Review. A schedule of work across 2018 has been established.

The Group will update the JCU community of its progress by way of a Chair's Communique after each meeting. The Group welcomes comments, questions, and suggestions – these can be directed through the Secretary, Dr Ryl Harrison ([ryl.harrison@jcu.edu.au](mailto:ryl.harrison@jcu.edu.au), or 47816259), or through any group member (\* see membership over)

The Group will next meet on March 22. The meeting will focus on the Policy and Procedures that are being developed and revised in response to the Broderick Review Recommendations.



Signed:  
Distinguished Professor Helene Marsh, Chair  
Broderick Review Implementation Working Group