

Human Resources Committee Schedule of Business 2023

Updates on the following will be provided as part of the Director HR's report as they arise:

- Joint Consultative Committee (JCC)
- Employee Relation Issues
- Organisational Development and Learning
- Staff Study Assistance
- Academic Promotions
- Staff Equity and Diversity

The following matters will be dealt with as they arise:

- *Performance Review and performance-based outcomes: University Executive*
- Committee membership changes
- New and Amendments to Policies

** following finalisation of key performance indicators and performance indicators results*

Meeting 1/23	<ul style="list-style-type: none"> • Director of Human Resources Report • Confidentiality Provisions • Enterprise Bargaining update • HR Directorate Annual Plan update (oral presentation)
Meeting 2/23	<ul style="list-style-type: none"> • Director of Human Resources Report • Report on the Culture and Engagement of the University Staff • Indigenous Workforce Strategy Update and Reconciliation Action Plan • Annual Salary Increase: senior staff in banded salary • Staff Profile Management incl. Review of Role Profiles/Salary Bands • Enterprise Bargaining update
Meeting 3/23	<ul style="list-style-type: none"> • Director of Human Resources Report • Report on Academic Promotions Program • Succession Planning Report for Senior Staff • Enterprise Bargaining update
Meeting 4/23	<ul style="list-style-type: none"> • Director of Human Resources Report • KPI/PI Performance targets for the next year • Schedule of Business for the next year • Annual Review of Charter • Meeting Dates for the next year • Enterprise Bargaining update

Commented [DK1]: Move to meeting 3 or 4