

Council Objective	Performance Measures	Strategies	Performance Indicators
<p>Objective 1 – Clearly defined and understood governance roles (Council)</p> <p>To be accountable through defined and clearly understood governance framework and structure</p>	<p>1.1 Governance Framework and Governance Structure Chart published, promulgated and maintained.</p> <p>1.2 Role and duties of the Council, its committees and members, including the Chancellor, the Vice Chancellor and the Chairperson of Academic Board defined.</p> <p>1.3 Roles of controlled, associated and affiliated bodies and nominee directors, in connection with the University, clarified.</p>	<p>All relevant documents issued to members of Council and reviewed regularly.</p> <p>Role profiles and Duties and Responsibilities of Council Members developed and issued.</p> <p>Review of company reports, roles of controlled, associated and affiliated bodies and nominee directors classified.</p>	<p>Biennial review.</p> <p>Annual review of role profiles and Council performance.</p> <p>Management reports received quarterly, statutory reports received annually.</p>
<p>Objective 2 – Effective Council and Committee processes (University Secretariat)</p> <p>To ensure the sufficiency, efficiency, appropriateness, completeness, clarity and timeliness of information provided to Council.</p>	<p>2.1 Timely distribution of Meeting agendas and agenda items.</p> <p>2.2 Accurate and timely distribution of Minutes of Meetings.</p> <p>2.3 Appropriate Scheduling of Meetings to meet the needs of the University’s business (Meeting Pathways).</p> <p>2.4 Effective decision making arrangements between scheduled meetings.</p> <p>2.5 Council and Committee Constitutional documents maintained, documented and effective:</p>	<p>High quality information provided to Council is fit for purpose and on time.</p> <p>High quality, accurate minutes distributed.</p> <p>Council’s schedule of business to be considered each year and “Matters not yet finalised” dealt with promptly.</p> <p>Executive Minutes and Circularised Resolutions.</p> <p>Constitutional documents to be reviewed regularly and amended as appropriate.</p>	<p>5 working days in advance of a meeting and agenda items no later than 3 working days before a meeting.</p> <p>No later than 10 working days after meeting.</p> <p>Percentage of schedule of business considered each year. Number of “Matters not yet finalised”.</p> <p>Number of Executive Minutes and Circularised Resolutions passed or approved.</p>

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	<ul style="list-style-type: none"> - JCU Act - Constitutional documents - Committee operating procedures (including Standing Orders) - Schedules of Business 		<p>Reviewed at least every 10 years. Reviewed at least every 4 years. Reviewed at least every 4 years.</p> <p>Annually.</p>

<p>Objective 3 – Council functions are discharged effectively (Council and Committees)</p> <p>To discharge legal, ethical, financial and administrative responsibilities in an informed and efficient manner.</p>	<p>3.1 Strategy review and approval. Council/Strategy).</p> <p>3.2 Performance Monitoring.</p> <p>3.3 Oversight of financial and academic affairs.</p> <p>3.4 Legislative and Statutory Compliance.</p> <p>3.5 Risk Management oversight.</p> <p>3.6 Chancellor, VC & Chair of Academic Board recruitment and performance evaluation.</p> <p>3.7 Delegations of Authority.</p> <p>3.8 Policies (Staff, Students & Others).</p>	<p>Review to be undertaken and approved by Council.</p> <p>Performance to be monitored by Council and Committees of Council.</p> <p>Detailed oversight to be undertaken by Finance Committee and Academic Board.</p> <p>Detailed oversight to be undertaken by Audit, Risk and Compliance Committee.</p> <p>Detailed oversight to be undertaken by Audit, Risk and Compliance Committee.</p> <p>Detailed recruitment work to be carried out by Council or special purpose committee. Performance Evaluation by HR Committee, Chancellor and Vice Chancellor.</p> <p>To be approved and maintained by Council.</p> <p>To be monitored by Council and Committees of Council.</p>	<p>Reviewed annually.</p> <p>Mid-year and annual acquittal.</p> <p>Schedules of Business of both bodies maintained and followed. Considerations reported to Council at next available meeting.</p> <p>Schedule of Business of Committee maintained and followed. Considerations reported to Council at next available meeting.</p> <p>Annual review and considerations as they arise reported to Council at next available meeting.</p> <p>Satisfactory recruitment and performance.</p> <p>Annual review and issues considered as they arise</p> <p>Regular review as need arises. Schedules of Business of Committees maintained and followed. Considerations reported to Council at next available meeting.</p>
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	<p>3.9 Oversight of controlled/non-controlled entities.</p> <p>3.10 Setting the Ethical Tone (Council/HR).</p> <p>3.11 Networking/Stakeholder engagement</p>	<p>Detailed work undertaken by Finance Committee and reported to Council.</p> <p>Review by Council, Human Resources Committee (as it pertains to staff).</p> <p>Council members network and engage stakeholders.</p>	<p>Management reports received quarterly, statutory reports received annually.</p> <p>Reviewed annually.</p> <p>Volume of networking and stakeholder engagement.</p>

<p>Objective 4 – Improvement in Council and Council Member performance</p> <p>To continue to strive for best practice through continuous improvement in all areas of Council operation.</p>	<p>4.1 Effective appointment processes for Council and Committee members.</p> <p>4.2 Adequate Induction for new members (Secretariat).</p> <p>4.3 Adequate education, workshops and PD activities/opportunities for all members (Chancellor).</p> <p>4.4 Knowledge of obligations and protection and rights available to members.</p> <p>4.5 Performance evaluation of Council its committees and its members.</p>	<p>Chancellor's Committee to undertake searches/recruitment and make recommendations to Council.</p> <p>Secretariat to run induction sessions for new members.</p> <p>Run workshops and presentations. External members to be provided with opportunities to undertake PD activities.</p> <p>Secretariat to inform Council members of obligations and protection and rights available.</p> <p>Secretariat to provide Council with evaluation opportunities.</p>	<p>Vacancies filled as they arise.</p> <p>All new members to receive an induction.</p> <p>Number of workshops, presentations and PD opportunities.</p> <p>All members to be informed.</p> <p>Evaluation undertaken annually at a minimum.</p>
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