Understanding your remediation payslip

A guide to the paycodes that may appear on your JCU remediation payslip

Your remediation payslip may contain several new paycodes. These codes separately identify the components of your remediation payment, including taxable and non-taxable amounts, PAYG withholding, superannuation and interest. Not every paycode listed below will appear on your payslip.

Important: If you also received your regular JCU pay this fortnight, it will be shown on a separate payslip.

What does "E" mean? If a paycode ends in "E", the amount relates to a Lump Sum E period. Lump Sum E is the payroll reporting category used for back pay that accrued, or was payable, more than 12 months before the payment date. For this remediation, it applies to eligible payments relating to the period 18 March 2018 to 14 November 2025.

Paycode	Payslip description	What it means	Taxable	Superable
RBNT	Remediation - Non-Taxable	A remuneration shortfall that is not taxable and is not subject to superannuation. *Example: Meal allowance.*	**No**	**No**
RBGT / RBGTE	Remediation - Taxable and Superable	A remuneration shortfall that is qualifying earnings and is subject to superannuation. *Example: Ordinary earnings considered qualifying earnings.*	**Yes**	**Yes**
RNQS / RNQSE	Remediation - Taxable and Superable	A remuneration shortfall that is not qualifying earnings but is subject to superannuation. *Example: Ordinary earnings not considered qualifying earnings - parental leave, jury service or workers compensation.*	**Yes**	**Yes**
RNQ / RNQE	Remediation - Taxable	A remuneration shortfall that is not qualifying earnings and is not subject to superannuation. *Example: Overtime.*	**Yes**	**No**
RBT	PAYG Tax	The PAYG tax withheld from your remediation payment.	**N/A**	**N/A**
RBIP	Interest on Remediation	Interest calculated on your remediation payment.	**No***	**No**
RBSC / RBSQ / RBSU	Superannuation	Superannuation payable in relation to your remediation payment. This will be paid to your superannuation fund.	**N/A**	**N/A**
RBISC / RBISQ / RBISU	Interest on Superannuation	Interest calculated in relation to the superannuation component of your remediation. This will be paid to your superannuation fund.	**N/A**	**N/A**

*** IMPORTANT TAX INFORMATION**

The interest component of your remediation payment is assessable income. However, it will not be reported through Single Touch Payroll (STP) and will therefore not appear on your Income Statement. You will need to declare the interest component when completing your income tax return for the 2026-27 financial year.

The descriptions above explain how each component has been processed through payroll. They are not personal tax advice. If you need advice about how a payment should be reported in your individual tax return, please speak with a registered tax agent or contact the Australian Taxation Office.

Questions about your remediation payment? Email payreview@jcu.edu.au