

NURSING / MIDWIFERY CAREER SNAPSHOT


BOOST YOUR PROSPECTS


 Explore your options, clarify your career goals


 Build your networks


 Gain course relevant experience



 Fine tune your job application skills



 Show initiative, engage in extra-curricular activities and stand out


For further ideas access the [JCU Career Action Plan](#)


Registered Nurses


Fast Facts


Avg. Weekly Pay ?
 \$1,480 Before Tax


Future Growth ?
 very strong


Skill Level ?
 Bachelor Degree or higher



Employment Size ?
 283,800



Unemployment ?
 below average


Source: [Job Outlook, April 2019](#)


Registered Midwives


Fast Facts


Avg. Weekly Pay ?
 \$1,377 Before Tax


Future Growth ?
 strong


Skill Level ?
 Bachelor Degree or higher


Employment Size ?
 17,100


Unemployment ?
 below average

Source: [Job Outlook, April 2019](#)

Registered Nurses

Registered Nurses provide nursing care to patients in hospitals, aged care and other health care facilities, and in the community. Nursing is considered to be one of the world's most respected professions and, as well as providing care, the nursing role encompasses health promotion and prevention, education and management.

The predicted growth of the Registered Nursing industry is very strong and the occupation is considered to be very large, expecting to grow to more than 300,000 people by 2020. Over 160,000 job openings are likely over the next five years with workers retiring or leaving the workforce. ([Job Outlook retrieved in April 2019](#))

There are a range of clinical specialty areas that Nurses may work in, not limited to the following:

- Emergency and/or critical care
- Mental health/psychiatric
- Child and family health
- Aged care and/or palliative care
- Oncology
- Community health

- Rural or remote health
- Surgical
- Peri-operative
- Drug and alcohol rehabilitation
- Disability and rehabilitation
- Paediatrics
- Practice (e.g. GP Clinics)
- Management
- Education and/or policy

Nursing graduates are employed in the following types of settings:

- Hospitals
- Community health centres
- Industry
- Health care agencies
- Schools
- Defence forces
- Government departments
- Non-government organisations (e.g. Red Cross)

With further study nurses can specialize in:

- Midwifery and other specialty nursing areas
- Research (e.g. Universities)
- Leadership
- Education
- Public Health

For further information visit [JCU postgraduate nursing study options](#)

Registered Midwives

Midwifery graduates provide care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings including the home, community, hospitals, clinics and health units.

Midwives can become autonomous practitioners, providing continuity of care to women through pregnancy, labour, birth and the postnatal period.

There are currently over 17,000 midwives employed and the predicted growth of midwives over the next five years (to May 2022) is strong, with around 7,000 job openings likely over this time with workers leaving and new jobs being developed. (JobOutlook retrieved in April 2019)

Snapshot of JCU Nursing / Midwifery Graduates

Over 2,100 JCU alumni have listed 'nursing' and 'midwifery' within their **LinkedIn profile**.

Many JCU nursing / midwifery alumni on LinkedIn currently work for the following organisations:

- Queensland Health
- James Cook University
- Townsville Hospital and Health Service
- Mater Health Services
- Cairns and Hinterland Hospital and Health Service
- Healthcare Australia
- NSW Health
- Ramsay Health Care
- Children's Health Queensland Hospital and Health Services
- Queensland Ambulance Service
- Metro Health South

Source: [James Cook University Alumni LinkedIn](#) page, April 2019.



Investigate JCU nursing alumni LinkedIn profiles to identify:

- Position titles
- Current and past employers
- First roles listed
- Alternative career pathways
- Skills listed
- Professional groups belonged to

Graduate Opportunities

Online job sites and directories provide information on job opportunities and **employer requirements and expectations.**

- [Nursing Jobs](#)
- [Ramsay Jobs](#)
- [Mater Health Services North Queensland](#)
- [Care Careers](#)
- [Queensland Health](#)
- [Health Care Australia](#)
- [IPN Medical Centres](#)
- [RNS Nursing](#)
- [Affinity Nursing Recruitment](#)
- [Hays Healthcare](#)
- [JCU Careerhub](#)
- [Australian Job Search](#)
- [Queensland Government Jobs](#)
- [Seek](#)
- [Careerone](#)
- [Indeed](#)
- [Your World Healthcare](#)
- [Defence Jobs Australia](#)

Job opportunities are also posted on employer:

- websites
- Facebook pages
- LinkedIn accounts
- twitter feeds

Follow employers of choice, or nursing recruitment agencies, and ensure you don't miss their updates and job listings, e.g.

- Queensland Health
- Defence Jobs Australia
- Ramsay Health Care
- Mater Health Services

JCU College of Healthcare Sciences emails and Facebook posts also alert you to undergraduate and graduate opportunities.

Registration Requirements

Students enrolled in the B Nursing Science or the Bachelor of Nursing Science – Bachelor of Midwifery, are **registered** with the **Nursing and Midwifery Board of Australia (NMBA)**, through the Australian Health Practitioner Regulation Agency (AHPRA) for the duration of their program of study or until they are no longer enrolled.

Graduates are eligible to **apply for professional registration** with the NMBA through AHPRA. For further information visit the [NMBA](#) website.

Workplace Experience

Gaining experience before you graduate is essential as employers want to know that you have put the skills and knowledge you have been developing into practice.

In addition to your mandatory **Clinical Placements**, give consideration to gaining further course related experience.

Volunteering is a great way to form professional networks and stand out from the crowd. It enables you to experience different work environments plus demonstrate your values and the causes you care for.

Opportunities to consider include:

- [FNQ Volunteers](#)
- [FNQ Hospital Foundation](#)
- [Townsville Hospital Foundation](#)
- [Volunteering North Queensland](#)
- [My Community Directory](#)
- [Townsville City Council Community Directory](#)
- [Cairns City Council Community Directory](#)

Assistant in Nursing Opportunities

Consider applying for Student Nurse and / or Assistant in Nursing positions whilst completing your degree.

Assistant in Nursing (AIN) or Student Nurses provide patient support services to registered nurses (RN) and enrolled nurses (EN) in general patient care settings. They ensure the daily needs of patients are being met while they are in the health care system.

Graduate Programs

Graduate nurses generally apply for graduate nurse programs offered by the State Government Health Services or private hospitals. For example:

- [Queensland Health Graduate Program](#)
- [Ramsay Jobs](#)
- [Mater Health Services North Queensland](#)

Graduates are generally **recruited during their final year of study** for commencement in the following year.

Successful applicants are offered on the job training and mentoring within the organisation.

Graduate programs are competitive so it is important to understand what is expected and work towards ensuring you have the skills, knowledge and experience expected.

A number of large organisations and government departments offer **Graduate Programs for a variety of positions external to nursing.**

Many of these programs accept graduates from a range of degrees, including nursing and midwifery.

- [Queensland Government Graduate Portal](#)
- [Australian Public Service Graduate Programs](#)
- [GradAustralia](#)
- [Graduate Opportunities](#)