

NURSING / MIDWIFERY CAREER SNAPSHOT

BOOST YOUR EMPLOYMENT PROSPECTS

- Explore your options, clarify your career goals
- Build your networks
- Gain course relevant experience
- Fine tune your job application skills
- Show initiative, engage in extra-curricular activities and stand out

For further ideas access [JCU Job Ready](#)

All Registered Nurses

- \$1,909** Weekly Pay
- Strong** Future Growth
- 280,100 workers** Employment Size
- Very high skill** Skill level rating
- 50% Full-Time** Full-Time Share
- 41 hours** Average full-time

Source: [Job Outlook](#) November 2020

All Midwives

- \$2,204** Weekly Pay
- Very strong** Future Growth
- 21,600 workers** Employment Size
- Very high skill** Skill level rating
- 39% Full-Time** Full-Time Share
- 42 hours** Average full-time

Source: [Job Outlook](#) November 2020

Registered Nurses

Registered Nurses provide nursing care to patients in hospitals, aged care and other health care facilities, and in the community. Nursing is considered to be one of the world's most respected professions and, as well as providing care, the nursing role encompasses health promotion and prevention, education and management.

The predicted growth of people working as Registered Nurses is strong. The occupation is considered to be very large, and is expected to grow to more than 300,000 people by 2024.

Source: [Job Outlook](#) Retrieved November 2020

There are a range of clinical specialty areas that Nurses may work in, not limited to the following:

- Emergency and/or critical care
- Mental health/psychiatric
- Child and family health
- Aged care and/or palliative care
- Oncology
- Community health
- Rural or remote health
- Surgical
- Peri-operative

- Drug and alcohol rehabilitation
- Disability and rehabilitation
- Paediatrics
- Practice (e.g. GP Clinics)
- Management
- Education and/or policy

Nursing graduates are employed in the following types of settings:

- Hospitals
- Community health centres
- Industry
- Health care agencies
- Schools
- Defence forces
- Government departments
- Non-government organisations (e.g. Red Cross)

With further study nurses can specialize in:

- Midwifery and other specialty nursing areas
- Research (e.g. Universities)
- Leadership
- Education
- Public Health

For further information visit [JCU postgraduate nursing](#) study options.

Registered Midwives

Midwifery graduates provide care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings including the home, community, hospitals, clinics and health units.

Midwives can become autonomous practitioners, providing continuity of care to women through pregnancy, labour, birth and the postnatal period.

There are currently over 21,000 midwives employed and the predicted growth of midwives over the next five years is very strong, with over 25,000 positions estimated by 2024.

Source: [Job Outlook](#) Retrieved November 2020

JCU Nursing / Midwifery Graduates

The [James Cook University LinkedIn](#) page provides information on over 2,100 alumni (graduates) who have listed 'nursing' and/or 'midwifery' within their **LinkedIn profile**.

You can investigate JCU nursing and midwifery alumni to identify their career paths including:

- Current and past employers
- First roles listed
- Alternative career pathways
- Skills listed
- Professional groups belonged to

Many JCU nursing / midwifery alumni on LinkedIn currently work for the following organisations:

- Queensland Health
- James Cook University
- Townsville Hospital and Health Service
- Mater Health Services
- Cairns and Hinterland Hospital and Health Service
- Healthcare Australia
- NSW Health
- Ramsay Health Care
- Children's Health Queensland Hospital and Health Services
- Queensland Ambulance Service
- Metro Health South

Source: [James Cook University LinkedIn](#). Accessed November 2020

Graduate Opportunities

Online job sites and directories provide information on job opportunities and **employer requirements and expectations**.

- [Queensland Health](#)
- [Nursing Jobs](#)
- [Ramsay](#)
- [Mater Townsville](#)
- [Care Careers](#)
- [Health Care Australia](#)
- [IPN Medical Centres](#)
- [RNS Nursing](#)
- [Affinity Nursing Recruitment](#)
- [Hays Healthcare](#)
- [JCU CareerHub](#)
- [Australian Job Search](#)
- [Queensland Government Jobs](#)
- [Seek](#)

Job opportunities are also posted on employer websites, Facebook pages, LinkedIn accounts and twitter feeds.

Follow employers of choice, or nursing recruitment agencies, and ensure you don't miss their updates and job listings, e.g.

- Queensland Health
- Defence Jobs Australia

- Ramsay Health Care
- Mater Health Services

Registration Requirements

Students enrolled in the B Nursing Science or the Bachelor of Nursing Science – Bachelor of Midwifery, have **student registration** with the Nursing and Midwifery Board of Australia (**NMBA**), through the Australian Health Practitioner Regulation Agency (**AHPRA**) for the duration of their program of study or until they are no longer enrolled.

Graduates are eligible to **apply for professional registration** with the NMBA through AHPRA. For further information visit the [NMBA](#) website.

Workplace Experience

Gaining experience before you graduate is essential as employers want to know that you have put the skills and knowledge you have been developing into practice.

In addition to your mandatory **Clinical Placements**, give consideration to gaining further course related experience.

Volunteering is a great way to form professional networks and stand out from the crowd. It enables you to experience different work environments plus demonstrate your values and the causes you care for.

Opportunities to consider include:

- [FNQ Volunteers](#)
- [FNQ Hospital Foundation](#)
- [Brighter Lives](#)
- [Townsville Community Directory](#)
- [Cairns Community Directory](#)

Assistant in Nursing Opportunities

Consider applying for Student Nurse and / or Assistant in Nursing positions whilst completing your degree.

Assistant in Nursing (AIN) or Student Nurses provide patient support services to registered nurses (RN) and enrolled nurses (EN) in general patient care settings. They ensure the daily needs of patients are being met while they are in the health care system.

Graduate Programs

Many graduate nurses will apply for graduate nurse programs offered by the State Government Health Services or private hospitals. For example:

- [Queensland Health Graduate Program](#)
- [Ramsay](#)
- [Mater Townsville](#)

Graduates are generally **recruited during their final year of study** for commencement in the following year.

Successful applicants are offered on the job training and mentoring within the organisation.

Graduate programs are competitive so it is important to understand what is expected and work towards ensuring you have the skills, knowledge and experience expected.

Alternative Graduate Programs

A number of large organisations and government departments offer Graduate Programs for a variety of positions external to nursing. Many of these programs accept graduates from a range of degrees, including nursing and midwifery. The following sites provide information on these programs.

- [Queensland Government Graduate Portal](#)
- [Australian Public Service Graduate Programs](#)
- [GradAustralia](#)
- [GradConnection](#)

Stand Out

Employers are interested in what you can bring to the position and the organization that will set you apart from other applicants.

Be **proactive, get involved and stand out** from the crowd.

- Become involved in community activities, organisations, and events. Employers value community engagement.
- Attend relevant professional development opportunities. Keep a record of your training on your LinkedIn and resume.
- Develop leadership skills. Become a [Student Mentor at JCU](#)