

Academic Partnerships and Projects Values Statements

Value	Descriptor	Team Values Statement	What will we hear each other say, and see each other do, as we live this value?	What will our stakeholders hear us say and see us do?
Authenticity	Working in, with and for the communities in which we are based, we are responsive to their needs and champions for transformative education and research. In doing so we act ethically, transparently and with generosity of spirit.	<p>We respond and delivery to the needs of our community</p> <p>We actively engage in good faith</p>	<p>We articulate the need a partnership responds to</p> <p>We proactively manage changing expectations</p>	<p>We are honest and provide clarity</p>
Excellence	Our global reputation for cutting-edge research and education is built in equal parts on our responsiveness to the unique characters of the places in which we work and our commitment to excel in everything we do.	<p>We provide clear and fit-for-purpose information and systems for every interaction</p> <p>We understand our value to the future of JCU and strive to be integral to that future</p>	<p>We are positive and notice what is working</p> <p>We help each other to be better</p>	<p>We support our customers in achieving their goals</p> <p>We make our customers job easier</p>
Integrity	We hold ourselves to the highest standards of professional and scientific conduct. We are proactive in identifying and acting on barriers to inclusiveness and diversity in all aspects of university life.	<p>We are true to our word</p> <p>We stay true to ourselves</p> <p>We play by the rules.</p>	<p>We project transparency</p> <p>We conduct ourselves professionally and follow agreed ways of working</p>	<p>We are encouraging</p> <p>We are reliable</p>
Respect	JCU fosters a respectful environment for robust debate and a diversity of ideas, engaging our staff and students in a supportive, culturally respectful and connected community of higher learning.	<p>We are culturally aware</p> <p>We embrace and promote the value of diversity</p> <p>Our team is inclusive</p>	<p>We are culturally aware</p> <p>We embrace and promote the value of diversity</p> <p>Our team is inclusive</p>	<p>We are approachable</p> <p>We are curious</p> <p>We are friendly</p> <p>We are trustworthy</p>