Curriculum Management Values Statements

Value	Descriptor	Team Values Statement	What will we hear each other say, and see each other do, as we live this value?	What will our stakeholders hear us say and see us do?
Authenticity	Working in, with and for the communities in which we are based, we are responsive to their needs and champions for transformative education and research. In doing so we act ethically, transparently and with generosity of spirit.	We will apply our unique experiences, skills and knowledge consistently to achieve the most optimal and aligned outcome for all stakeholders.	We will be consistent in our effort and approach. We will share our ideas with openness and honesty. We always seek to understand other's perspectives and ideas.	We will do what we say we will do. We will be clear about what we can and can't control and influence. (No empty promises).
Excellence	Our global reputation for cutting-edge research and education is built in equal parts on our responsiveness to the unique characters of the places in which we work and our commitment to excel in everything we do.	We will provide best practice, accurate advice and constructive engagement in the review of curriculum and accreditation projects.	We celebrate each other's success and provide a safe environment to share challenges. We will continue to develop our knowledge and skills to provide specialist curriculum management and accreditation advice.	We will maintain the integrity of curriculum information and data as the source of truth for all stakeholders. We will adhere to deadlines. We will provide aligned and accurate advice and support to staff on academic governance proposals.
Integrity	We hold ourselves to the highest standards of professional and scientific conduct. We are proactive in identifying and acting on barriers to inclusiveness and diversity in all aspects of university life.	We will always act honestly and in the best interests of JCU, its staff and students.	We will have honest conversations and deliver on promises within our scope of control. We will adhere to relevant policies and procedures.	We will be professional, transparent and maintain confidentiality in our communications.
Respect	JCU fosters a respectful environment for robust debate and a diversity of ideas, engaging our staff and students in a supportive, culturally respectful and connected community of higher learning.	We will be open to sharing ideas and value each other's contribution. We will work hard to maintain positive working relationships with internal and external stakeholders.	We respect our individual roles, strengths and experience and the contribution of those to the team, recognising that all ideas are valid in working towards agreed outcomes. We strive to understand each other's challenges and provide a supporting and safe environment for all.	We will listen and support each other. Everyone matters.