

PROGRESS TO DATE: MEETING: (26 June 2013)

The meeting was held in Townsville and again led by Mr Les Nicholson due to Professor Robyn McGuiggan's absence on annual leave.

JCU representatives: Associate Professor Lee Stewart. Ms Belinda Pope also attended the meeting in an advisory capacity.

NTEU representatives: Mr Michael McNally, Dr Jan Wegner. Dr Sherryl Robertson attended in place of Mr Laurie Reilly.

ETU representative: Mr Wal Giordani

Together representative: Mr Ken McKay

Items of note:

- *Academic Workloads*

Further discussion continued regarding the clinical supervision category. Associate Professor Lee Stewart tabled a proposal to create a category of "Laboratory Supervision Academic". All parties agreed that the title better reflected the nature of the work. Mr McNally gave a commitment to provide a further feedback on the cap for contact hours at the next meeting.

- *Internal Recruitment Clause*

A draft clause was tabled by the NTEU and agreed to in principle following minor changes. This clause has been created in support of the NTEU's claim to advertise vacancies greater than 12 months, internally only at levels HEWL 2-5

- *Cultural and Ceremonial Leave*

JCU representatives agreed to circulate a draft Clause prior to the next meeting.

- *Misconduct*

Mr Michael Kern, Director, Governance and Corporate Services attended the meeting to advise of a number of responsibilities under the Crime and Misconduct Act. It was agreed that the clause needed to be amended to reflect the processes that need to be undertaken by JCU. A further revised draft will be circulated for discussion at the next meeting.

- *Fixed Term Appointments*

JCU representatives agreed to circulate a draft Clause prior to the next meeting.

- *Individual Work Value Advancement/Blended Positions*

A draft clause was tabled by the NTEU and discussion continued. The proposal is focused on ways to appropriately remunerate Profession and Technical Staff who also undertake some traditionally Academic tasks in their role. It was agreed that further consultation would occur for discussion at the next meeting.

Your representatives spent the remainder of time reviewing the draft JCU Enterprise Agreement 2013.

The next meeting is scheduled for Wednesday 18 July 2013 to be held in Townsville.

As always your input is valued and you can forward feedback to Enterprise-Bargaining@jcu.edu.au.