NURSING / MIDWIFERY CAREER SNAPSHOT

Study Opportunities

Considering studying Nursing and Midwifery at JCU? Then check out: Nursing and Midwifery - JCU Australia

Clarify your study goals

Prepare yourself for the new world of work by exploring the careers that match your skills and interests. The Good Careers Guide

Registered Nurses

Registered Nurses provide nursing care to patients in hospitals, aged care and other health care facilities, and in the community. Nursing is considered to be one of the world's most respected professions and, as well as providing care, the nursing role encompasses health promotion and prevention, education and management.

The predicted growth of people working as Registered Nurses is strong. The occupation is considered to be very large and is expected to grow to more than 331,200 people by 2026.

Source: Labour Market Insights. Retrieved January 2024

There are a range of clinical specialty areas that Nurses may work in, not limited to the following:

- Emergency and/or critical care
- Mental health/psychiatric
- Child and family health
- Aged care and/or palliative care
- Oncology
- Community health
- Rural or remote health
- Surgical
- Peri-operative
- Drug and alcohol rehabilitation
- Disability and rehabilitation
- **Paediatrics**
- Practice (e.g. GP Clinics)
- Management
- Education and/or policy

Nursing graduates are employed in the following types of settings:

- Hospitals
- Community health centres

- Industry
- Health care agencies
- Schools
- Defence forces
- Government departments
- Non-government organisations (e.g. Red Cross)

With further study nurses can specialize in:

- Midwifery and other specialty nursing areas
- Research (e.g. Universities)
- Leadership
- Education
- Public Health

For further information visit JCU postgraduate nursing study options.

Registered Midwives

Midwifery graduates provide care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings including the home, community, hospitals, clinics and health units.

Midwives can become autonomous practitioners, providing continuity of care to women through pregnancy, labour, birth and the postnatal period.

The predicted growth of midwives is very strong. There are currently over 15,000 midwives employed and this is predicted to grow to 19,300 midwives by 2026.

Source: Labour Market Insights. Retrieved January 2024.

Explore more about our Labour markets.

Jobs and Skills Australia -- Home

Assistant in Nursing Opportunities

Consider applying for Student Nurse and / or Assistant in Nursing positions whilst completing your degree.

Assistant in Nursing (AIN) or Student Nurses provide patient support services to registered nurses (RN) and enrolled nurses (EN) in general patient care settings. They ensure the daily needs of patients are being met while they are in the health care system.

JCU Graduates Employment Data

The Graduate Outcomes Survey 2020-2022 reported the following findings.

	JCN	National Average
Full-time employment	78% 209 responses	76.4%
Overall employment	91.8% 391 responses	89.6%
Continued to Full-time study	2.1% 337 responses	4.1%

Retrieved ComparED, 15 January 2024

Explore more about our Labour markets.

Jobs and Skills Australia -- Home

Of the JCU Alumni (graduates) on LinkedIn, 1401 JCU alumni have listed Nursing within their LinkedIn profile. (Retrieved 15 January 2024)

Investigate the alumni listed to identify their:

- Career pathways
- Current and past employers

The top five employers of JCU nursing / midwifery alumni listed on LinkedIn are:

- Queensland Health
- James Cook University
- Townsville Hospital and Health Service
- Mater Health Services
- Cairns and Hinterland Hospital and Health Service

Registration Requirements

Students enrolled in the Bachelor of Nursing Science or the Bachelor of Nursing Science - Bachelor of Midwifery, have student registration with the Nursing and Midwifery Board of Australia (NMBA), through the Australian Health Practitioner Regulation Agency (AHPRA) for the duration of

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their program of study or until they are no longer enrolled.

Source: <u>JCU Handbook</u> Retrieved January 2024.

Graduates are eligible to **apply for professional registration** with the NMBA through AHPRA.

For further information on registration requirements visit the <u>NMBA</u> website.

Clinical Experience

Gaining experience before you graduate is essential as employers want to know that you have put the skills and knowledge you have been developing into practice.

The JCU Bachelor of Nursing Science and Bachelor of Nursing Science – Bachelor of Midwifery places a strong emphasis on professional practice experience and skill development. Maximise every opportunity presented in your degree to develop your skills, knowledge and expertise.

In addition to your Clinical Placements, it is recommended you actively **seek further nursing / health related experience** to expand your professional networks and further demonstrate commitment to your future profession.

Volunteering

Volunteering is an opportunity to give to the community, grow your professional and community networks and demonstrate extra commitment to future employers and clients.

It enables you to experience different work environments plus demonstrate your values and the causes you care for.

Volunteer for extra activities and opportunities presented through your degree and clinical placements.

Many employers, particularly the government health services value evidence of volunteer work.

Opportunities to consider include:

FNQ Volunteers

Volunteering North Queensland

FNQ Hospital Foundation

Brighter Lives

Townsville Community Directory

Cairns Community Directory

Join Rural Health in the Northern

Outback (Club RHINO) – the student
health network for students interested in
improving health outcomes for rural and
remote Australians

Job Opportunities

Online job boards and employer websites provide information on the range of positions available to Bachelor of Nursing Science – Bachelor of Midwifery students and graduates.

Follow employers of choice, or nursing recruitment agencies Facebook pages, LinkedIn accounts and twitter feeds to keep up to date on job availabilities.

Job vacancy listings will also give you an understanding of **employer expectations for various positions.**

It is important you work towards filling any skills, knowledge or experience gaps you identify as in demand to ensure you are competitive when entering the graduate labour market.

Online job sites

- Queensland Health
- Nursing Jobs
- Ramsay Health Care
- Mater Townsville
- Care Careers
- Health Care Australia
- IPN Medical Centres
- Alliance Nursing
- Affinity Nursing Recruitment
- Hays Healthcare
- JCU CareerHub
- Seek

Graduate Programs

Many graduate nurses will apply for graduate nurse programs offered by the State Government Health Services or private hospitals. For example:

- Queensland Health Graduate Program
- Mater Private Hospital Townsville
- Ramsay Health Care Graduate
 Pathways Program

Graduates are generally **recruited during their final year of study** for commencement in the following year.

Successful applicants are offered on the job training and mentoring within the organisation.

Graduate programs are competitive so it is important to understand what is expected and work towards ensuring you have the skills, knowledge and experience expected.

Alternative Graduate Programs

A number of large organisations and government departments offer Graduate Programs for a variety of positions external to nursing. Many of these programs accept graduates from a range of degrees, including nursing and midwifery. The following sites provide information on these programs.

- Queensland Government Graduate
 Portal
- Australian Government Graduate
 Programs
- Prosple
- GradConnection

JCU Careers Resources

As a student, consider accessing JCU Careers resources and be job ready by developing your Employability skills.

<u>Careers and Employability - JCU</u> Australia

Fine Tune your Application Skills

- Resumes
- Applications Documents
- Interviews
- LinkedIn

For further ideas access

Career Ready Plan

