

# Master of Teaching and Learning (Primary)

Subject Outline and Professional Experience Handbook

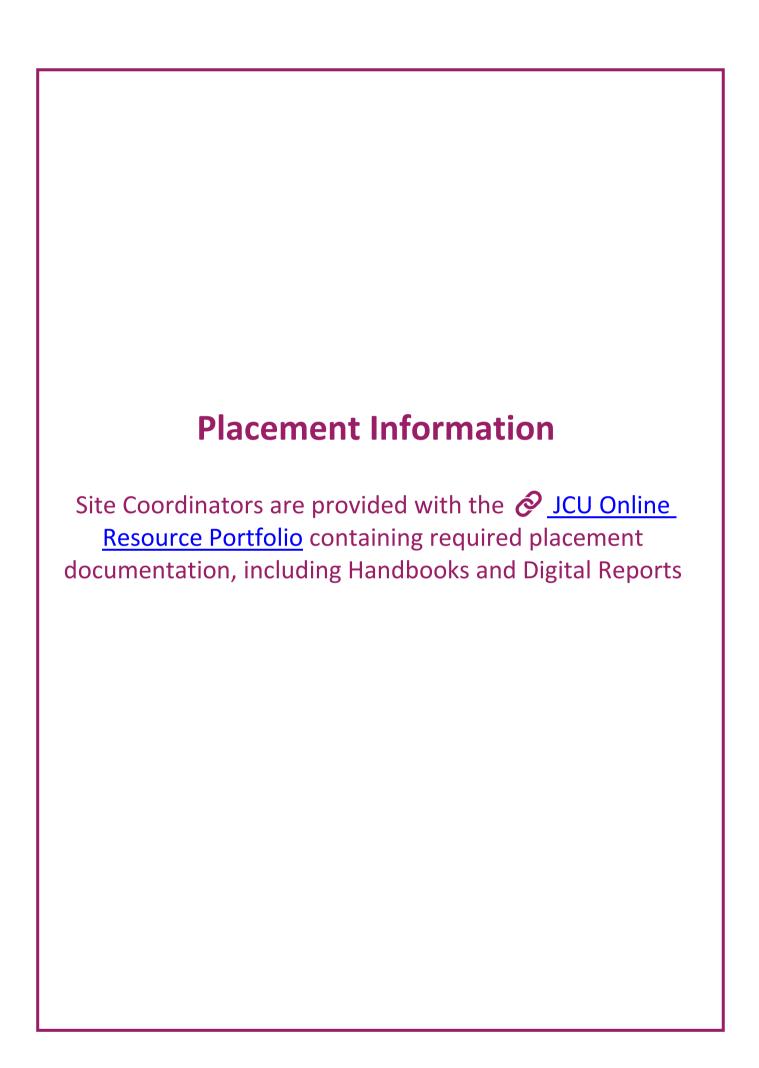
ED5974: Final Graduate Professional Experience





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#### Subject Outline - Final Graduate Professional Experience ED5974

**Credit Points: 3.0** 

#### **Subject Description:**

This subject is part of the developmental curriculum for Professional Experience within the Master of Teaching and Learning (Primary) program. During the final graduate Professional Experience, graduate student teachers will have an opportunity to enact their agency as leaders through their Professional Practice, as demonstrated in the context of their classroom, school and the wider community, as appropriate. Graduate Student Teachers will complete a 25-day block practicum in a primary school and complete a range of activities to demonstrate their professional competence and assure the Graduate Student Teacher Australian Professional Standards. Graduate Student Teachers are required to plan, teach, assess, and evaluate a minimum four-week block of full-time equivalent teaching within the allocated 25 days.

#### **Learning Outcomes:**

- demonstrate advanced and integrated understanding of teacher professional knowledge, practice, and engagement in the context of their professional experience placement
- demonstrate the ability to design, implement and evaluate curriculum, assessment and differentiated learning opportunities, with a view to enhance learning outcomes for all students, including those from diverse cultural, linguistic, and socio-economic backgrounds and with specific learning needs
- model mastery of professional numeracy and literacy content and the application of strategies for teaching numeracy and literacy in a variety of curricular contexts
- enact high-level professional communication skills and the ability to work collaboratively, effectively, responsibly, safely, and ethically in their professional experience context with a critical understanding of regulatory requirements, ethical principles and, where appropriate, cultural frameworks
- use the Graduate Student Teacher Australian Professional Standards to critically reflect on their demonstrated skills, knowledge and attitudes during the professional experience and manage their professional learning needs and performance, autonomously and in collaboration with others

#### **Special Assessment Requirements:**

Required attendance at 2 compulsory half-day GTPA workshops. Complete 8 Integrated Coursework Days. Submit the full Attendance Completion Report before the commencement of the Final Placement. Complete the required consecutive 25 days of Professional Experience and submit a Satisfactory grading - Minimum of Graduate Level in all descriptors against the QPERF Report. Mandatory attendance at Professional Experience Workshops is an essential component of the Work Integrated Learning Program.

#### **Course Progression Requisites:**

Students must have successfully completed the LANTITE test to be eligible to undertake their final practicum in ED5974 Final Graduate Professional Experience.

#### **Subject Site ED5974**

The Site provides all materials, templates, exemplars and tasks to support your engagement and success during the 3 Phases of your Placement - *Pre-Placement*, *During* and *Post* Placement. The Subject Site opens in Orientation Week for the Study Period in which you are enrolled

#### Placement Goals and Structure for Final Year Placements

In the ED5974, Final Placement, the course focuses on teachers as leaders both in pedagogy and professional practice, especially through classroom decision-making and as school and community engagement. Creating positive and action competent students and classrooms is central to this phase. Developing an agentic and ethical decision-making disposition towards professional relationships, professional learning, and policy and community expectations are emphasised. The final placement focuses on assuring that the GST satisfies the course learning outcomes, ensuring their competence for registration with the Queensland College of Teachers

# PROFESSIONAL EXPERIENCE PLACEMENT GOALS

This infographic explains the overarching goals for the Final Year Professional Experience

#### GOAL 1

Consolidate their professional identity enacting high-level professional communication skills, the ability to work collaboratively, safely and ethically with a critical understanding of regulatory requirements.

#### GOAL 2

To independently enact an iterative Plan,
Teach, Assess, Reflect (PTAR) cycle.
Focus on students, as learners and their
learning and the professional decisions and
judgements required to assure student learning
progression.

#### GOAL 3

Demonstrate advanced and integrated understanding of teacher professional knowledge, practice and engagement. Curate a portfolio of evidence in relation to capacities to plan, teach, assess and reflect.

#### GOAL 4

Use artefacts as evidence to demonstrate the impact of chosen pedagogical decisions on student learning for the assessed university coursework - GTPA.

Synthesise and apply knowledge and skills to assure achievement of the Graduate Teacher Standards.

## STRUCTURE OF PROFESSIONAL EXPERIENCE

This infographic outlines the Final Year Professional Experience for the Master of Teaching and Learning.

#### **PLACEMENTS**

Integrated Learning

Final Year requires the completion of negotiated Integrated Course Days and the scheduled 5-week placement 2

Final ED5974

#### INTEGRATED DAYS







Throughout the 10-week study period of the course work weeks align SP1 subject learning with classroom practice.

Complete the suggested Integrated Course Days suggested Activities

#### CONTEXTUALISATION

Build "Professional Knowledge" of the school and classroom context.



Establish contextualisation to inform practice in the Final Placement block

#### ED5974

Graduate student teachers synthesise and apply knowledge and skills in complex learning and community contexts to ensure achievement of the graduate teacher standards.

Engage in full independent sustained practice.

### Program Overview

Ye	ar 1	Year 2			
Study Period 1	Study Period 2	Study Period 1	Study Period 2		
ED5950	ED5960	ED5970	ED5980		
Learning for Diverse	Teaching for Learning in	Teachers as Leaders for	Teachers as Researchers		
Learners in Primary School	Diverse Primary School	Learning and Change	for Learning and Change		
Contexts	Contexts				
15-day placement	20-day placement				
ED5916	ED5961	ED5973	ED5981		
Mathematics Numeracy	English Education for	Science and Sustainability	Culturally and		
for Primary Teachers	Primary Teachers	Education for Primary	Linguistically Diverse		
		Teachers	Classrooms and		
			Communities		
ED5952	ED5962	ED5971	ED5953		
Aboriginal and Torres	Mathematics Education	Humanities and Social	The Arts for Primary		
Strait Islander Education	for Primary Teachers	Science Education for	Teachers		
in Primary School Settings		Primary Teachers			
ED5915	ED5963	ED5972			
Language and Literacy	Digital and Design	Health and Physical			
Education for Primary	Technologies for Primary	Education for Primary			
Teachers Teachers		Teachers			
		ED5974			
		Final Graduate Professional			
		Experience			
		QPERF Assessment			



#### **Professional Experience Contacts**

Cairns	Townsville			
Student Placements Team	Student Placements Team			
Building A4, Room 124A	Building 4, Room 268			
placements@igu.odu.au. 07.4791.6222				

#### placements@jcu.edu.au 07 4781 6333

#### **Professional Experience Academic Coordinator (Education)**

Trisha Telford	07 4781 5424	trisha.telford@jcu.edu.au
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#### **Handbook Abbreviations**

CASE: College of Arts, Society and Education
GRR: Gradual Release of Responsibility
GTMJ: Guide to Making Judgement
GST: Graduate Student Teacher

**QPERF Portfolio:** Placement Portfolio - Evidence of

**Demonstrating Practice** 

**QPERF Report:** <u>Queensland Professional Experience</u>
Reporting Framework

**SBTE:** Site-Based Teacher Educator

SC: Site Coordinator

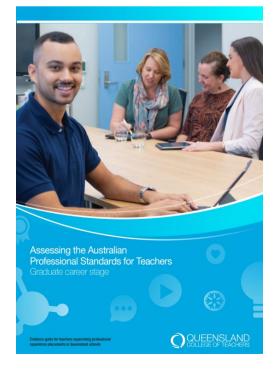
**SPT:** Student Placements Team **WIL:** Work Integrated Learning

#### **Glossary of Web Links**

- <u>AITSL Professional experience Participant roles and responsibilities</u>
- Graduate Teacher Performance Assessment (GTPA)
- JCU Professional Experience for Teachers
- JCU Student Code of Conduct
- JCU Work Integrated Learning website

- Professional Boundaries: A Guide for Queensland Teachers
- Professional Experience Student General Handbook
- QCT Code of Ethics
- QCT-Evidence-Guide-for-Supervising-Teachers (as below)
- Supervising Professional Experience

**Evidence Guide** for Teachers Supervising Professional Experience Placements



#### **Important Placement Notice**

Attendance must be for the entire school day and per the host site's timetable, including meetings and in-school extra-curricular activities. Graduate Student Teachers (GSTs) must notify the school immediately if they cannot attend a day due to illness or extenuating circumstances in line with the <u>Student Special Consideration Policy</u>. The day's planning is required to be forwarded to the Site-Based Teacher Educator (SBTE). GST must make up the missed day the following week to ensure the placement requirement of attending days consecutively.

The GST must immediately inform the Student Placements Team of any significant absence from placement (**3** days or more) as per the <u>Student Special Consideration Circumstances Policy</u> (3.3 Application Type), that may require placement outside the Professional Experience Calendar scheduled time frame and apply for a <u>Professional Experience Special Consideration</u> with the <u>appropriate documentation</u>. The assessment of the application will be based on the following criteria:

- does not interfere with the integrity of the intended learning within the placement as any adjustments
  made as the result of a request for Special Consideration must not compromise the integrity of
  assessment requirements and processes, including the course <u>Inherent Requirements</u> as per the <u>Special</u>
  Consideration Procedure (2.1.3)
- does not overlap with coursework timetabled lectures, workshops and subject assessments
- the consecutive day requirement is still met
- the host site has the capacity to continue with the placement.

The GST and SBTE **cannot negotiate** changed placement dates outside the Professional Experience Calendar without gaining approval from the process as detailed in the above procedures.



#### Placement Dates and Requirement Breakdown

## Final Graduate Professional Experience: ED5974 (25-day consecutive block) Term 2 Week 2 28<sup>th</sup> April – 30<sup>th</sup> Mav

Graduate Student Teacher must negotiate and attend **1-day** Placement for Labour Day Public Holiday in the week before beginning Placement.

Reporting					
When	Returned within 5 days of placement completion				
	FINAL QPERF: GST must demonstrate a minimum of 'Graduate' against <b>EACH</b> descriptor to be eligible to pass the placement				
	GST completes the annotated Professional Experience QPERF Portfolio requirement				
What  SBTE uses the Portfolio along with observation of practice and professional dialogue to inform ar their judgement of GST, demonstrating they are at the Graduate Level					
	JCU Academic Liaison uses the Portfolio to moderate the GST's development				
	QPERF Portfolio sighted and signed by SBTE				
Who	Form completed by SBTE (moderated with Specialist teacher for GST's specialisation if required) submitted by SC to <a href="mailto:placements@jcu.edu.au">placements@jcu.edu.au</a>				

Full-Time Load is equivalent to the load allocated to a beginning Graduate Student Teacher in your context including non-contact.

- **Before placement:** Complete the required 8 (eight) remaining Integrated Coursework Days with an emphasis on classroom contextualisation and SP1 curriculum coursework subjects Negotiated with GST and SBTE
- Week 1: SBTE as Lead Teacher provides Gradual Release of Responsibility to GST during the co-planning and <a href="Co/team-teaching">Co/team-teaching</a> of all English and Mathematics lessons plus specialisation subject (HPE, Science, HASS may require negotiation to timetable for grade level)
- Weeks 2 5: GST is Lead Teacher to independently plan and teach a full load across all curriculum areas –
  including specialisation (required for GTPA)

#### **Important Notification**

\*\* If the school has a specialised teacher for the following (HPE, Science), GST spends a **day a week each week** with that teacher co-planning and <u>co/team-teaching</u> to see the breadth of the curriculum within that specialisation. For their requirement to independently plan and teach that curriculum specialisation – GST independently plans and teaches their **assigned year level**.

Please refer to the Professional Experience Handbook for the Detailed Weekly Planning, Teaching, Assessing & Reflecting Tasks to support GST's development of Graduate Level

- Weeks 6 7: University Time Uninterrupted time for GST to complete the Graduate Teacher Performance Assessment (GTPA) - University Assessment Due (13<sup>th</sup> June 2025)
- Optional attendance to Online Professional Orientation Week: Wednesday 18<sup>th</sup> June Thursday 19<sup>th</sup> June
- Meeting with our industry partners and QCT members to help you transition into the Profession

#### Additional Requirement

Completion of remaining 8 Integrated Coursework Days – Submission of Attendance Record 23<sup>rd</sup> April All days are required to be completed before the commencement of the Final Placement

8 days **must** be completed **before** Final Placement to be eligible to commence Final Placement
As a record of the service undertaken and to meet <u>JCU's Learning, Teaching and Assessment Policy</u>, the SBTE is requested to sign the Record of Attendance and Completion for the Integrated Coursework Days, supporting JCU's commitment to academic integrity. GST must submit the Form to <u>Student Placement Team</u> **no later than 23**<sup>rd</sup> **April**.

#### Roles and Responsibilities

#### Mandatory Introduction

- GST attends Professional Experience Workshops in preparation for placement as per the Professional Experience Placement Requirements Policy Procedure
- GST emails an introduction to SC
- Arrange an introductory meeting time to meet SC & SBTE prior to placement
- SC orientates GST to school policy and expectations
- SC inducts GST to Workplace Health and Safety policy and procedures
- JCU offers optional online support sessions for SC & SBTE prior to placement

#### Expectations

- GST & SBTE conversation concerning expectations, QPERF Report & QPERF Portfolio and plan for placement
- **SBTE** shares relevant school curricular documents -unit overview, Summative assessment task, ISMG and student data
- GST, if required, follows the Intervention Process to request support while on placement
- SBTE notifies SC of early notification of 'At Risk' and SC notifies JCU
- JCU provides support to GST and SBTE upon notification of GST 'At Risk'

### Engagement In

Professional Learning

- SBTE models, supervises, monitors, assesses, mentors, gradually releases responsibliity to GST
- **GST** takes responsibility for their own learning adopting and responding to feedback and engaging in professional discussions
- GST monitors student learning, contributes to school community
- GST reflects on and collects evidence of their impact on student learning
- SC monitors GST learning, provides support to GST and SBTE; contacts JCU if GST is underperforming

#### SBTE provides evidence-based feedback to GST

- SBTE use portfolio to support evaluation of GST's performance
- GST develops portfolio to support their demonstation and understanding of all APST's to meet Graduate Level
- Discuss assessment with JCU Academic Lisaion
- GST submits signed Integrated Coursework Days Form to Student Placements Team
- Completion of Professional Experience QPERF Report
- SC submits signed Professional Experience Reports placements@jcu.edu.au cc Graduate Student Teacher
- Report is due within 5 days of placement completion for subject progression

# Assessment and Reporting

# Placement Checklist A Quick Hyperlinked "Go to Guide"

	Preservice Teacher	Site Coordinator	Site-Based Teacher Educator		
	Ensure your Blue Card is current (will not expire before or during placement)  Attach your Blue Card and JCU Student ID card to a (preferably) JCU lanyard, ready for you to wear on placement at all times  Meet all Professional Experience Placement Requirements to be	Direct your colleagues to the provided JCU Professional  Experience Resource Portfolio - Induction Guide, Handbooks, Professional Experience Calendar, Digital Reports and Supporting Resources  JCU offers online Optional Drop-In 30 min sessions for schools who	JCU offers online Optional Drop-In 30 min sessions for schools who wish to ask questions and gain a better understanding regarding placement requirements prior to and during placement  Please see School Partnership Support Timetable in the 2025 JCU Professional Experience Resource		
	eligible for placement  Complete LANTITE	wish to ask questions and gain a better understanding regarding placement requirements prior to and during placement	Portfolio for all joining links or <u>p.15</u> Access the  JCU Professional Experience		
		Please see <b>School Partnership Support Timetable</b> in the JCU Professional Experience Resource Portfolio for all joining links or p.15	Resource Portfolio, which includes  Placement Handbooks  Induction Document  Digital Placement Reports  Professional Experience Partnership General Handbook		
Year before Placement	Contact the SC. Agree on a time to meet, in person or via Zoom/Teams, to discuss your upcoming placement  Attend school mandatory induction — as per the JCU Induction document  Enquire about the school's Workplace Health and Safety Policy and Risk Management Policy  Discuss times to complete the 8 remaining Integrated Coursework Days BEFORE placement commences  Review the following documents  QCT  • Code of Ethics • Professional Boundaries • Guide of Evidence  JCU • Student Code of Conduct  JCU Induction Guide. Have full knowledge of a) Professional Experience Handbook b) Placement Learning Goals c) Detailed Weekly Learning Tasks d) QPERF Portfolio Requirements a) Assessment and Reporting	Induct GST to Workplace Health and Safety school policies and procedures  Orient GST to the school ethos, professional conduct expectations, pedagogical framework, behaviour management policies and school procedures  Confirm GST's specialisation subject  Record GST's emergency contact details and sight their Blue Card	Meet with GST  Key Documents for SBTE to access  QCT Evidence Guide for Graduate Standard  Website link to QCT support resources for SBTE		

**Complete** 8 Integrated Coursework Days and submit Form

**Attend** mandatory 2 x ½ day GTPA workshops

**Attend mandatory** Professional Experience Workshops

**Complete** the personal statement component of your QPERF Portfolio

**Prearrange** your QPERF Portfolio structure – include the 5 sections of the QPERF report

**Access** the JCU ED5974 Subject Sites for supporting documents/templates, learning content and guides to assist Prior, During, and After the Placement

Final placement – *Review* GTPA assessment tasks linked to practice and plan to collect artefacts, as required

**Finalise** with GST their specialisation timetable (if required outside of the assigned year level)

**Advise** GST how they should contact you for support when you might check- in on them

#### **Advise** SBTE

- how you might support them in the assessment and reporting
- that final year GSTs are required to complete the GTPA after their Final Phase of Placement p.26

Access Key Elements of the Integrated Learning Program Partnership General Handbook to support the success of the placement for both the SBTE & GST

- Placement Requirements
- At-Risk Procedure
- · Pay claims

**Provide** your GST

- timetable
- student information/data to support GST understanding of student 'readiness' and planning preparation
- relevant curricular resources for the placement

**View** Key Elements (infographics) of the Professional Experience Placement Handbook

- Placement Goals and Structure p.5
- Roles and Responsibilities p.10
- Assessment p.21
- Individual Placement Goals and Overviews p.34
- Placement Report p.46

**Clarify** your expectations with GST:

- Reporting time, punctuality, duties, planning deadlines, mobile phones, professional duties
- Observation: how and when they could do so
- Participation: how they support student learning
- Access to resources: what could they explore

After placement

**Utilise** the weekly JCU Drop-In sessions for support

**Discuss** with SBTE the required artefacts for assessment

**Follow** the detailed weekly placement tasks

Engage in professional dialogue

Engage in reflective practice

**Develop** and continually engage in professional dialogue using the Professional Experience Portfolio artefacts to demonstrate APST's

**Fill out** all GST's requirements of final QPERF report <u>p.47</u> and Section 8 Moderation <u>p.54</u> HEI Academic Liaison's name and date of visit

**Collate** a summary of learner progress to discuss with SBTE for a handover

**Initiate** early the At-Risk procedure if GST is at risk of not meeting requirements p.18 & p.19

Form is located in the JCU Resource Portfolio

**Engage** in professional dialogue regarding portfolio to support your assessment of GST demonstrating evidence of APST's

Initiate early the At-Risk
Procedure if GST is at risk of not
meeting requirements so support
action can be implemented

**Complete** Final QPERF Report to support the recruitment and selection of graduate teachers by schooling sectors

**Sign** the Professional Experience Report **submit** it to SC to submit to JCU

**Ensure** all resources and teaching materials are returned

**Display** professional courtesy and good manners by extending your thanks towards all staff and the school community

**Retain** a copy of your signed Professional Experience QPERF Report

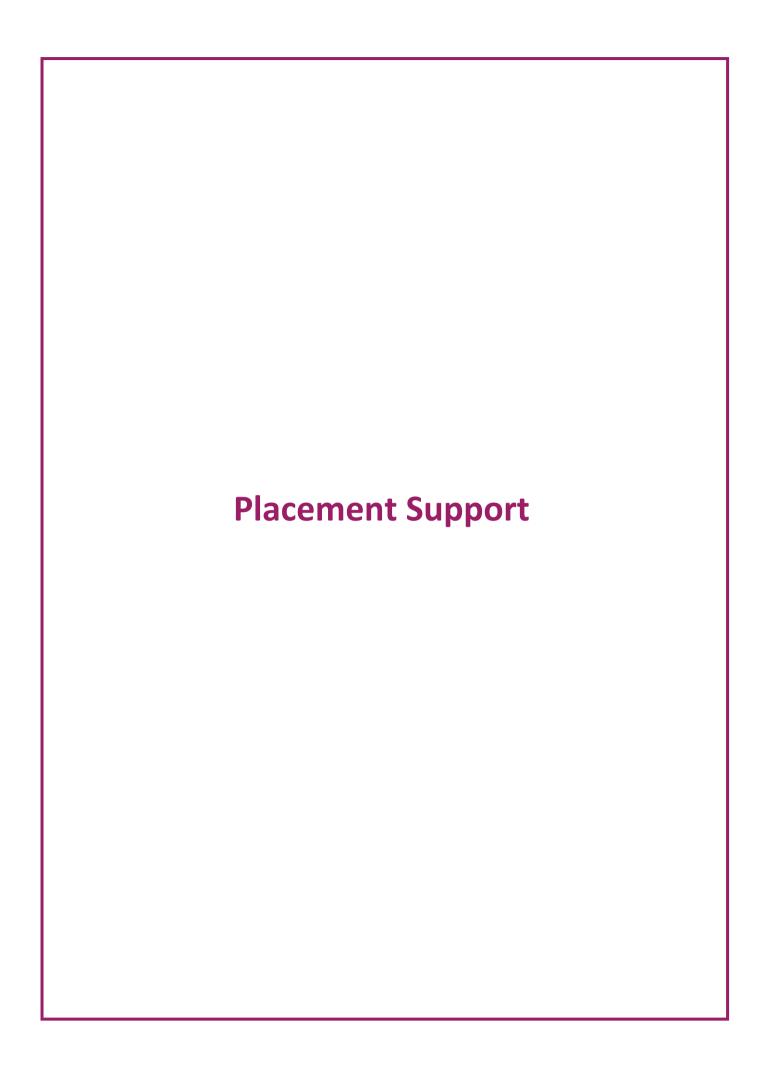
Two weeks to complete and submit GTPA to JCU

**Check** all elements of Reports are completed

**Sign** the Professional Experience QPERF Report/s after completion of placement and **submit** to placements@jcu.edu.au

Carbon Copy GST so they may retain a copy of the Digital Report

**Direct** and support your colleagues to the JCU Professional Experience Resource website (pay claims) <u>Submit your pay claims</u> by the end of the placement dates



#### JCU Resource Portfolio

James Cook University recognises the need for all our placement partners, including SBTEs who accept the role of supervising a GST, to have easy, fast and independent access to all resources and information required to support their preparation of hosting a student in their classroom. The link to our Professional Experience Resource

Portfolio is included in every placement confirmation email for the SC to disseminate.

#### **Drop-In Sessions**

James Cook University recognises and acknowledges the importance of providing ongoing support to SCs and SBTEs before a placement. JCU supports and facilitates an effective partnership to enhance the quality and success of the placement by offering online sessions to create regular communication between all stakeholders.

Before the Final Year placement commences, JCU offers an optional Drop-In Support Session for both SCs and SBTEs. The sessions are offered via LearnJCU. Please see the School Partnership Support Document within the links for all sessions.

#### Site-Based Teacher Educators and Site Coordinators Optional Drop-In Sessions

The purpose is to provide SCs and SBTEs an access platform to ask any questions they may have to gain the following:

- Mutual understanding of placement requirements and progression of learning
- Clarification of placement requirements and resources
- General expectations regarding the assessment of GST and reporting of GST's development at either Engagement or Achievement Level
- Knowledge of JCU Professional Experience Program

The Professional Experience Coordinator offers SCs and/or SBTEs a Drop-In for the following times.

#### Hosting a Final Year MTL Graduate Student Teacher

#### **During placement**

Date: Tuesday 6th May (Week 2)

3.30 pm - 4.00 pm

Drop-In 3 🔗

#### **Graduate Student Teachers Optional Sessions**

The purpose is to provide support for:

- the well-being of GSTs during the rigor of placement
- the clarification of placement learning and assessment tasks

## Final Phase Placement ED5974

**Each Tuesday** 

**From** (22<sup>nd</sup> April) **To** (27<sup>th</sup> May) 4-5 pm

Hosted in your LearnJCU Subject Site ED5974 Study Period 1

#### Academic Liaison & Moderation

The Professional Experience Academic Coordinator (Education) oversees the JCU Professional Experience program, supporting GSTs and partnership schools.

For the final placements, the GST is supported by a JCU Academic Liaison who will:

- Support GST through the final phase of Professional Experience (Professional Experience ED5974)
- Establish contact with the GST and SC early in the Final Professional Experience ED5974
- Organise in advance to meet with Supervising Teacher(s) and GST to **discuss and moderate** the GST's progress towards meeting Graduate Level
- Support the GST with a site visit for Townsville and Cairns partnership schools
- Support the GSTs completing placement at partnership schools out of town via Zoom/Microsoft Teams or JCU Collaborate
- Observe GST teaching, offer feedback and moderate with the SBTE the evidence of GST demonstrating the APST assessed on the Queensland Professional Experience Reporting Framework
- View and discuss GST's QPERF Portfolio
- Discuss and review any concerns regarding the progress towards Graduate Level
- Support the process of At-Risk Notification and the collaborative process of developing an action plan of support that serves the best interest of all parties, including a time for review
- Inform and work in collaboration with the Professional Experience Academic Coordinator



#### Graduate Student Teacher Request for Intervention

The "Intervention Notification" is designed for **GST use only** to trigger a response from the Student Placements Team to the GST submitting the notification. Form is in the LearnJCU Subject Site and ED5974 Subject Site



Upon receipt of the Intervention Notification, the Student Placements Team will notify the Professional Experience Academic Coordinator (Education). Either the Coordinator or the Academic Liaison will contact the GST to discuss the concern. If necessary, the Professional Experience Academic Coordinator or Academic Liaison will visit the school to discuss the matter with all parties concerned.



#### Purpose of At-Risk Notification Report

The "At-Risk Notification Report" is designed for use by SBTE's and SC's only.

The At-Risk process is designed to alert the GST and JCU to areas of concern identified by the SBTE and SC. The At-Risk process should be used in any of the following circumstances:

- Where the SBTE and SC believe the GST could, with additional effort and attention, work to demonstrate competence in all criteria required in the Professional Experience
- Where the GST is failing to respond effectively to feedback provided by the SBTE and SC
- Where the SBTE and SC believe that intervention from JCU would assist the GST

The At-Risk process (and report) should be initiated as early as possible. This action allows time for intervention to occur.

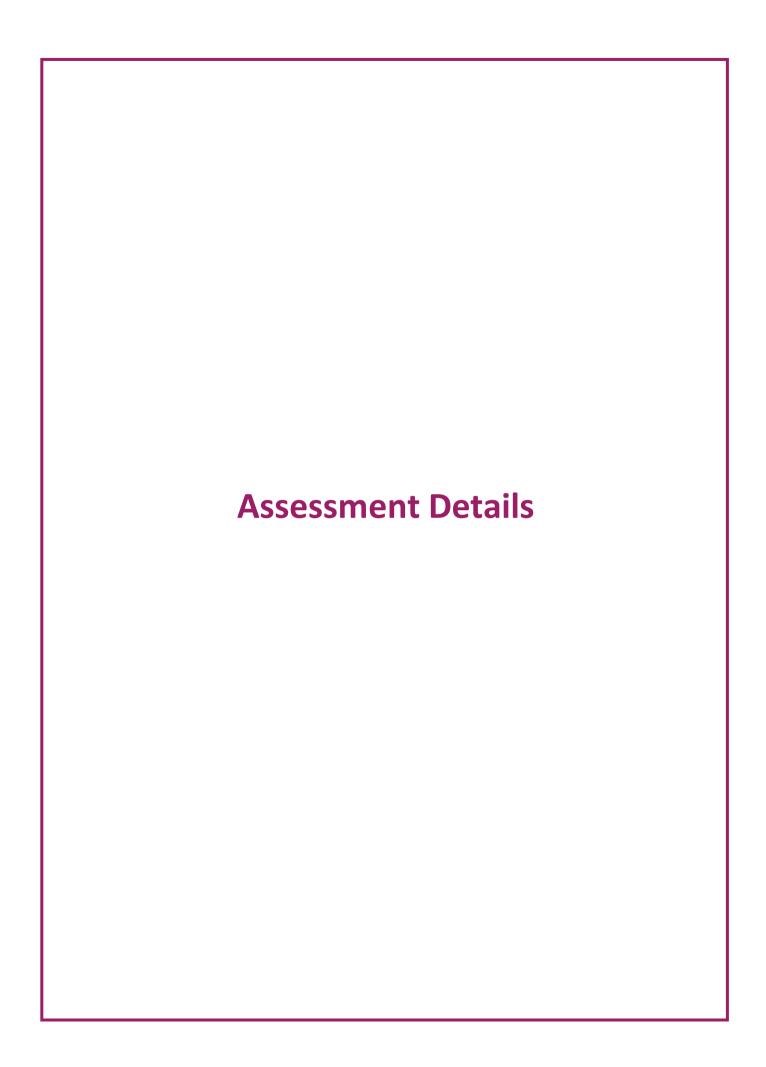
#### On receipt of the At-Risk Notification Report

- Student Placements Team contact the Professional Experience Academic Coordinator
- Contact is made with the SC to discuss the concerns
- Based on conversations, an arrangement is made for either the PEAC or Academic Liaison to visit to support the GST and the Supervising Teacher
- In collaboration, the JCU Team, school and GST develop an action plan of support that serves the best interest of all parties, including a time for review

At-Risk Form can be found in the JCU Professional Experience Resource Portfolio

If further action is required, the Site Coordinator should contact the Professional Experience Academic Coordinator via email: <a href="mailto:trisha.telford@jcu.edu.au">trisha.telford@jcu.edu.au</a> or phone (07) 4781 5424

At the **first signs** of concern **commence** the At-Risk process to inform JCU, as early notification **provides time** for intervention before the completion of placement



#### **Guidelines for Assessment**

# **ASSESSMENT MODERATION**







Placement is an opportunity for GST to learn within and through practice. They demonstrate development by contributing to the progression of student learning and their professional reflections on their contributions to the classroom and the wider school community.

#### ED5974

Assessed using one report - QPERF - Graduate Level in all Descriptors

Based on a moderated judgement 'Achievement' level

GST organises a time to discuss practice

JCU Academic Liaison Visit

#### CONSIDERATION

Observation of daily practices and interactions
Professional Experience QPERF Portfolio
Professional knowledge and practice in all learning areas
Discussion of practice and professional learning
Consultation with co-supervising teachers and SC
QCT, Evidence Guide for Supervising Teachers

#### **SUBMISSION**

All parties sign the QPEPF Report

GST maintains a signed copy

Site Coordinators send QPERF Report to Student Placement Team

#### Assessing Final Year Professional Experience

To support the SBTE in making a decision regarding a GST's competency, we encourage the use of the QCT Evidence Guide as a source of examples of evidence the GST can display to demonstrate an Achievement Level for Graduate Level.

In making this formal evaluation, SBTEs will take into consideration the following:

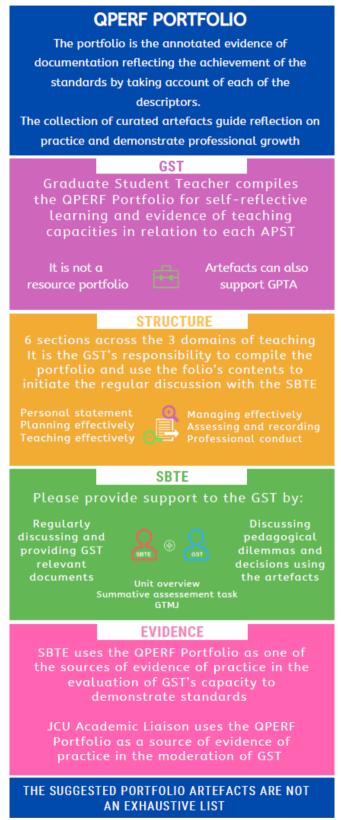
Site-Based Teacher Educators  Making the formal evaluation taking the following into consideration	Graduate Student Teacher Regularly discuss practice and self-appraisal to ensure ongoing development
<ul> <li>QCT Evidence Guide for Supervising Teachers         ('Engagement' or 'Achievement' level)</li> <li>GST's daily engagement</li> <li>GST's evidence curated in their Professional         Experience Portfolio</li> <li>Professional dialogue of practice and professional         learning during placement</li> </ul>	<ul> <li>Curated evidence of practice using the         Professional Experience Portfolio     </li> <li>Key strengths, areas of concern and suggestions         for continued development toward Graduate         Level     </li> <li>Specific feedback on the area of specialisation</li> </ul>

The GST should regularly discuss their practice and evidence gathered within their QPERF Portfolio with their SBTE to ensure they are both understanding and developing capacity for each of the Professional Standards.

Exceeding Graduate Level (E):	Consistent evidence of knowledge, practice and engagement that exceeds the APST descriptors at the Graduate Career stage  Exceeding Graduate Level (E) is not equivalent to the performance of an experienced teacher or a fully registered teacher at the Proficient level of APST. It is awarded for a consistent demonstration of performance that exceeds the Achievement level in the OCT Evidence Guide.
Graduate Level (G) (minimum in Final Phase)	Consistent evidence of knowledge, practice and engagement that demonstrate the APST descriptors at the Graduate Career stage
Developing towards Graduate Level (D)	Awareness of the descriptors at the APST Graduate Career stage but demonstrates inconsistent knowledge practice and engagement at this level
Below Graduate Level (B)	Little or no evidence of knowledge, practice and engagement of awareness that meet the descriptors at the APST Graduate Career stage

#### **QPERF** Portfolio Assessment Requirement

It is to document *Professional Learning, Growth and Demonstration of Australian Professional Standards*. This is not an assessable Item but supports the GST's professional development in demonstrating an *Impact For* and *Impact Of* student learning. It also Informs and Supports the SBTE's assessment of the GST's development along with Observation of Practice and Professional Dialogue. The folio also supports the GST to develop the practice of demonstrating evidence as they progress through their Career Phases, particularly Graduate to Proficient and therefore, an essential element of the Placement.



The portfolio is a working document. The specific annotated artefacts should demonstrate a range of evidence of the relevant Standard descriptors showing the impact of teaching on students' learning. The folio is representative of the GST's progress and achievements in meeting Graduate Level. The SBTE continually views and discusses the portfolio during the placement to support professional dialogue and reflective practice. The University Academic Liaison discusses the folio with the GST.

## Portfolio Annotation Cover Sheet Template This Cover Sheet is in the Subject Site

Insert Evidence Piece: (	Evidence <i>For</i> Impact or Evidence <i>Of</i> Impact)	
Insert Supportive Evide	ence Artefact/s:	
	Standard Focus	
Domain Professional Knowledge	Standard Know students and how they learn	Descriptor
Domain	Know the content and how to teach it  Standard	Descriptor
Professional Practice	Plan for and implement effective teaching and learning  Create and maintain a supportive and safe learning environment	
	Create and maintain a supportive and safe learning environment  Assess, provide feedback and report student learning	
Domain Professional	Standard Engage professionally with colleagues, parents/carers and the	Descriptor
Engagement Annotat	community ion to support this artefact and demonstrate the Professional Standard	d
Level of contribution: (	what you did) _	
Impact on students/coll	eagues: (result of your action)	
Appraisal: (reflect upor	n your action & result)	

### Quick Process Guide to Submit Reports

Located	Digital Reports are located in the O JCU Professional Experience Resource Portfolio supplied to the school
Who Submits	Assessment processes support JCU's commitment to academic integrity and, therefore, reports to be returned ONLY by Site Coordinator
Report Details	Support GST's ongoing progress by providing feedback on understanding and practice, with attention to the <b>development</b> of the Australian Professional Standards and Professional Attributes  All required fields are completed
	Ensure all parties have signed the completed report
Where to Submit	Digital Reports are submitted to the Student Placements Team by email placements@jcu.edu.au
When to Submit	Within 5 days of completion of placement to support GST's subject progression
Сору	Provide a copy of the report to all parties – cc GST in email so they may retain a copy of the report for their portfolio

#### Graduate Student Teacher Performance Assessment (GTPA)

The Graduate Student Teacher Performance Assessment (GTPA) is a culminating assessment of the GST's competence in classroom practice, assessed against the Graduate Student Teacher Standards as they complete their final Professional Experience placement. Through their written (5000 word) GTPA submission, the GST demonstrates their capability to enact and appraise their approach to evidence-informed practice with a focus on improving student learning.

The GTPA is to be undertaken in one class with a focus on a single curriculum area within the GST's specialisation or integrated teaching unit. In addition, three students should be selected as focus students who represent cohorts currently working below, at and above the year level standard for the class under focus.

GST's demonstrate their practices in a significant learning sequence enacted across the duration of the Professional Experience placement. This unit must include accompanying assessments for diagnostic, formative and summative purposes. Completing the GTPA requires the GST to collect and analyse initial and ongoing sources of data to evidence for the purposes of:

- 1. gauging learner readiness
- 2. informing differentiated instruction decisions
- 3. monitoring student learning
- 4. gauging the effectiveness of planning and teaching decisions with respect to their impact on student learning

The Graduate Student Teacher Performance Assessment (GTPA) is complementary to, but separate from, the QPERF Professional Experience Report completed by the SBTE. The GTPA is assessed by the Higher Education Institution (HEI), of the GST.

#### GTPA consists of 5 inter-related practices:

- 1. Planning using data and evidence
- 2. Teaching and learning
- 3. Assessing, feedback and professional judgement
- 4. Reflecting on teaching
- 5. Appraising impact of teaching practice on student learning

#### SBTE's role in supporting the GST's GTPA includes:

The role of the supervising Teacher is primarily consultative and advisory. It should not involve additional administrative or workload responsibilities for teachers and schools in implementing the GTPA. In short, making time to attend to the following points will assist the GST in approaching their GTPA submission:

- · discuss student data and curricular documents
- provide appropriate and relevant student data and curricular documents: unit plan, summative assessment task, Instrument-specific marking guide (GTMG)
- provide opportunities for GST to plan, teach and assess over a sustained lesson sequence specific to the GTPA focused specialised learning area
- advise on the design of the summative task and accompanying criteria
- feedback on GST's planning, teaching, assessing and reflective cycle
- participate in moderation of the summative task\*
- GSTs are required to design the summative task and accompanying marking criteria

\*The summative assessment task is intended to be a culminating assessment of the GST's impact on student learning over the 5-week placement. As such, in your classroom context, this may, in fact, be the Summative Task that counts toward the student's final grades. However, if the timing of the placement prevents the Summative task being administered by the GST, then a formative task that 'sums up' the teaching and learning experiences enacted by the GST over their placement but is not necessarily summative of the term's full unit, will suffice.

#### Confidentiality

All student and school data must be de-identified in the GTPA.

The focus of the study is on GST's practice and not on the SBTE or the school.

#### **Further Information**

Please refer to the GTPA website



Final Integrated Coursework Days
Commence @ the
Beginning of the School Year to ensure days are
completed BEFORE 18th April

#### **Integrated Coursework Suggested Activities**

Suggested focus points to engage in professional dialogue to build contextualisation of school and class to prepare for Final Placement • Discuss professional expectations with SBTE and discuss Professional Experience Goals • Discuss your Placement Reflective Analysis based upon previous Placements and Reports with SBTE – an open discussion about where you see your strengths and areas of support • Begin developing class and student profiles to know students and how they learn • Collect data (e.g., assessment results, work samples of focus students) Importance of inclusive class routines and procedures to cater for learner diversity ED5974 • Become familiar with school-level policies for classroom management (for example, OPBL, Final Graduate Tier 1 Strategies: Universal supports for effective classroom management) Professional • Observe strategies (Tier 1) that help create and maintain a supportive and safe environment Experience conducive to engaging all learners Reflect on the appropriateness of classroom and behaviour management strategies that were used to maintain a safe, supportive and inclusive classroom To support How SBTE uses curriculum documents, data and evidence to inform an initial curriculum plan contextualisation • The importance of alignment between the cognitive performance and content assessed for Final summative, and the materials taught during the unit **Placement** • Ways to identify the gaps in learner needs to succeed in learning progression How to use information, data and evidence to inform planning and preparation to apply differentiation (the practical application according to learner/classroom context) and specific ED5970 to each learner/class needs (i.e., disability, diversity and quality differentiated teaching Teachers as practices). Think about students working at different levels/achievement standards and Leaders for subjects Learning and Identify any potential strategies to specifically differentiate according to functional impact Change (disability) of learning needs Co-reflect on differentiated requirements content To support cognitive processes for students to learn coursework product learning & environmental conditions according to student's readiness, interest, and assessment learner profiles Identify formative and summative assessment instruments of Mathematics and numeracy and English language and literacy learning that are valid and fit for purpose What are effective strategies to track/monitor the learning progression of all students? • How do they develop formative assessment to align with summative assessment – what is the cognitive performance required to meet the year-level standard? · Maintaining curriculum alignment while differentiating and adjusting to respond to student's needs and pace of a classroom environment How to effectively utilise evidence that leads to the learning progression Collect and ED5973 **Activities** annotate examples Science and Observe the planning resources already in place for the teaching of of: Sustainability science **Education for**  Observe any science/STEM resources available at the school and make Scaffolds for note of any materials/equipment/resources that you have not Primary literacy in science **Teachers** interacted with before **Discussions**  Scaffolds for To support • Discuss the pedagogical strategies used to teach science in this numeracy in coursework science classroom. Is the 5Es approach used? learning & · Strategies used by • Discuss the ways in which the literacy and numeracy demands of the assessment the SBTE to enact science curriculum are scaffolded for the learners, and how their inquiry-based readiness to engage with the science curriculum is initially gauged lessons using the • Consider the safety implications for planning inquiry-based science 5Es approach lessons in this classroom. How does this school manage risk assessment procedures? Is there are reporting format or portal that

the teachers must use to record risk assessments?

#### Collect and analyse **Activities** Examples of Critically analyse a HASS lesson plan or the enactment of a lesson, using resources or ED5971 the following questions as guides for that analytic work: sources (e.g., sites) Humanities • What was the purpose of the HASS lesson? The purpose here is more that depict various and Social than just a recitation of the learning objective and more a perspectives or Science consideration of the enduring takeaway about the students' world voices to support Education for the learning of • Did the lesson align with the rationale and aims of the HASS **Primary** being an active and curriculum: https://v9.australiancurriculum.edu.au/teacher-**Teachers** informed citizen resources/understand-this-learning-area/humanities-and-socialsciences? To support • Observe for possible moments or discussions for active citizenship (it coursework may be outside a HASS lesson and within the day-to-day classroom life) learning & In what ways are students asked to consider various perspectives (e.g. assessment racial, cultural, gendered), either within a HASS lesson or across other subjects or day-to-day classroom life? Identify the ways children are purposely encouraged to critically explore whose voices are represented in the learning **Discussions** • What do they consider to be some of the complexities of the evidence that students need to provide of what they know and can do for the specific year level? What general capabilities are key connections for the teaching of HASS and why do they personally see those connections to be important? ED5972 **Activities** Assessment aimed Health and to evaluate learners' Observe the types of movement experiences being offered to learners **Physical** movement in the school? Note which are being outsourced **Education for** proficiency Observe the planning resources (including texts) accessed by teachers **Primary** (Fundamental to design HPE lessons. Note what equipment (i.e., balls) teachers have **Teachers Movement Skills** access to for their lessons and/or Specialised Observe what grouping techniques the teacher uses to make teams or Movement Skills) divide students into smaller groups To support Observe attention-seeking methods used by teachers in outdoor coursework Application of the settings learning & TREE model to cater assessment for mover diversity Observe how the playground structure at school is used. What movement opportunities the playground structure on the school How ICT is being grounds offer students? used to support **Discussion** learner engagement Discuss the time allocations daily/weekly to providing PE lessons by in HPE or for way of comparison to Health lessons. Is this meeting the minimum evaluative purposes. guidelines? Note the technology Discuss the pedagogical strategies used to teach HPE. Is direct being used instruction, game sense/play practice, cooperative learning and/or task (circuit style) approaches used? Discuss if you feel the school, you are at is promoting a physically literate learning environment or movement culture. What about efforts to promote health literacy? Consider the safety implications for engaging learners in varying movement-related experiences - What about taking teams to sporting events at other places? What about when running athletic events or sports carnivals?

 How does this school manage risk assessment procedures? Is there are reporting format or portal that the teachers must use to record risk

assessments?



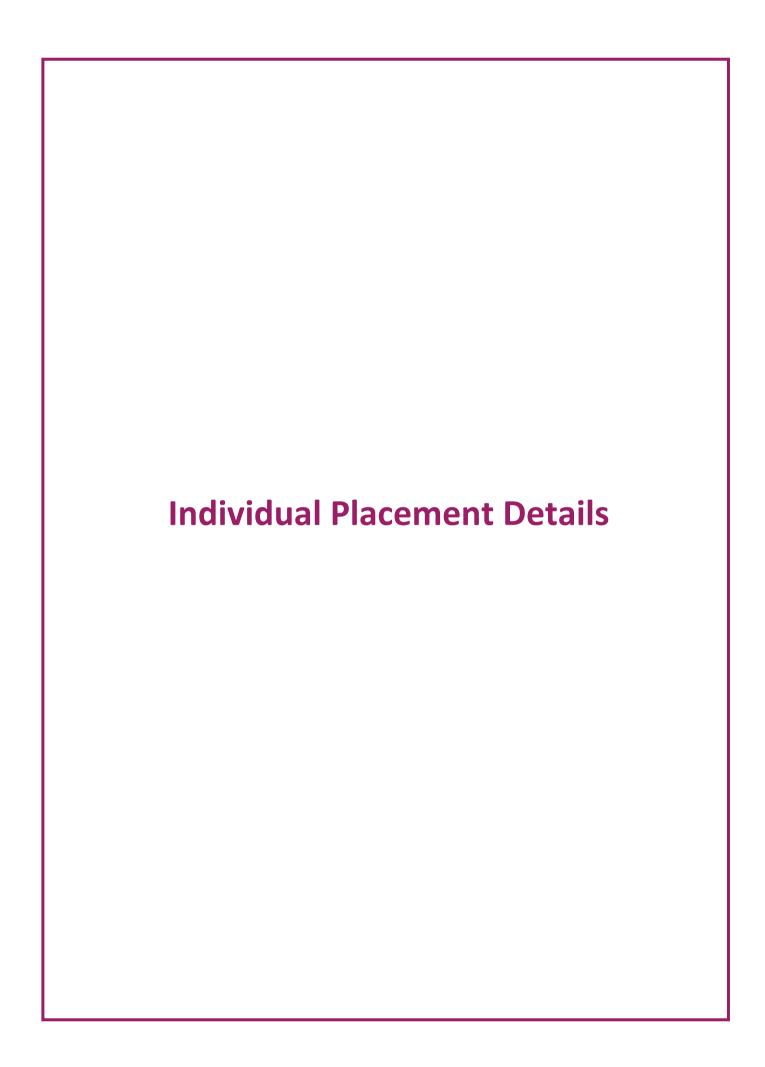


#### **MASTER OF TEACHING & LEARNING**

#### Integrated Coursework Attendance & Completion Report

Days to be completed **BEFORE Friday 18th April**Form to be Submitted to JCU by GST no later than Wednesday, 23rd April

Name					Student	ld:		
Day	Date		Schoo	I	Class	SBTI	Name	SBTE Signature
1								
2								
3								
4								
5								
6								
7								
8								
	ng JCU's o	ommitme	nt to academic in		t Team BEFO			ed Coursework Days,  EMENT
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#### Placement Overview

# PROFESSIONAL EXPERIENCE OVERVIEW

#### WEEK ONE

Expectations dialogue (including GTPA requirements)

Collection of baseline data and evidence Collect unit overview summative assessment

Co-plan and co-teach GRR to GST to take Lead Teacher Role

#### **WEEKS TWO - FIVE**







Independently enact an iterative plan, teach, assess, cycle GTPA practice 2 - 5

#### Enacting evidence informed practice considerations for week 2 - 5

Prepare 4-week plan that aligns curriculum, pedagogy & assessment GTPA practice 1

Be collecting QPERF folio and GTPA artefacts

Implement summative assessment
Assess ad provide feedback to students
Discuss judgements
Moderation
GTPA practice 3

JCU Academic Ligison visits Co-reflect on teaching GTPA practice 4

FINAL WEEK = SBTE AND GST
PORTFOLIO REVIEW AND QPERF REPORT COMPLETION

#### Professional Learning Weekly Tasks in Detail

#### Prior to Placement

Complete the Integrated Coursework Days to integrate the learning of SP1 curriculum subjects SP1 & **build contextualisation** for placement Engage in professional expectations dialogue with SBTE

Discuss your Placement Reflective Analysis – using previous placement reports and feedback Discuss the alignment of whole school curriculum plans, yearly overviews and unit planning

**SPECIALISATION** if outside the classroom SBTE's responsibility - GST spends a **day a week each week** with specialist teacher co-planning and co-teaching to see the breadth of the curriculum within that specialisation

For their requirement to independently plan and teach that curriculum specialisation – GST independently plans and teaches their **assigned year level**.

Full-Time Load is equivalent to the load allocated to a beginning Graduate Teacher in your context including non-contact.

Full-Time Load is equivalent to the load allocated to a beginning Graduate Student Teacher in your context including non-contact.

Suggested Focus Points using the QPEFR Portfolio artefacts to engage in professional dialogue and reflective practice with SBTE during Week 1

- The GTPA is an in-depth appraisal of your enactment of evidence-informed practice
- School and class context implications upon learning and reflections on the impact of the quality of the learning environment on student success
- The focus of students, as learners, and their learning AND the professional decisions and judgements required to assure student learning

	Plan	Tea	Teach	
	<b>Curriculum Requirements and Student Readiness</b>	Differentiated Delivery Instruction	Assessment of Learning Progress	Learning
	Provide relevant teaching documentation - Unit	SBTE, as <i>Lead Teacher</i> , uses the	Collect a range of diagnostic	Identify learner goals for all students and
	overview, summative assessment task, ISMG	decided 🔗 <u>Team-Teaching Model</u>	and baseline data	strategies to progress learning, especially for focus students
	and available data on student learning to	to co-teach with PST all <b>English</b> and	A maluse and intermediate date	Tor rocus students
Maak	support GST in designing the learning sequence	Mathematics lessons plus	Analyse and interpret the data with the student and teaching	Identify the differentiated
Week	and lesson plans for week 1	Specialisation Subject (HPE,	context in mind to establish	requirements that should be evidenced
-	Discuss literacy and numeracy demands of the	Science, may require negotiation to	current level of	for upcoming plans
Plannin	planned unit and strategies to scaffold literacy	timetable for grade level)	performance	• content
g Using	and numeracy capabilities as relevant	Become familiar with school-level	<ul> <li>desired levels of</li> </ul>	<ul><li>cognitive processes for students to learn</li><li>product</li></ul>
Data		policies for classroom	performance	environmental conditions
Data	Discussion to gain mutual understanding of co-	management (for example, PBL,	<ul> <li>readiness for learning</li> </ul>	
	planning and <u>co-teaching models</u>	Tier 1 Strategies: Universal	Discuss off ation at a track a in the	Discuss with SBTE instructional strategies
(Aligns	Discuss with SBTE the	supports for effective classroom	Discuss effective strategies to record & monitor the learning	that should be evidenced for upcoming pla
vith GTPA	<ul> <li>required collection of artefacts for QPERF</li> </ul>	management)	progression of all students	(Tomlinson)
ractice 1)	<ul> <li>assessment requirements and GTPA</li> </ul>	Observe streets size (Tier 1) that	P. 18. 22. 21. 21. 21. 21. 21. 21. 21. 21. 21	
	<ul> <li>chosen focus students</li> </ul>	Observe strategies (Tier 1) that help create and maintain a		GST to write reflections/reflective
		supportive and safe environment		practice on their practice in relation to
		conducive to engaging all learners		Curriculum, pedagogical decisions and progress toward learner goals
				hindiess romain learner Roals

Discuss with SBTE chosen focus students. Ethically and confidentially (*The Education* (*General Provisions*) Act 2006 (Qld) - Section 426: Confidentiality) begin collecting and analysing data from Class and Learner Profiles — 3 focus students using the current achievement of 'below' 'at' 'above' year level benchmark (Years 3-6) or achievement 5-point scale 'BA' 'WW' 'AP' (Years Prep-2)

SBTE as *Lead Teacher* provides Gradual Release of Responsibility to GST during the co-planning of all English and Mathematics lessons plus – Specialisation Subject

As the week progresses, provide a Gradual Release of Responsibility for GST to take the *Lead Teacher Role* 

Use results and other supportive data to inform planning decisions and learning goals for the following weeks of placement (Backward Design Wiggins & McTighe)

Use the week's analysis to inform planning decisions for the following weeks of Placement

Design an environmental classroom management and well-being plan, with strategies to include prevention (Tier 1 Universal supports) and intervention (Tier 2 targeted level interventions) and if required intensive Tier 3 support if required

Design a 4-week learning and teaching sequence reflecting learner needs and alignment with Curriculum content, pedagogy and assessment



Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 2

- Given knowledge about learners, their needs, and curriculum requirements, what better ways are there to structure/differentiate teaching, learning and assessment experiences for the learners?
- Discussion and justification of choices for pedagogical approaches
- Ways to develop a learning, inclusive and culturally responsive classroom environment culture

Ways to develop a learning, inclusive and culturally responsive classroom environment culture							
	Plan	Teach		Reflect and Appraise Next Steps			
	Curriculum Requirements and Student	Differentiated Delivery	Assessment of Learning	for Learning			
	Readiness	Instruction	Progress	Tor Learning			
Week 2	Independently plans a full load across all curriculum	Independently teaches a full load	Use a variety of informal and	Reflect on gaps between intended			
	areas within the classroom responsibility of the	across all curriculum areas –	formal assessment activities	and enacted practice			
	SBTE-including specialisation for assigned year	including specialisation (required for	to monitor student learning				
	level (required for GTPA)	GTPA) by:	during each lesson to meet	Reflect upon the range of teaching			
		<ul> <li>connecting to and building on</li> </ul>	the learning intention and	strategies chosen to support			
	Utilise Week 1 analysis to inform practice	students' prior learning	across the week in alignment	student engagement and learning			
		delivering lessons that are	with the formative and	and the reasons for selecting those			
Teaching	Use official Curriculum and other relevant	differentiated across the full range	summative assessment	strategies			
	documents to plan connected and logical teaching	of abilities and your three focus students	no defeathed Are a	Decument the <b>evidence</b> supporting			
&	and learning sequences	<ul> <li>Using strategies and activities that</li> </ul>	Provide <u>feedback</u> <b>O</b> to your learners to support their	Document the <b>evidence</b> supporting the learning progression			
Learning		engage all learners with teaching	learning progression – Task,	the learning progression			
Practice	Select a	area content	Process, Self- Regulation,	Incorporate Reflective Practice and			
	range teaching strategies	<ul> <li>Implement strategies for using ICT</li> </ul>	Self-Level Feedback	annotated lesson plan notes into			
Aligns with	range of appropriate resources, including ICT &	to expand curriculum learning	Jen Lever reedback	next step of planning for Week 3			
GTPA	culturally responsive	opportunities for students	Record and monitor students'				
Practice 2	communication strategies to engage learners	<ul> <li>Using nonverbal forms of</li> </ul>	progress	GST to write reflections/reflective			
	Short for the death of the leaves and discuss it	communication, such as teacher		practice on their practice in relation			
	Plan for student's prior learning and diversity in	presence, pausing and active	Make judgements of the	to Curriculum, pedagogical			
	the selection of teaching strategies	supervision to support student	quality of student work with	decisions and progress toward			
	Note: Only for students with a specialisation	engagement	reference to curriculum and	learner goals			
	subject Take into consideration that planning and	Implementing routines, clear	achievement standards				
	timetabling for your specialisation subjects (HPE,	expectations, and protocols		Engage in <b>professional dialogue</b>			
	Science, HASS, Technology) may require you to	Pacing the lesson	Assess the impact of your	including means of including			
	negotiate time with another supervising teacher	Continue to utilise a variety of <u>S</u> Team-	pedagogical decisions	strategies to support school			
	for you to fulfil your GTPA requirements	Teaching Models appropriate for the	drawing on evidence from	policies, including student safety, welfare, risk management, duty of			
	·	lessons to support all learners in the class <b>if agreed upon</b> with SBTE	the whole class and your three focus students	care, child protection			
		ciass ii agreed upon with SBTE	tiffee focus students	care, cima protection			

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 3

- Maintaining curriculum alignment and visibility of learning trajectories
- Early intervention strategies and support for students

	Plan	T	each	
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
Week 3  Teaching & Learning  Assessing Feedback & Professional Judgement  Aligns with GTPA Practice Components 2 & 3	Independently plan a full load across all curriculum areas – including specialisation (required for GTPA  Document adjustments to planning based on ongoing data gathering and analysis  Evidence in your planning - general capabilities, including literacy and numeracy  Build appropriate time for cognitive processing, checking learner understanding & progress, reinforcement & feedback and application of learning within the planning  Ensure Lesson plans demonstrate the alignment (line of sight) of curriculum intentions and QCAA year level standard elaborations between what is taught and what is assessed – the cognitive performance is aligned	Independently teach a full load across all curriculum areas – including specialisation (required for GTPA  Develop language and strategies that support inclusive participation  Support students' learning using a range of effective SBTE-modelled responsive strategies for engaging students  Continue to utilise a variety of  Team-Teaching Models appropriate for the lessons to support all learners in the class if agreed upon with SBTE	Plan and implement a Formative assessment (which aligns with the Summative task) to gauge learning progress to date  Make judgments of student learning  Provide feedback to your learners to support their learning progression – Task, Process, Self-Regulation, Self-Level Feedback  Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus students	Reflect upon the data sources and the alignment of your differentiated Curriculum. Ensure that any changes you have made to your initial plan maintain alignment with the content and cognitive performance assessed in the summative task  Annotate your intended plan to reflect your enacted plan Reflect on gaps between intended and enacted practice Incorporate Reflective Practice and annotated lesson plan notes into next step planning for Week 4  Reflect upon whether the intended and enacted plan—the (pedagogical decisions made prior/during lessons) resulted in learning for all the students  PST initiate a mid-point reflective progress discussion with SBT  Utilise the Formative Feedback Guide p.43 to discuss how PST is demonstrating evidence of developing towards meeting Graduate Level with ALL QPERF APSTs  Utilise the QPERF Portfolio to engage in discussion as supportive evidence of assessed Professional Standards

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 4

- Selection of assessment tools and practice and addressing fit for purpose and principles of inclusion
- Acknowledgment of the challenges in teaching, including making accurate and consistent judgements of student work during summative assessments

	Plan		Teach	
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
Week 4  Teaching & Learning  Aligns with GTPA Practice 2	Independently plans a full load across all curriculum areas – including specialisation (required for GTPA  Reaffirm lesson plans are demonstrating the alignment of curriculum intentions and QCAA year level standards between what is taught and what is assessed – the cognitive performance is aligned	Independently teaches a full load across all curriculum areas — including specialisation (required for GTPA)  Support student engagement through appropriate vocabulary to develop conceptual understanding & questioning techniques	Provide feedback to your learners to support their learning progression towards the Summative assessment  Support student learning and metacognitive development  Provide the opportunity for students to reflect and comment on their own work (Assessment as Learning)	Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus students  Examine and engage in professional dialogue with SBTE how your teaching decisions were effective or not effective in progressing student learning and why  Discuss next step learner progression towards Summative demonstration of learning while maintaining curriculum alignment  GST to write reflections/reflective practice on their practice in relation to Curriculum, pedagogical decisions and progress toward learner goals  Check your GTPA Audit tool

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 5

- How can reliability be improved? In what ways can the moderation process be enhanced?
- The role of the Australian Professional Standards for Teachers
- Acknowledgment of the joys of teaching and the influences and reasons for being a Professional Educator

	Plan		Teach	Reflect and Appraise Next Steps for			
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Learning			
Week 5  Assessing Feedback & Professional	Independently plans a full load across all curriculum areas – including specialisation (required for GTPA)	Independently teaches a full load across all curriculum areas – including specialisation (required for GTPA)	Implement planned summative assessment  Assess and provide feedback to students work samples to support their learning progression with a cognitive commentary	GST to mark students' work samples. Grade student work applying relevant standards and criteria informing your judgement  Discuss judgement with SBTE and engage in moderation with SBTE			
Judgement		Continue to utilise a variety of  Team-Teaching Models appropriate for the lessons	Implement planned summative assessment	Keep a record of your moderation meeting  Sign the moderation template			
Aligns with GTPA Practice 3		to support all learners in the class <b>if agreed upon</b> with SBTE	Assess and provide feedback to students work samples to support learning	Evaluate the quality of the feedback you provided to progress student learning			
			Identify demonstrated learning in the Curriculum, general capabilities, including literacy and numeracy and	Assess the impact of your pedagogical decisions over your 5-week placement, drawing on evidence from the whole class & your three focus students			
			higher-order thinking	Have each of your students met their learning targets? How do you know?			
				<b>Collate a summary</b> of learner progress to discuss with SBTE for a handover			

	Assessment for Graduate Student Teacher during Week 5						
	GST	SBTE	GST & SBTE				
Week 5	GST to ensure they acquired all evidence required to complete GTPA - Check your GTPA Audit tool GST to ensure all evidence is de-identified Discuss with SBTE their written rationale – QPERF Portfolio Personal Statement  Complete Reflection – QPERF Portfolio before the final day of Professional Experience to discuss with SBTE  Ensure sections of the QPERF Report that are required to be completed by GST are finalised  • Final Professional Experience Recommendations p.47  • The name of the assigned Academic Liaison and the date of their visit/moderation meeting has been recorded p. 54	SBTE will sight the GST's Professional Experience QPERF Portfolio to inform their assessment of the GST's performance and sign off p.45 on the Portfolio requirement  Evaluate GST's professional learning and demonstrated evidence against QPERF Report (minimum of 'Graduate' in EACH standard descriptor)  Final evaluation: Evaluate GST's professional learning against QPERF (minimum of Graduate standard)	Handover discussion of Summary of Learner progress  Co-reflect on the achieved placement goals with GST leading the reflection  Co-reflect the appraisal of the impact on student learning and professional identity with GST leading the reflection  Co-reflect on the Professional Experience using the Portfolio with GST leading the reflection  Co-reflect on the achieved placement Goals with GST leading the reflection  Co-reflect the appraisal of the impact on students' learning and professional identity with GST leading the reflection  Co-reflect on the Professional Experience using the Portfolio with GST leading the reflection				
			Discuss the completed QPERF and sign				

### Final Graduate Professional Experience QPERF Portfolio

**Demonstrating Evidence of Professional Standards** 

A portfolio is an organised, goal-driven documentation of your professional growth and achieved competence in the complex act of teaching. Campbell, Cignetti, Melenyzer, Nettles and Wyman 2004: 3-4)

Below are **examples of artefacts for the Engagement Level** that could be annotated and included in the Portfolio to demonstrate the assessed Professional Standards. It is a working document to be used **continually** throughout the placement, guiding **reflective practice discussions** between the SBTE and GST. The specific annotated artefacts the GST chooses should be **evidence** of the GST **demonstrating the relevant Australian Professional Standards for Teachers** (APST) descriptors. The artefacts should prompt dialogue supporting GST's understanding, knowledge, and development of the APST for this development phase.

The SBTE **views** the Professional Experience Portfolio to inform and support the assessment of the GST's performance during the Professional Experience Phase. The SBTE, SC, or visiting JCU representative may view the Portfolio at any time throughout the placement.

GST will **present and discuss** their portfolio with their Academic Liaison. One artefact may serve the purpose of demonstrating several Standards

		One artefact may serve the purpose of demonstrating several Standards.
		Artefact examples to be annotated for inclusion to Support Demonstration of the Professional Standards Graduate Level
Perso State		A written rationale supported by scholarly resources for continued professional learning and the implications for improved student learning (150 – 200 words) Annotated Placement Reflective Analysis APST 6.3
wledge	ectively	<ul> <li>Planning using data and evidence – collecting data to gauge learner needs and readiness for learning</li> <li>Three learner profiles across a range of year-level benchmarks and class profiles based on system data, previous assessment tasks, supportive inclusion and wellbeing plans, insights from SBTE, class socio-gram, observation notes APST 1.1</li> <li>Annotations of modifications depending on students' physical, social and intellectual development APST 1.1</li> <li>A sequence of lessons (at least three lesson plans) responsive to the diversity of all students, general capabilities, subject-specific literacy and numeracy requirements, and demonstrates alignment with learner profiles, Curriculum, pedagogy and assessment APST 1.3, 2.2, 2.3, 2.5</li> <li>Lesson plans with differentiated tasks to meet the learning needs of students across the full range</li> </ul>
Professional Knowledge	Planning Effectively	<ul> <li>of abilities APST 1.5, 1.6</li> <li>Discussion notes regarding how the learning needs of students with different disabilities could be met APST 1.6</li> <li>Lesson plan with teaching strategies consolidating students' understanding of complex concepts</li> </ul>
Profess		<ul> <li>APST 2.1</li> <li>Develops assessment activities, criteria and marking rubrics that illustrate how assessment relates to curriculum and learning outcomes APST 2.3</li> </ul>
		<ul> <li>Inclusion of a broad range of ICT teaching resources and learning activities e.g., project-based learning, web-based research, Web 2.0 tools APST 2.6</li> <li>Dependent on context:</li> </ul>
		Integrate culturally sensitive resources, language and strategies aiming for engagement APST 1.4
		<ul> <li>Resources and/or reflection that indicates input from Aboriginal and Torres Strait Islander colleagues and/or appropriate elders APST 2.4</li> </ul>

## Formative Feedback Sheet

Not to be Submitted

omains	D: Developing Adequately N: Needs Attention  Teaching Segment	D	N
Jonanis	Knows students' names		14
	Shows an interest in knowing every child		
	Shows an understanding and impact on/for learning - relevant to student needs		
	Uses resources that cater for different learning styles and needs of students		
Knowledge	Recognises the need and attempts to plan for the diversity within the classroom, including		
	students with a disability and Aboriginal and Torres Strait Islander students		
	Uses school curricular resources appropriately		
e G	States clear and appropriate lesson intent		
Ž	Designs a logical teaching and learning sequence		
0	Provides clear procedures and instructions		
5	Provides learning experiences that engage students		
	Considers literacy and numeracy requirements		
	Provides adjustments/differentiation for		
	content / cognitive processes for students to learn / product / environmental factors		
	Demonstrates understanding of the content /concepts		
	Explains lesson content clearly and accurately		
	Delivers an appropriately paced lesson		
	Gathers students' feedback to inform next step of learning		
	Achieves lesson intent		
	Sets achievable challenges for students		
	Uses and develops a range of resources, including digital literacies /manipulatives		
	Uses a range of teaching strategies that align with the content of the lesson		
	Provides learning experiences that engage students in learning		
	Communicates clearly and accurately using		
	Spoken language		
	Written language		
	Uses voice effectively: varies intonation, volume, tone and speed		
	Uses a range of appropriate and effective verbal and non-verbal communication		
Practice	Distributes widely different levels of questions demanding deeper thinking by the students		
ਚ	Provides sufficient time for students to respond		
<u> </u>	Responds to students in an encouraging, inclusive and respectful manner		
<u> </u>	Provides clear expectations		
	Waits for class attention before speaking		
	Establishes and maintains safe and inclusive routines and procedures		
	Provides clear instructions and directions		
	Transitions a class smoothly from one task to another		
	Moves systematically around the room		
	Recognises all levels of off-task behaviour		
	Attempts to reengage students in learning using a variety of strategies		
	Uses a range of strategies to refocus and engage students in learning		
	Monitors student behaviour: reinforces positive behaviour		
	Responds firmly and calmly towards challenging behaviour		
	Delivers appropriately paced lessons		
	Achieves lesson intent		
	Checks for student understanding at appropriate moments		
	checks for student understanding at appropriate moments		



## College of Arts, Society & Education MASTER OF TEACHING & LEARNING



### Final Graduate Professional Experience QPERF Report

To support the assessment processes and JCU's commitment to academic integrity, we ask all Reports to be returned **ONLY** by Site Coordinators. Digital Reports to be submitted to Work Integrated Learning Team by email <a href="mailto:placements@jcu.edu.au">placements@jcu.edu.au</a>. The Report is due within **5** days of Placement completion to support Graduate Student Teacher's subject progression.

### Please cc GST in email so they may retain a copy of the Report for their Portfolio.

JCU Graduate Student Teacher:			JCU Student ID:	
JCU Partnership School:				
SBTE/s: - including specialisation SBTE				
Primary	Year Levels:	Specialisation:		

The following activities completed as outlined in the Professional Experience Handbook:

All Requirements must be ticked to pass the Placement
GST completed the QPERF Portfolio
Minimum of 'G' (Graduate level) in ALL descriptors against the QPERF Report
Completed the required number of consecutive Professional Experience days (ED5974 -25 days)
Attend <b>1-day</b> Placement for Labour Day Public Holiday in the week prior to beginning Placement.
All sections and fields of the QPERF Report are completed
If supervised by more than one Site-Based Teacher Educators, <b>ONLY</b> one Report per placement is required—moderated between Site-Based Teacher Educators.

#### Department of Education and Training



Supervising teachers are not required to provide an overall assessment score for the Graduate Student Teacher; this is determined by higher education institutions as part of their assessment processes.

APST Graduate Career Stage descriptors have been grouped to assist the supervising teacher's observation and assessment of professional experience. All sections are weighted evenly. Some descriptors are dependent on context so may not be assessable for all Graduate Student Teachers during the final summative professional experience. A single piece of evidence may address multiple descriptors, including those in several sections of this form.

Higher education institutions are encouraged to use this document as a basis for non-summative professional experience reporting templates used at earlier professional experience placements.

Assessment ratings	
Exceeding graduate level (E)	Consistent evidence of knowledge, practice and engagement that exceeds the APST descriptors at the Graduate Career Stage.
Graduate level (G)	Consistent evidence of knowledge, practice and engagement that demonstrate the APST descriptors at the Graduate Career Stage.
Developing towards graduate level (D)	Awareness of the descriptors at the APST Graduate Career Stage but demonstrates inconsistent knowledge, practice and engagement at this level.
Below graduate level (B)	Little or no evidence of knowledge, practice and engagement or awareness that meet the descriptors at the APST Graduate Career Stage.

## Final professional experience recommendations

This page is to be completed by the Graduate Student Teacher & confirmed by SBTE

name				
Dates	(Full duration of profession	nal experience): From	/ / to	/ /
School name and address				
Number of days (Including pre-placement days)				
School Context (where applicable) To complete this section Please refer to: www.schoolsdirectory. eq.edu.au	Metropolitan  Remote  Other (Please indicate):	Provincial  Low socio-economic con		us community
Learning phase	Early childhood	Primary	Junior secondary	Senior secondary
Curriculum Specialisation Teaching Area 1 & 2				
Class size  Number of students in professional experience class	Class 1	Class 2	Class 3	
Classroom context If you have students in your assigned classes	Students with a disability	Indigenous students	Culturally linguistics students	and ally diverse
Disability	ADHD, Autism (ASD) – neurodevelopm functioning and adaptive behaviour, Le impairment, Social emotional and men language disorders, Vision impairment	earning disability or difficulty (dys ntal health needs, Speech and Lan	lexia, dyspraxia, dysgraphia, d	yscalculia), Physical
Summary o	f prior experi	ience		
Strengths identified in your previous teaching professional experience/s				
Teaching professional experience/s you have completed in a rural and remote locations				
Teaching professional experience/s you have completed with Aboriginal groups or Torres Strait Islander communities				
Teaching professional experience/s you have completed				
with students with a disability				







## Section 1: Planning effectively — preparation for teaching

### Examples of evidence

Artefacts that have been modified by the Preservice Teacher to suit the needs of the class such as:

- · unit/lesson plans and resources
- school and system documents.

Documented feedback and evaluation of planning that reflects:

- curriculum content, sequencing, scaffolding, learning activities, differentiation and teaching strategies
- the Preservice Teacher's written reflection

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

		В	D	G	E
Demonstrate knowledge and understanding of physical, social and intellectual development and characteristics of students and how these may affect learning.	1.1				
Demonstrate knowledge of teaching strategies that are responsive to the learning strengths and needs of students from diverse linguistic, cultural, religious and socioeconomic backgrounds.  APS	T 1.3				
Demonstrate knowledge and understanding of strategies for differentiating teaching to meet the specific learning needs of students across the full range of abilities.	T 1.5				
Organise content into an effective learning and teaching sequence.  APS	T 2.2				
Use curriculum, assessment and reporting knowledge to design learning sequences and lesson plans.  APS	ST 2.3				
Know and understand literacy and numeracy teaching strategies and their application in teaching areas.  APS	T 2.5				
Set learning goals that provide achievable challenges for students of varying abilities and characteristics.  APS	T 3.1				
Plan lesson sequences using knowledge of student learning, content and effective teaching strategies.  APS	T 3.2				
Please leave blank if unable to assess in the school context (if you have 1 or more students diagnosed with a disability the class context as per page 48. this Standard is assessable)  Demonstrate broad knowledge and understanding of legislative requirements and teaching strategies  APS	within T 1.6				
that support participation and learning of students with disability.					

Please provide comments about knowledge, practice and engagement of the Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







## Section 2: Teaching effectively - enactment of teaching

### Examples of evidence

- Artefacts such as differentiated activity sheets, resources, evidence of student learning including pre- and post-tests, and annotated samples of student work.
- A supervising teacher's observation notes including comments on the range and effectiveness of demonstrated teaching strategies, student engagement, content knowledge, communication skills, and use of resources including ICTs.
- Documented feedback and reflections about planning including curriculum content, sequencing, scaffolding, learning activities and teaching strategies.
- The Preservice Teacher's reflections and application of supervising teacher feedback

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

		В	D	G	Е
Demonstrate knowledge and understanding of the concepts, substance and structure of the content	T 2.1				
and teaching strategies of the teaching area.					
Implement teaching strategies for using ICT to expand curriculum learning opportunities for students.  APS	ST 2.6				
Include a range of teaching strategies.  APS	ST 3.3				
Demonstrate knowledge of a range of resources, including ICT, that engage students in their learning.  APS	ST 3.4				
Demonstrate a range of verbal and non-verbal communication strategies to support student  APS	ST 3.5				
engagement.					
Demonstrate broad knowledge of strategies that can be used to evaluate teaching programs to improve student learning.	ST 3.6				
<u> </u>	T 6.3	П		П	П
The second state of the se					
Please leave blank if unable to assess in the school context (if you have 1 or more students identifying as Aboriginal	and				
Torres Strait Islander within the class context as per page 48. this Standard is assessable)  Demonstrate broad knowledge and understanding of the impact of culture, cultural identity and	т				
linguistic background on the education of students from Aboriginal and Torres Strait Islander backgrounds.	ST 1.4				
Please leave blank if unable to assess in the school context (if you have 1 or more students identifying as Aboriginal	and				
Torres Strait Islander within the class context as per page 48. this Standard is assessable)	·				
	ST 2.4				
Islander histories, cultures and languages.  Please leave blank if unable to assess in the school context					
APS	ST 3.7	Ш	ш	ш	Ш
Describe a broad range of strategies for involving parents/carers in the educative process.					

Please provide comments about knowledge, practice and engagement of the Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







# Section 3: Managing effectively — create safe and supportive learning environments

### Examples of evidence

- Artefacts such as annotated school policies, classroom organisation notes, classroom rules, classroom management plans, and individual student behaviour plans.
- A supervising teacher's observation notes including comments on communication skills, behaviour management strategies, inclusive participation and engagement.
- Documented reflections and records of professional conversations.
- The Preservice Teacher's written reflections and application of supervising teacher feedback.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

	В	D	G	E
Identify strategies to support inclusive student participation and engagement in classroom activities.  APST 4.1				
Demonstrate the capacity to organise classroom activities and provide clear directions.  APST 4.2				
Demonstrate knowledge of practical approaches to manage challenging behaviour.  APST 4.3				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing Towards Graduate Level' or 'Below Graduate Level' has been identified for any of the descriptors.







## Section 4: Assessing and recording learning

### Examples of evidence

- Artefacts such as assessment tasks and instructions, tests, guides to making judgements, written feedback to students, evidence of student learning including pre- and post-tests, completed worksheets, completed tasks, moderation meeting notes, annotated sample student responses or work and lesson plans.
- A supervising teacher's observation notes including comments on formal and informal feedback, questioning techniques and assessment.
- The Preservice Teacher's written reflections and application of supervising teacher feedback.
- Data gathering tools such as checklists developed or adapted by Preservice Teacher.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

		В	D	G	Е
Demonstrate understanding of assessment strategies, including informal and formal, diagnostic, formative and summative approaches to assess student learning.	APST 5.1				
Demonstrate an understanding of the purpose of providing timely and appropriate feedback to students about their learning.	APST 5.2				
Demonstrate understanding of assessment moderation and its application to support consistent and comparable judgements of student learning.	APST 5.3				
Demonstrate the capacity to interpret student assessment data to evaluate student learning and modify teaching practice.	APST 5.4				
Demonstrate understanding of a range of strategies for reporting to students and parents/carers and the purpose of keeping accurate and reliable records of student achievement.	APST 5.5				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







## Section 5: Professional conduct

### Examples of evidence

- Artefacts such as annotated school and system policies and procedures, and communication with parents/carers.
- A supervising teacher's observations including comments on understanding and adherence to legislative requirements.
- Documentation of participation in school activities including duties, staff meetings and professional development.
- Professionalism including punctuality, dress and interpersonal communication.
- Demonstration of engagement with school staff and external professionals.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

( // 1 3					
		В	D	G	Е
Describe strategies that support students' well-being and safety working within School and/or system,	APST 4.4				
curriculum and legislative requirements.					
Demonstrate an understanding of the relevant issues and the strategies available to support the safe,	APST 4.5				
responsible and ethical use of ICT in learning and teaching.					
Understand and apply the key principles described in codes of ethics and conduct for the teaching	APST 7.1				
profession.					
Understand the relevant legislative, administrative and organisational policies and processes required	APST 7.2				
for teachers according to school stage.					
Understand the role of external professionals and community representatives in broadening teachers'	APST 7.4				
professional knowledge and practice.					
Please leave blank if unable to assess in the school context	APST 7.3				
$Understand\ strategies\ for\ working\ effectively, sensitively\ and\ confidentially\ with\ parents/carers.$	7 31 7.13				
					<u> </u>

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







## Section 6: Excluded descriptors

All descriptors can be assessed in a professional experience setting; however to focus the final professional experience the following four descriptors will be assessed in coursework and do not require assessment in the final professional experience.

Demonstrate knowledge and understanding of research into how students learn and the implications for teaching.	APST 1.2
Demonstrate an understanding of the role of the Australian Professional Standards for Teachers in Identifying professional learning needs.	APST 6.1
Understand the relevant and appropriate sources of professional learning for teachers.	APST 6.2
Demonstrate an understanding of the rationale for continued professional learning and the implications for improved student learning.	APST 6.4

## Section 7: Overall comments

Please use this space to describe the Preservice Teacher's overall strengths and areas for development.







## **Section 8: Moderation**

Please identify who has moderated the assessment of the Preservice Teacher.

Moderation may be completed through classroom visit/s or as a panel discussing the evidence and awareness demonstrated by the Preservice Teacher.

Site Coordinator		Name	
		Signature	
Final Check of the Official QPERF Document before returning to JCU		Date	/ /
	All Sections and fields of the QPERF Report are completed by GST & SBTE Please cc GST in email so they may retain a copy of the Report for their Portfolio and future employment opportunities	Confirmed	
Higher education institution			ed by Professional Experience
(HEI) representative's name		Academic Co	oordinator ONCE submitted to
	Trisha Telford	300	
Name of HEIrepresentative who conducted school visits	Record the name of the assigned Academic Liaison	and the date	of their visit/moderation meeting
Other moderator name and		Signature	
position if applicable		Date	/ /

## Section 9: Signatures

Each of the signatories must retain a copy of this report for their records.

The Preservice Teacher's signature indicates they have sighted this completed report.

Preservice Teacher's name	Signature		
	Date	/	/
Supervising Teacher's name	Signature		
	Date	/	/
Other supervising Teacher's	Signature		
name	Date	/	/







