

Bachelor of Education [Early Childhood Education]

ED4486: Fourth Year Professional Experience A ED4490: Fourth Year Professional Experience B

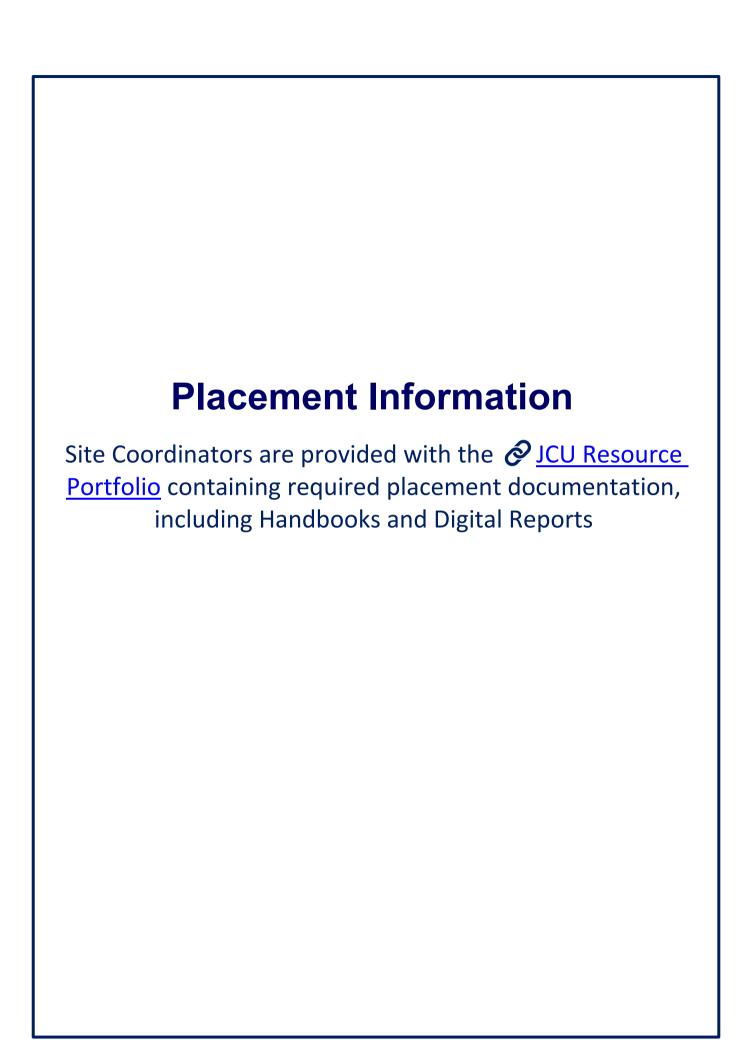
Subject Outlines and Professional Experience Handbook





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Subject Outline - ED4486: Fourth Year Professional Experience A

Credit Points: 3.0

Subject Coordinator: Trisha Telford

Subject Description:

This subject is part of the developmental curriculum for Professional Experience in schools within the Bachelor of Education program. All students will complete three (3) allocated weeks (15 days) of Professional Experience. All students will complete a range of activities to assure the Australian Professional Standards for Graduate Teachers are met.

Learning Outcomes:

- demonstrate a commitment to use a repertoire of language, literacy and numeracy skills appropriate to the teaching profession
- demonstrate a broad understanding of professional knowledge and practices, Australian Professional Standards for Teachers at Graduate Level and other regulatory frameworks, relevant to practice in the field of ECE, Primary and Secondary Education and use these to critically assess professional growth
- articulate and integrate into practice knowledge of policies, procedures, legal and ethical considerations, and research consistent with requirements of employing authorities
- identify, value, analyse and support a range of learner diversity, including learners with special educational needs, in a school and prior to a school setting

Special Assessment Requirements:

Preservice Teachers are required to complete 15 consecutive days of Professional Experience. Students must attain a Satisfactory grading Minimum of Developing Towards Graduate Level in all descriptors against the Professional Experience QPERF Report in order to pass this subject. Submission of the QPERF Report is also a requirement to pass this subject.

Subject Site ED4486

The Site provides all materials, templates, exemplars and tasks to support your engagement and success during the 3 Phases of your Placement - *Pre-Placement*, *During* and *Post* Placement. The Subject Site opens in Orientation Week for the Study Period in which you are enrolled.

Subject Outline - ED4490: Fourth Year Professional Experience B

Credit Points: 6.0

Subject Coordinator: Trisha Telford

Subject Description:

This subject is the penultimate phase of the developmental curriculum for Professional Experience. During the final Professional Experience, Preservice Teachers will have an opportunity to enact their agency as leaders of learning, through their professional practice, demonstrated in the context of their classroom, school and the wider community. Preservice Teachers will complete a 25-day block practicum in a school and complete a range of activities to demonstrate their professional competence to assure their attainment of the Graduate Teacher Australian Professional Standards. Preservice Teachers are required to plan, teach, assess and evaluate a minimum four-week block of full-time equivalent teaching within the allocated 25 days. For students enrolled in the Bachelor of Education Early Childhood Education, Professional Experience will be undertaken in a school with children aged 5-8 years. In addition, all students must attend three (3) days of online Professional Orientation (Intensive Workshop), which will include professional development and seminars with education leaders and stakeholders.

Learning Outcomes:

- apply an advanced and integrated understanding of teacher professional knowledge, practice
 and engagement in the context of their professional experience placement, including the
 capacity to organise classroom activities and provide clear directions
- design, implement and evaluate curriculum, assessment and differentiated learning opportunities, to enhance learning outcomes for all students, including those from diverse cultural, linguistic and socio-economic backgrounds and with specific learning needs
- demonstrate mastery of professional numeracy and literacy content and the application of strategies for teaching numeracy and literacy in a variety of curricular contexts
- work collaboratively, effectively, responsibly, safely and ethically in their professional experience context with a critical understanding of regulatory requirements, ethical principles, practical approaches to manage challenging behaviour and, where appropriate, cultural frameworks
- use the Graduate Teacher APST to critically reflect on demonstrated skills, knowledge and attitudes during the professional experience and manage their professional learning needs and performance, autonomously and in collaboration with others

Special Assessment Requirements:

Attendance at mandatory Profex Workshops meets placement requirement procedures of the Work Integrated Learning Program. Completion of the required consecutive 25 days of Professional Experience and submission of Satisfactory grading Minimum of Graduate Level in all descriptors against the QPERF Report. Mandatory attendance at 4 x ½ day workshops (2 x GTPA & 2 x Professional Orientation) and 2 x 1 full days (2) Professional Orientation via mixed mode.

Subject Site ED4490

The Site provides all materials, templates, exemplars and tasks to support your engagement and success during the 3 Phases of your Placement - *Pre-Placement*, *During* and *Post* Placement. It provides all information regarding assessment materials and submission of Grade Centre details, including the GTPA. The Subject Site opens in Orientation Week for the Study Period in which you are enrolled.

Placement Goals and Structure for Final Year Placements

PROFESSIONAL EXPERIENCE PLACEMENT GOALS

This infographic explains the overarching goals for the Final Year Professional Experience.

GOAL 1

Consolidate their professional identity enacting high-level professional communication skills, the ability to work collaboratively, safely and ethically with a critical understanding of regulatory requirements.

GOAL 2

To independently enact an iterative Plan,
Teach, Assess, Reflect (PTAR) cycle.
Focus on students, as learners, and their
learning AND the professional decisions and
judgements required to assure student
learning progression.

GOAL 3

Demonstrate advanced and integrated understanding of teacher professional knowledge, practice, and engagement.
Curate a portfolio of evidence in relation to capacities to plan, teach, assess and reflect.

GOAL 4

Use artefacts as evidence to demonstrate the impact of chosen pedagogical decisions on student learning for the assessed University coursework - GTPA

Synthesise and apply knowledge and skills to assure achievement of the Graduate Teacher Standards.

STRUCTURE OF PROFESSIONAL EXPERIENCE

This infographic outlines the Work
Integrated Learning Experiences
for the Bachelor of Education.

PLACEMENTS

Preliminary ED4486 Final

PRIOR KNOWLEDGE

An understanding of learners, developed knowledge of curriculum and planning for diverse students through individual and sequences of lessons, with attention to the numeracy and literacy demands in selected curricula. Justification and demonstration of a selection of pedagogical knowledge, frameworks and practices in planning, teaching, and assessment. Teaching cycles are informed by evidence and reflection on learners and

ED4486

Build "Professional Knowledge" of the school & classroom context.
Collate data of learners to analyse and support a range of learner diversity in preparation for Independent Practice.
Establish contextualisation to inform practice.

ED4490

Pre-service teachers synthesise and apply knowledge and skills in complex learning and community contexts to ensure achievement of the graduate teacher standards.

Engage in full independent sustained practice.



ED4486 -15 DAYS ED4490 - 25 DAYS

Program Overview

Preservice Teachers synthesise and apply knowledge and skills in complex learning and community contexts to ensure graduate teacher standards are achieved. They consolidate their professional identity as a resilient, continuing learner, researcher, and leader of learning as they transition into the profession.

Level 1				
Educational Psychology: Learners and Learning	Education Perspectives and Practice			
Foundations of Language and Literacy in Education (5-day placement: 3-5 years old setting)	Teaching Mathematics and Numeracy in Primary and Early Childhood Settings (5-day placement: school setting)			
Technologies for Early Childhood Education	Science and Sustainability in Education			
Early Childhood Arts Education	Early Childhood Education and Care 1 (10-day placement: 3-5 years old setting)			
Le	vel 2			
Planning for Engaging Learning (5-day placement: school setting)	Approaches to Oral Language and Reading Development in the Early Years (10-day placement: school setting)			
Aboriginal and Torres Strait Islander Education	Health and Physical Education for Early Childhood			
Early Childhood Mathematics and Numeracy 1	Humanities and Social Sciences for Early Childhood			
Science Education for Early Childhood	Play Pedagogies for Early Learners (15-day placement: 3-5 years old setting)			
Level 3				
Inclusive Education: Differentiated Learning for Students with Special Needs and Abilities (5-day placement: school setting)	Reflective Teaching Cycles and Positive Learning Environments (ECE) (15-day placement: school setting)			
Early Childhood Education and Care 2 (10-day placement: birth-2 years old setting)				
Communicating and Producing Texts in Early Childhood Contexts	English as an Additional Language/Dialect for Indigenous Learners			
Early Childhood Mathematics and Numeracy 2	Technologies Across the Curriculum			
Le	vel 4			
Fourth Year Professional Experience A (15-day placement: school setting)	Leading Wellbeing and Sustainability in Learning Communities			
Teachers as Ethical and Collaborative Change Agents	Education Across Culturally Diverse Contexts			
Fourth Year Professional Experience B (25-day placement: school setting)	Learning and Teaching in Rural and Remote Contexts			
	Service Learning for Sustainable Futures			

Professional Experience Contacts

Cairns	Townsville	
Student Placements Team	Student Placements Team	
Building A4, Room 124A	Building 4, Room 268	

placements@jcu.edu.au 07 4781 6333

Professional Experience Academic Coordinator (Education)

Trisha Telford 07 4781 5424 <u>trisha.telford@jcu.edu.au</u>

Handbook Abbreviations

CASE: College of Arts, Society and Education

GTMJ: Guide to Making Judgement **GRR:** Gradual Release of Responsibility

PST: Preservice Teacher

QPERF Portfolio: Placement Portfolio - Evidence of

Demonstrating Practice

QPERF Report: <u>Queensland Professional Experience</u>

Reporting Framework

SBTE: Site-Based Teacher Educator

SC: Site Coordinator

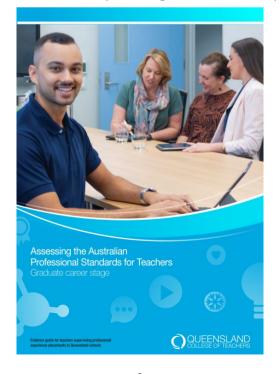
SPT: Student Placements Team **WIL:** Work Integrated Learning

Glossary of Web Links

- <u>AITSL Professional experience Participant roles and</u> responsibilities
- Graduate Teacher Performance Assessment (GTPA)
- JCU Professional Experience for Teachers
- JCU Student Code of Conduct
- JCU Work Integrated Learning website

- Professional Boundaries: A Guide for Queensland Teachers
- Professional Experience Student General Handbook
- QCT Code of Ethics
- QCT-Evidence-Guide-for-Supervising-Teachers (as below)
- Supervising Professional Experience

Evidence Guide for Teachers Supervising Professional Experience Placements



Important Placement Notice

Attendance must be for the entire school day and per the host site's timetable, including meetings and in-school extra-curricular activities. Preservice Teachers (PST) must notify the school immediately if they cannot attend a day due to illness or extenuating circumstances in line with the <u>Student Special Consideration Policy</u>. The day's planning must be forwarded to the Site-Based Teacher Educator (SBTE). PST must make up the missed day the following week to ensure the placement requirement of attending days consecutively.

The PST must immediately inform the Student Placements Team of any significant absence from placement (**3** days or more) as per the <u>Student Special Consideration Circumstances Policy</u> (3.3 Application Type), that may require placement outside the Professional Experience Calendar scheduled time frame and apply for a <u>Professional Experience Special Consideration</u> with the <u>appropriate documentation</u>.

The assessment and approval of the application will be based on the following criteria:

- does not interfere with the integrity of the intended learning within the placement as any
 adjustments made as the result of a request for Special Consideration must not compromise the
 integrity of assessment requirements and processes, including the course <u>Inherent Requirements</u> as
 per the <u>Special Consideration Procedure</u> (2.1.3)
- does not overlap with coursework timetabled lectures, workshops and subject assessments
- the consecutive day requirement is still met
- the host site has the capacity to continue with the placement

The PST and SBTE **cannot negotiate** changed placement dates outside the Professional Experience Calendar without gaining approval from the process as detailed in the above procedures.



Professional Experience A – Dates and Requirement Breakdown

Professional Experience A: ED4486 (15-day consecutive block)
Term 1 Week 1 27th January – 14th February

Preservice Teacher is required to attend a minimum of 1 (one) Student Free Day/Professional Development Day scheduled by the school before commencement of placement to meet the Professional Experience requirement

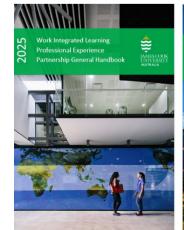
Reporting	Reporting				
When	Returned within 5 days of placement completion to support course progression for final Placement				
	PST must demonstrate a minimum of "Developing Towards Graduate" against EACH descriptor to pass the placement				
What	PST must complete the annotated Professional Experience QPERF Portfolio requirement				
	SBTE uses the Portfolio along with observation of practice and professional dialogue to inform and support their judgement of PST, demonstrating they are Developing Towards Graduate Level				
Who	QPERF Report sighted and signed by SBTE				
	Formative Assessment Report completed by SBTE, submitted by Site Coordinator to placements@jcu.edu.au				

- **Before placement** commencement date: Induction Arrange with the SC the most appropriate time and mode of delivery for a school Induction as per the JCU induction requirements for PSTs
- Week Before Commencement Date: Compulsory attendance of a minimum of one Student Free (Professional Development) Day in lieu of Australia Public Holiday
- **Week 1**: Classroom contextualisation targeted observation, data collection and analysis of children's readiness to inform practice
- Week 2: SBTE as *Lead Teacher*, guiding the co-planning and using the <u>Same Teaching Model</u> of choice to co-teach all English and Mathematics lessons plus 1 other curriculum area of choice
- Week 3: PST independently plans and teaches all English and Mathematics lessons plus 1 other curriculum area of choice

Please refer to the Professional Experience Handbook for the **specific** Weekly Planning, Teaching, Assessing and Reflecting Tasks to support PST's development Towards Graduate level

 $\textbf{Explanation} - \textbf{Collaborative Professional Learning} - \textbf{Co-Planning, Co-Teaching, Co-Reflecting } \underline{\textbf{Professional}}$

Experience Student General Handbook p.8





Professional Experience B – Dates and Requirement Breakdown

Professional Experience B: ED4490 (25-day consecutive block)

Term 2 Week 2 28th April – 30th May

Return to ED4486 Placement School

Preservice Teacher must negotiate and attend **1-day** Placement for Labour Day Public Holiday in the week before beginning Placement.

Reporting

When

Returned within 5 days of placement completion

FINAL QPERF: PST must demonstrate a minimum of 'Graduate' against **EACH** descriptor to be eligible to pass the placement

What

PST completes the annotated Professional Experience QPERF Portfolio requirement

SBTE uses the Portfolio along with observation of practice and professional dialogue to inform and support their judgement of PST, demonstrating they are Developing Towards Graduate Level

JCU Academic Liaison uses the Portfolio to moderate the PST's development

Who

QPERF Portfolio sighted and signed by SBTE

QPERF Report completed by SBTE, submitted by Site Coordinator to placements@jcu.edu.au

Full-Time Load is equivalent to the load allocated to a beginning Graduate Teacher in your context, including non-contact.

- Week 1: SBTE as Lead Teacher role provides Gradual Release of Responsibility to Preservice Teacher
 during the co-planning and oc/team-teaching of all English and Mathematics lessons plus one other
 curriculum area of choice
- Weeks 2 5: PST is Lead Teacher to independently plan and teach a full load across all curriculum areas

Refer to Professional Experience Handbook for the Detailed Weekly Planning, Teaching, Assessing and Reflecting Tasks to support PST's development of Graduate Level

- Weeks 6 7: University Time Uninterrupted time for PST to complete the Graduate Teacher Performance Assessment (GTPA) University Assessment Due (13th June 2025)
- Mandatory Professional Orientation Week: Wednesday 18th June Thursday 19th June

Roles and Responsibilities

- PST attends Professional Experience Workshops in preparation for placement as per the Professional Experience Placement Requirements Policy Procedure
- **PST** emails an introduction to Site Coordinator
- PST arranges an introductory meeting time to meet SC and SBTE prior to placement
- SC orientates PST to school culture, policy and expectations
- SC inducts PST to Workplace Health and Safety policy and procedures
- JCU offers optional online support sessions for SC and SBTE prior to placement

Mandatory Induction

- **PST** and **SBTE** expectation discussion regarding Assessment Report and plan for placement
- SBTE shares relevant school curricular documents
- PST, if required, follows the Intervention Process to request support while on placement
- SBTE notifies SC of early notification of 'At Risk' and SC notifies JCU
- JCU provides support to PST and SBTE upon notification of PST 'At Risk'

Expectations

- **SBTE** models, supervises, monitors, assesses, mentors, gradually releases responsibility to **PST** to engage in a full independent load
- **PST** takes responsibility for their own learning adopting and responding to feedback and engaging in professional reflective dialogue
- PST documents professional growth evidencing the Australian Professional Standards
- PST monitors student learning and contributes to school community
- PST reflects on and collects evidence of their impact on children's learning
- SC monitors PST learning, provides support to PST and SBTE; contacts JCU if PST is underperforming

Engagement

Assessment and Reporting

- SBTE provides evidence-based feedback (verbal & written) to PST to support their development
- SBTE uses the Portfolio to support evaluation of PST's performance
- One Professional Experience Placement Report per placement block
- ED4486 Phase A: Minimum of Developing in EACH descriptor
- ED4490 Phase B: Minimum of Graduate in EACH descriptor
- **SC** submits signed Professional Experience Reports to Student Placements Team cc Preservice Teacher
- Report is due within 5 days of placement completion for course progression

Placement Checklist

A Quick Hyperlinked "Go to Guide"

A Quick Hyperlinked "Go to Guide"						
Preservice Teacher	Site Coordinator	Site-Based Teacher Educator				
Ensure your Blue Card is current (will not expire before or during placement) Attach your Blue Card and JCU Student ID card to a (preferably) JCU lanyard, ready for you to wear	Direct your colleagues to the provided JCU Professional Experience Resource Portfolio - Induction Guide, Handbooks, Professional Experience Calendar, Digital Reports and Supporting Resources	JCU offers online Optional Drop-In 30 min sessions for schools who wish to ask questions and gain a better understanding regarding placement requirements prior to and during placement				
on placement at all times Meet all Professional Experience Placement Requirements to be eligible for placement - including attendance at 2x 1 hour Professional Experience Workshops	JCU offers online Optional Drop-In 30 min sessions for schools who wish to ask questions and gain a better understanding regarding placement requirements prior to and during placement Please see School Partnership Support	Please see School Partnership Support Timetable in the 2025 JCU Professional Experience Resource Portfolio for all joining links or p.17 Access the JCU Professional Experience Resource Portfolio, which includes				
Attend mandatory 2 x ½ day Professional Orientation Attend mandatory 2 x ½ day GTPA workshops	Timetable in the JCU Professional Experience Resource Portfolio for all joining links or p.17	 Placement Handbooks Induction Document Digital Placement Reports Professional Experience Partnership General Handbook 				
Contact the SC. Agree on a time to meet, in person or via Zoom/Teams, to discuss your upcoming placement Attend school mandatory induction — as per the JCU Induction document	Meet with PST Induct PST to Workplace Health and Safety school policies and procedures Orient PST to the school ethos, professional conduct expectations, pedagogical framework, behaviour	Meet with PST Key Documents for SBTE to access QCT Evidence Guide for Graduate Standard				
Enquire about the school's Workplace Health and Safety Policy and Risk Management Policy	management policies and school procedures **Record** PST's emergency contact details and sight their Blue Card	Website <u>link</u> to QCT support resources for SBTE				
Review the following documents QCT • Code of Ethics • Professional Boundaries • Guide of Evidence JCU • Student Code of Conduct JCU Induction Guide. Have full knowledge of a) Professional Experience Handbook b) Placement Learning Goals c) Detailed Weekly Learning Tasks d) QPERF Portfolio Requirements e) Assessment and Reporting Requirements	Confirm what PD or Student free days PST is to attend week of Jan 20 -24					

Complete the personal statement component of your QPERF Portfolio

Prearrange your QPERF Portfolio structure – include the 5 sections of the QPERF report

Access the JCU ED4486 & ED4490 Subject Sites for supporting documents/templates, learning content and guides to assist Prior, During, and After the Placement

Attend school Professional Development Day/Student Free Day

Final placement – **Review** GTPA assessment tasks linked to practice and plan to collect artefacts, as required

Discuss with SBTE the required artefacts for assessment

Follow the detailed weekly placement tasks

Engage in professional dialogue

Engage in reflective practice

Develop and continually engage in professional dialogue using the Professional Experience Portfolio artefacts to demonstrate APST's

Fill out all PST's requirements of Final QPERF Report <u>p.57</u> and <u>Section 8</u>

<u>Moderation p.64</u> HEI Academic

Liaison's name and date of visit

Collate a summary of learner progress to discuss with SBTE for a handover

Advise PST

- how they should contact you for support
- when you might check- in on them

Advise SBTE

- how you might support them in the assessment and reporting
- that final year PSTs are required to complete the GTPA after their Final Phase of Placement p.28

Access Key Elements of the Integrated Learning Program *Partnership General Handbook* to support the success of the placement for both the SBTE & PST

- Placement Requirements
- At-Risk Procedure
- Pay claims

Provide your PST

- timetable
- children's information/data to support PST understanding of children's 'readiness' and planning preparation
- relevant curricular resources for the placement

View Key Elements (infographics) of the Professional Experience Placement Handbook

- Placement Goals and Structure p.6
- Roles and Responsibilities p.12
- Assessment p.23
- Individual Placement Goals and Overviews
 ED4486 p.31 and ED4490 p.44
- Placement Reports ED4486 p.39 and ED4490 p.55

Clarify your expectations with PST:

- Reporting time, punctuality, duties, planning deadlines, mobile phones, professional duties
- Observation: how and when they could do so
- Participation: how they support children's learning
- Access to resources: what could they explore

Engage in dialogue regarding Portfolio to support the assessment of PST demonstrating evidence of APST's

Initiate early At-Risk Procedure if PST is at risk of not meeting requirements so support action can be implemented

Discuss assessment of PST with your SC if deemed necessary

Complete Formative Report A to assist PST plan for final placement

Complete Final QPERF Report to support the recruitment and selection of graduate teachers by schooling sectors

Sign the Professional Experience Report for each placement and **submit** it to SC to submit to JCU

Initiate early the At-Risk Procedure if PST is at risk of not meeting requirements <u>p. 20</u> and <u>p.21</u>

Form is located in the JCU Resource Portfolio

Ensure all resources and teaching materials are returned

Display professional courtesy and good manners by extending your thanks towards all staff and the school community

Retain a copy of your signed Professional Experience QPERF Report

Two weeks to complete and submit GTPA to JCU

Attend mandatory 2-day Professional Orientation

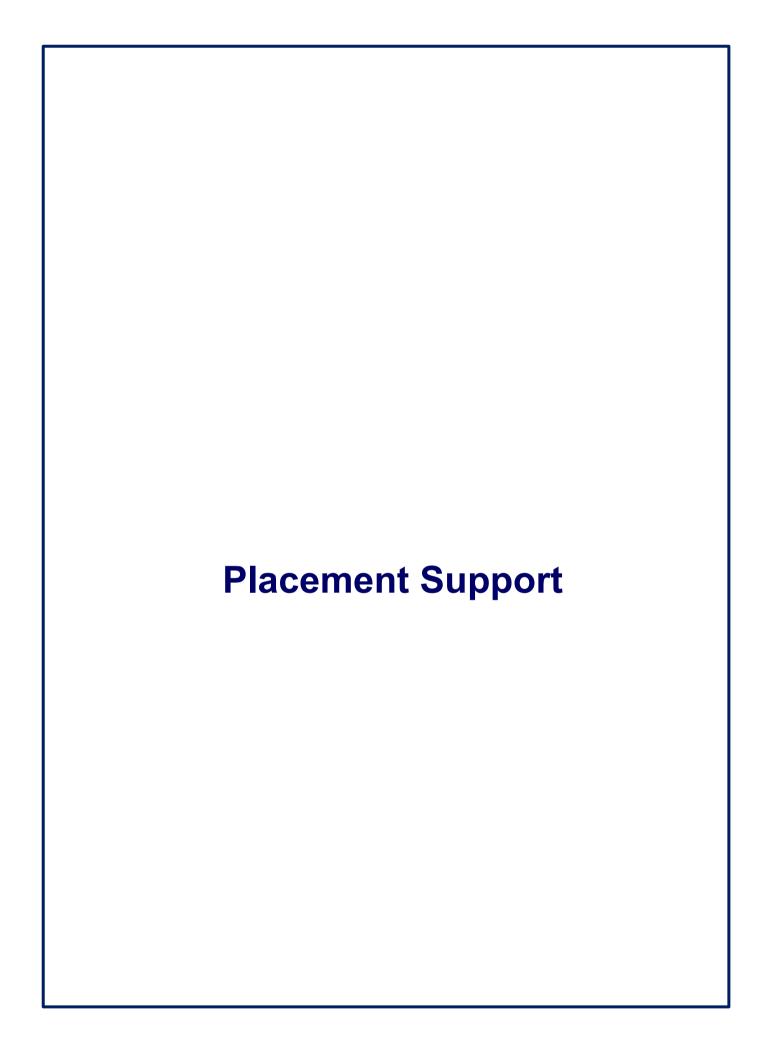
Check all elements of Reports are completed

Sign the Professional Experience QPERF Report/s after completion of placement and **submit** to placements@jcu.edu.au

Carbon Copy PST so they **may retain** a copy of the Digital Report

Direct and support your colleagues to the JCU Professional Experience Resource website (pay claims) <u>Submit your pay claims</u> by the end of the placement dates





JCU Resource Portfolio

James Cook University recognises the need for all our placement partners, including SBTEs who accept the role of supervising a PST, to have easy, fast and independent access to all resources and information required to support their preparation of hosting a student in their classroom. The link to our Professional Experience Resource

Portfolio is included in every placement confirmation email for the SC to disseminate.

Drop-In Sessions

James Cook University recognises and acknowledges the importance of providing ongoing support to SCs and SBTEs before a placement. JCU supports and facilitates an effective partnership to enhance the quality and success of the placement by offering online sessions to create regular communication between all stakeholders.

Before the 4th Year placements commence, JCU offers an optional Drop-In Support Session for both SCs and SBTEs. The sessions are offered via LearnJCU. Please see the School Partnership Support Document within the links for all sessions.

Site-Based Teacher Educators and Site Coordinators Optional Drop-In Sessions

The purpose is to provide SCs and SBTEs an access platform to ask any questions they may have to gain the following:

- · Mutual understanding of placement requirements and progression of learning
- · Clarification of placement requirements and resources
- General expectations regarding the assessment of PST and reporting of PST's development at either Engagement or Achievement Level
- Knowledge of JCU Professional Experience Program

The Professional Experience Coordinator offers SCs and/or SBTEs a Drop-In for the following times.

1 st Phase Placement Professional Experience A 3.30 pm – 4.00 pm	Final Phase Placement Professional Experience B 3.30 pm – 4.00 pm
Before placement Date: Tuesday 21 st January Drop-In 1	During placement Date: Tuesday 6 th May (Week 1)
During placement Date: Tuesday 4 th February Week 2 of Placement Drop-In 2	<u>Drop-In 3</u> ⊘

Preservice Teachers Optional Drop In Sessions

The purpose is to provide support for:

- the well-being of PST during the rigor of placement
- the clarification of placement learning and assessment tasks

1 st Phase Placement Professional Experience A	Final Phase Placement Professional Experience B
Each Tuesday From (7 th January) To (11 th February) 4-5 pm	From (22 nd April) To (27 th May) 4-5 pm
Hosted in your LearnJCU Subject Site ED4486 Block 1	Hosted in your LearnJCU Subject Site ED4490 Block 3

Academic Liaison & Moderation

The Professional Experience Academic Coordinator (Education) oversees the JCU Professional Experience program and supports PSTs and partnership schools.

For the suite of final year placements, the PST is supported by the Professional Experience Academic Coordinator (*Placement A*) and the assigned JCU Academic Liaison (*Placement B*) who will:

- Support PST through both phases of Professional Experience (Professional Experience A and B)
- Establish contact via email with the SC and PST in the first phase of placement as a means of introduction (Professional Experience A)
- The assigned Academic Liaison will re-establish contact with the PST and SC early in the final Professional Experience B: ED4490
- Organise in advance to meet with Supervising Teacher(s) and PST to discuss and moderate the PST's progress towards meeting Graduate Level
- Support the PST with a site visit for Townsville and Cairns partnership schools (Final Phase of Placement Professional Experience B)
- Support the PSTs completing placement at partnership schools out of town via Zoom/Microsoft Teams or JCU Collaborate (Final Phase of Placement Professional Experience B)
- Observe PST teaching, offer feedback and moderate with the SBTE the evidence of PST demonstrating the APST assessed on the Queensland Professional Experience Reporting Framework
- View and discuss PST's QPERF Portfolio
- Discuss and review any concerns regarding the progress towards Graduate Level
- Support the process of At-Risk Notification and the collaborative process of developing an action plan of support that serves the best interest of all parties, including a time for review
- Inform and work in collaboration with the Professional Experience Academic Coordinator



Preservice Teacher Request for Intervention

The "Intervention Notification" is designed for Preservice Teachers only to trigger a response from the Student Placements Team to the PST submitting the notification. **The form is in the LearnJCU Subject Site**.



Upon receipt of the Intervention Notification, the Student Placements Team will notify the Professional Experience Academic Coordinator (Education). Either the Coordinator or the Academic Liaison will contact the PST to discuss the concern. If necessary, the Professional Experience Academic Coordinator or Academic Liaison will visit the school to discuss the matter with all parties concerned.



Purpose of At-Risk Notification Report

The "At-Risk Notification Report" is designed for SBTEs and SCs only.

The At-Risk process is designed to alert the PST and JCU to areas of concern identified by the SBTE and SC. The At-Risk process should be used in any of the following circumstances:

- Where the SBTE and SC believe the PST could, with additional effort and attention, work to demonstrate competence in all criteria required in the Professional Experience
- Where the PST is failing to respond effectively to feedback provided by the SBTE and SC
- Where the SBTE and SC believe that intervention from JCU would assist the PST

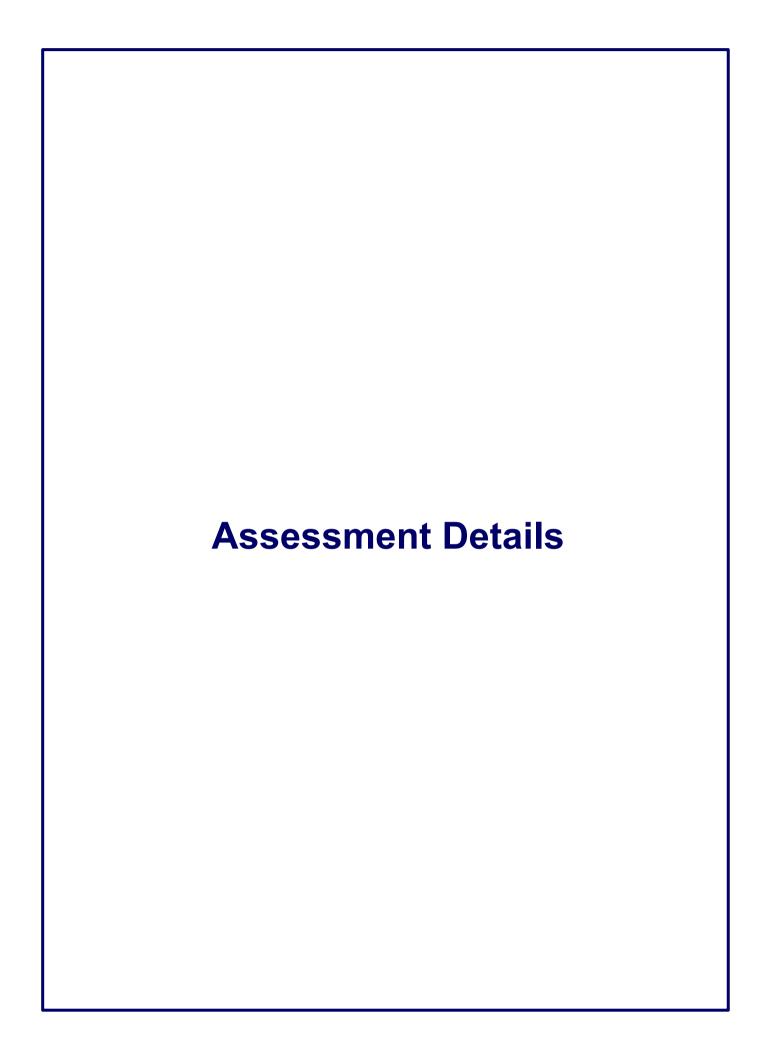
The At-Risk process (and report) should be initiated at the **first point of concern**. This action allows time for intervention to occur.

On receipt of the At-Risk Notification Report

- Student Placements Team contacts the Professional Experience Academic Coordinator
- Contact is made with SC to discuss the concerns
- Based on conversations, an arrangement is made for either the PEAC or Academic Liaison to visit to support the PST and the Supervising Teacher
- In collaboration, the JCU Team, school and PST develop an action plan of support that serves the best interest of all parties, including a time for review
- At-Risk Form can be found in the JCU Professional Experience Resource Portfolio

If further action is required, the Site Coordinator should contact the Professional Experience Academic Coordinator via email: trisha.telford@jcu.edu.au or phone (07) 4781 5424

At the **first signs** of concern **commence** the At-Risk process to inform JCU, as early notification **provides time** for intervention before the completion of placement



Guidelines for Assessment

ASSESSMENT MODERATION







Placement is an opportunity for PST to learn within and through practice. PST demonstrates development through their contribution to the progression of student learning and their professional reflections on their contributions to the classroom and the wider school community.

ED4486

Assessed using ONE Professional Experience Report Developing Towards Graduate

Based on a moderated judgement 'Engagement' level

PST organises a time to discuss practice

Discussion of 'Developing Continuum' and next steps required of PST to work towards meeting Graduate Level Send Report to Student Placements Team

ASSESSMENT CHECKS

Observation of daily practices and interactions
Regular discussions of QPERF Portfolio Artefacts
Professional knowledge and practice in all learning areas
Discussion of practice and professional learning
Consultation with co-supervising teachers and SC
QCT - Evidence Guide for Supervising Teachers

ED4490

Assessed using ONE report - FINAL QPERF - Graduate

Based on a moderated judgement 'Achievement' level

PST organises a time to discuss practice

JCU Academic Liaison Moderation Visit

Send QPERF Report to Student Placements Team

Assessing Final Year Professional Experience

To support the SBTE in making a decision regarding a PST's competency, we encourage the use of the **QCT** Evidence Guide as a source of **examples** of evidence the PST can display to demonstrate each Standard at Engagement Level (*Professional Experience A*) and Achievement Level (*Professional Experience B*)

In making this formal evaluation, Site-Based Teacher Educators will take into consideration the following:

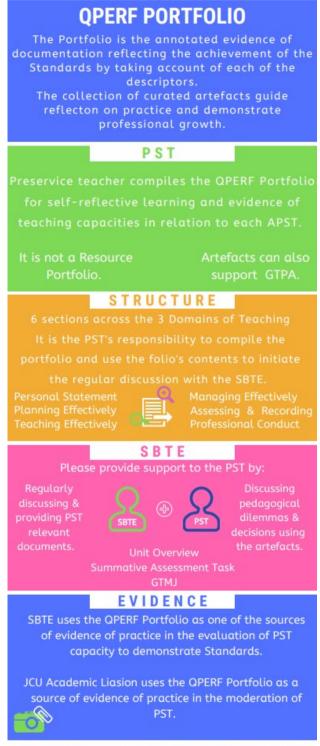
Site-Based Teacher Educators	Preservice Teacher	
Making the formal evaluation taking the following	Regularly discuss practice and self-appraisal to ensure	
into consideration	ongoing development	
 QCT Evidence Guide for Supervising Teachers 	Curated evidence of practice using the	
('Engagement' or 'Achievement' level)	Professional Experience Portfolio	
PST's daily engagement	. Kay atvangtha avera of concern and	
PST's evidence curated in their Professional	Key strengths, areas of concern and	
Experience Portfolio	suggestions for continued development	
 Professional dialogue of practice and 	toward Graduate Level	
professional learning during placement	Specific feedback on the area of specialisation	

The PST should regularly discuss their practice and evidence gathered within their QPERF Portfolio with their SBTE to ensure they are both understanding and developing capacity for each of the Professional Standards.

Assessment Ratings			
Exceeding Graduate Level (E):	Consistent evidence of knowledge, practice and engagement that exceeds the APST descriptors at the Graduate Career stage		
	Exceeding Graduate Level (E) is not equivalent to the performance of an experienced teacher or a fully registered teacher at the Proficient level of APST. It is awarded for a consistent demonstration of performance that exceeds the Achievement level in the QCT Evidence Guide .		
Graduate Level (G) (Minimum in Final Professional Experience B)	Consistent evidence of knowledge, practice and engagement that demonstrate the APST descriptors at the Graduate Career stage		
Developing towards Graduate Level (D) (Minimum in Professional Experience A)	Awareness of the descriptors at the APST Graduate Career stage but demonstrates inconsistent knowledge practice and engagement at this level		
Below Graduate Level (B)	Little or no evidence of knowledge, practice and engagement of awareness that meet the descriptors at the APST Graduate Career stage		

QPERF Portfolio Assessment Requirement

It is to document *Professional Learning, Growth and Demonstration of Australian Professional Standards*. This is not an assessable Item but supports the PST's professional development in demonstrating an *Impact For* and *Impact Of* student learning. It also Informs and Supports the SBTE's assessment of the PST's development along with Observation of Practice and Professional Dialogue. The folio also supports the PST to develop the practice of demonstrating evidence as they progress through their Career Phases, particularly Graduate to Proficient and therefore an essential element of the Placement.



THE SUGGESTED PORTFOLIO ARTEFACTS ARE NOT AN EXHAUSTIVE LIST

The Portfolio is a working document. The specific **annotated artefacts** should demonstrate a **range of evidence** of the relevant Standard descriptors showing the impact of teaching on children's learning. The folio is representative of the PST's progress and achievements in meeting the Graduate Level. The PST **continually** presents the SBTE with the Folio to view and discuss during the placement to support professional dialogue and reflective practice. The University Academic Liaison discusses the folio with the PST.

Portfolio Annotation Cover Sheet Template

This Cover Sheet is in the Subject Site

Insert Evidence Piece: (Evidence For Impact or Evidence Of Impact)				
	Standard Focus			
Domain	Standard	Descriptor		
Professional Knowledge	Know students and how they learn			
	Know the content and how to teach it			
Domain	Standard	Descriptor		
Professional Practice	Plan for and implement effective teaching and learning			
Tractice	Create and maintain a supportive and safe learning environment			
	Access provide feedback and report student learning			
Domain	Assess, provide feedback and report student learning Standard	Descriptor		
Professional	Engage professionally with colleagues, parents/carers and the			
Engagement	community			
	tion to support this artefact and demonstrate the Professional Standard			
Teaching Context: (reas	con for inclusion)			
Level of contribution: (v	what you did)			
Impact on students/coll	eagues: (result of your action)			
impact on students/con	eagues. (result of your action)			
Appraisal: (reflect upon	your action & result)			

Quick Process Guide to Submit Reports

Located	All Digital Reports are located in the Oscillation JCU Professional Experience Resource Portfolio supplied to the school
Who Submits	Assessment processes support JCU's commitment to academic integrity and therefore, Reports are to be returned ONLY by the Site Coordinator
	Support PST's ongoing progress by providing feedback on understanding and practice, with attention to the development of the Australian Professional Standards and Professional Attributes
Report Details	All required fields are completed
	Ensure all parties have signed the completed report
Where to Submit	Digital Reports to be emailed to the Student Placements Team, placements@jcu.edu.au
	Within 5 days of completion of placement to support PST's subject progression
When to Submit	
Сору	Provide a copy of the report to all parties – Please cc PST in the email so they may retain a Copy of the Report for their Portfolio

Graduate Teacher Performance Assessment (GTPA)

The Graduate Teacher Performance Assessment (GTPA) is a culminating assessment of the PST's competence in classroom practice, assessed against the Graduate Teacher Standards as they complete their final Professional Experience placement. Through their written (5000 word) GTPA submission, the PST demonstrates their capability to enact and appraise their approach to evidence-informed practice with a focus on improving student learning.

The GTPA is to be undertaken in one class with a focus on a single curriculum area within the PST's specialisation or integrated teaching unit. In addition, three students should be selected as focus students who represent cohorts currently working below, at and above the year level standard for the class under focus.

PSTs demonstrate their practices in a significant learning sequence enacted across the duration of the Professional Experience placement. This unit must include accompanying assessments for diagnostic, formative and summative purposes. Completing the GTPA requires the PST to collect and analyse initial and ongoing sources of data to evidence for the purposes of:

- 1) gauging learner readiness
- 2) informing differentiated instruction decisions
- 3) monitoring student learning
- 4) gauging the effectiveness of planning and teaching decisions with respect to their impact on student learning

The GTPA is complementary to, but separate from, the QPERF Professional Experience Report completed by the SBTE. The GTPA is assessed by the Higher Education Institution (HEI) of the PST.

GTPA consists of 5 inter-related practices:

- 1. Planning using data and evidence
- 2. Teaching and learning
- 3. Assessing, feedback and professional judgement
- 4. Reflecting on teaching
- 5. Appraising impact of teaching practice on student learning

SBTE's role in supporting the PST's GTPA includes:

The role of the SBTE is primarily consultative and advisory. It should not involve additional administrative or workload responsibilities for teachers and schools in implementing the GTPA. In short, making time to attend to the following points will assist the PST in approaching their GTPA submission:

- discuss student data and curricular documents
- provide appropriate and relevant student data and curricular documents: unit plan, summative assessment task, Instrument-specific marking guide (GTMJ)
- provide opportunities for PST to plan, teach and assess over a sustained lesson sequence specific to the GTPA focused specialised learning area
- advise on the design of summative task and accompanying criteria
- feedback on PST's planning, teaching, assessing and reflective cycle
- · participate in moderation of the summative task*
- PSTs are required to design the summative task and accompanying marking criteria

*The summative assessment task is intended to be a culminating assessment of the PST's impact on student learning over the 5-week placement. As such, in your classroom context, this may, in fact, be the Summative Task that counts towards the student's final grades. However, if the timing of the placement prevents the Summative Task being administered by the PST, then a formative task which 'sums up' the teaching and learning experiences enacted by the PST over their placement but is not necessarily summative of the term's full unit, will suffice.

Confidentiality

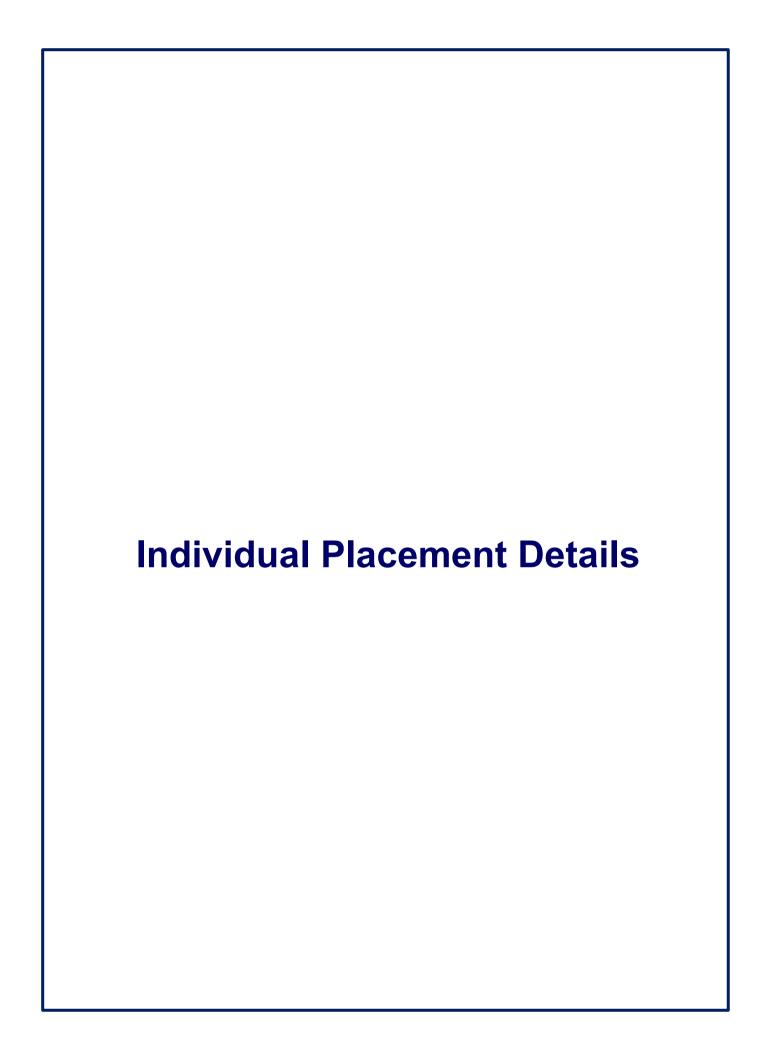
All student and school data must be de-identified in the GTPA.

Focus of the study is on PST practice and not on the SBTE or the school.

Further Information

Please refer to the GTPA website





Professional Experience A Overview



WEEK ONE

Expectations dialogue



Data collection and analysis of student readiness



Classroom Contextualisation



Class Profile Learner Profiles 3 focus students

WEEK ONE

Consider requirements to inform planning



assessment & collected data to inform planning



Support tudent learning

WEEK TWO

SBTE as Lead Teacher provides modelling & guidance for the co-planning & co-teaching with all English and Mathematics lessons 1 other curriculum area of choice



Gradual Release of Responsibility for PST to take over Lead Teacher for a higher level of independence

WEEK THREE

PST independently plans and teaches all English and Mathematics lessons + 1 other curriculum area of choice



Reflect upon whether the intended & enacted plan resulted in learning for all the students

Collate a summary of learner progress to discuss with SBTE for a handover

FINAL WEEK = SBTE + PST FINAL PLACEMENT CONTINUUM DISCUSSION

Professional Experience A - ED4486: Professional Learning Weekly Tasks in Detail

Prior to Placement

Engage in Induction with the school – utilise JCU Induction document as a guide

Discuss with the SC to attend the arranged minimum of one student-free day. Each school's schedule will be different. PST is required to attend.

Discussion to gain mutual understanding of co-planning and co-teaching/team teaching models &



Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 1

- Code of ethics, well-being and safety strategies, policies and processes required of teachers
- Importance of inclusive class routines and procedures to cater for learner diversity identification of evidence of adjustments being provided to meet the learning and support needs of students with disability
- How SBTE used curriculum documents, data and evidence to inform an initial curriculum plan
- The importance of alignment between the cognitive performance and content assessed summative, and the materials taught during the unit

	Plan Teach		Definition of Association No. 1 (to a section		
	Curriculum Requirements and Student Readiness	Differentiated Delivery	Assessment of Learning	Reflect and Appraise Next Steps for Learning	
		Instruction	Progress		
	Engage in dialogue to discuss placement goals, shared	Support children's return to school	Develop and administer	Co-reflect on the first week of	
	expectations and required levels of professionalism	Become familiar with school-level	diagnostic assessment	Professional Experience	
	Provide curricular resources necessary for PST to plan and	policies for classroom	Analyse diagnostic results	Reflect on the appropriateness of	
	assess for the required weeks of placement	management (for example, PBL,	, 0	classroom and behaviour	
		Tier 1 Strategies: Universal	Discuss effective	management strategies that were	
	Discuss the alignment of whole school curriculum plans, yearly	supports for effective classroom	strategies to record &	used to maintain a safe, supportive	
	overviews and unit planning	management)	monitor the learning	and inclusive classroom	
Week 1	Discuss literacy and numeracy demands of the planned unit and strategies to scaffold literacy and numeracy capabilities as relevant Discuss with SBTE the required collection of artefacts for QPERF assessment requirements Discuss with SBTE chosen focus children. Ethically and confidentially begin collecting and analysing data for Class Profile and Learner Profiles for 3 focus children using the previous year's level of achievement 5-point scale 'BA' 'WW' 'AP' (Years 1-2)	Review/collate and analyse data to understand how to support and engage children in learning Observe strategies (Tier 1) that help create and maintain a supportive and safe environment conducive to engaging all learners SBTE as Lead Teacher models and guides PST to gain an	Use results and other supportive data to inform planning decisions and learning goals for the following weeks of placement (Backward Design Wiggins & McTighe)	PST discuss with SBTE their written philosophy & QPERF Portfolio Co-reflect on differentiated requirements content cognitive processes for students to learn product environmental conditions according to student's readiness,	
	Prep Class – 3 focus children of choice	understanding of effective teaching and behaviour		interest, and learner profiles Discuss with SBTE instructional	
	SBTE is the <i>Lead Teacher</i> modelling and guiding the PST to gain	management strategies to engage		strategies that should be evidenced	
	contextualisation and knowledge of student/class readiness to inform week 2 & 3 planning and teaching	learners and re-engage off-task learners ESCM		for upcoming plans (Tomlinson)	

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 2

- Ways to identify the gaps in learner needs to succeed in learning progression
- How to use information, data and evidence to inform planning and preparation to apply differentiation (the practical application according to learner/classroom context) and specific to each learner/class needs (i.e. disability, diversity and quality differentiated teaching practices). Think about students working at different levels/achievement standards and subjects
- Identify any potential strategies to specifically differentiate according to functional impact (disability) of learning needs
- How can you provide targeted feedback to support student progression and visible learning?
- How do we develop formative assessment to align with summative assessment what is the cognitive performance required to meet the year-level standard?
- School/Teacher's policies/methods to share the results with parents/carers to provide an informal update on learner progression?

	Plan	Teach		
	Curriculum Requirements and Student Readiness	Differentiated Delivery	Assessment of Learning	Reflect and Appraise Next Steps for
		Instruction	Progress	Learning
	Utilise Week 1 analysis from diagnostic assessment and other relevant collected data to inform planning Discuss curriculum considerations required to inform planning (establish the 'line of sight' – think back to ED3097) • Content descriptions • General Capabilities • Learner considerations • Literacy and Numeracy demands	PSTs develop and deliver sequenced lessons demonstrating <i>Tomlinson's</i> approaches to differentiate learning approaches <i>(Content, Process, Product, Environment)</i> for the whole class, incorporating a range of strategies including digital literacies	Co-plan and implement a Formative assessment (which aligns with the Summative task) to gauge learning progress to date and to inform your week 3 independently planned lessons	Reflect upon observed strategies for maintaining a safe, supportive and inclusive classroom Discuss with SBTE the data sources that supported you to evaluate that learning occurred Annotate your intended plan to reflect your enacted plan
Week 2	Cognitive performances - Summative assessment Take into consideration school discipline and welfare policies and initiatives to plan for a support a safe learning environment	Support children's learning using a range of effective SBTE-modelled responsive strategies for engaging children SBTE, as <i>Lead Teacher</i> uses the	for support their learning progression – Task, Process, Self-Regulation, Self-Level Feedback as 1 Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your	Apply SBTE feedback and Reflective Practice notes to improve next-step planning and practice in Week 3 Use the Formative Feedback sheet to engage in a mid-placement discussion regarding PST's progress of Developing Toward Graduate level p.37
	SBTE, as <i>Lead Teacher</i> , guides the designing of learning and co-planning discussions, and PST writes the lesson plans	decided <u>Peacher uses the</u> to co-teach with PST all English and Mathematics lessons plus 1 other curriculum area of choice		
	All English and Mathematics lessons plus 1 other curriculum area of choice	As the week progresses, provide a Gradual Release of Responsibility for PST to take the <i>Lead Teacher Role</i>		

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 3

- Maintaining curriculum alignment while differentiating and adjusting to respond to children's needs and pace of a classroom environment
- How to effectively utilise evidence that leads to the learning progression
- Early intervention strategies and support for children who are the stakeholders?

	Plan	Teach		
	Curriculum Requirements and Student	Differentiated Delivery	Assessment of	Reflect and Appraise Next Steps for Learning
	Readiness	Instruction	Learning Progress	
Week 3	Plan of for maintaining a safe, supportive and inclusive classroom to support engagement Consideration of school discipline and welfare policies Classroom organisation – procedures & routines, transitions Behaviour expectations Positive reinforcement – acknowledgement, reinforcement & rewards Active engagement strategies Active supervision Consequences Uses a range of effective strategies for teaching and learning that are responsive to children's needs Arrange for access to and distribution of resources to support learners, including ICT to expand learning opportunities for students Build appropriate time for cognitive processing, checking learner understanding & progress, reinforcement & feedback and application of learning within the planning Lesson plans demonstrating the alignment (line of sight) of curriculum intentions and QCAA year level standard elaborations between what is taught and what is assessed – the cognitive performance is aligned PST independently plans all English and Mathematics lessons plus 1 other curriculum area of choice	PST develop language and strategies that support inclusive participation Support children's engagement through appropriate vocabulary to develop conceptual understanding & questioning techniques Incorporate a range of teaching strategies PST independently teaches the minimum of all English and Mathematics lessons plus 1 other curriculum area of choice Continue to utilise the appropriate Peam-Teaching Model for the lesson to support all learners in the class Enact and reflect upon classroom management strategies	Provide feedback to your learners to support their learning progression – Task, Process, Self-Regulation, Self-Level Feedback Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus children	Annotate your intended plan to reflect your enacted plan Reflect and appraise your decisions using Shulman's 3 elements of pedagogical content knowledge as to whether the intended and enacted plan –made prior to/during lessons resulted in learning for all the children Subject matter knowledge, pedagogical knowledge & knowledge of content Collate a summary of learner progress to discuss with SBTE for a handover Co-reflect upon achieved Placement Goals and Professional Experience using the Portfolio with SBTE SBTE uses the PST's Professional Experience QPERF portfolio as supportive evidence to inform their assessment of the PST's progress and achievements against the APST's Evaluate PST's professional learning and demonstrated evidence against Formative Report (minimum of 'Developing Adequately' in EACH standard descriptor) Discuss with PST gaps and where they are placed within the 'Developing Range' so PST can plan fo Final Placement

Professional Experience A - Portfolio

Demonstrating Evidence of Professional Standards

A portfolio is an organised, goal-driven documentation of your professional growth and achieved competence in the complex act of teaching. Campbell, Cignetti, Melenyzer, Nettles and Wyman 2004: 3-4)

Below are examples of artefacts for the Engagement Level that could be annotated and included in the Portfolio to demonstrate the assessed Professional Standards. It is a working document to be used continually throughout the placement, guiding reflective practice discussions between the SBTE and PST. The specific annotated artefacts the PST chooses should be evidence of the PST demonstrating the relevant Australian Professional Standards for Teachers (APST) descriptors. The artefacts should prompt dialogue supporting PST's understanding, knowledge, and development of the APST for this development phase.

The SBTE views the Professional Experience Portfolio to inform and support the assessment of the PST's performance during the Professional Experience Phase. The SBTE, SC, or visiting JCU representative may view the Portfolio at any time throughout the placement.

One a	rtefact	may serve the purpose of demonstrating several Standards.				
Artefact examples to be annotated for inclusion to Support Demonstration of the Professional Standar						
Engagement Level						
Perso		A written teaching philosophy reflective of your teaching and learning values and beliefs and reflective of				
Statement		your teacher identity. Include professional experience goals, including scholarly references (150 – 200				
		words)				
		Planning using data and evidence – collecting data to gauge learner needs and readiness for learning				
		Class profiles based on system data, previous assessment tasks, supportive inclusion and wellbeing				
		plans, insights from SBTE, class socio-gram, observation notes APST 1.1, 1.3				
		• 3 learner profiles – across a range of year-level benchmarks APST 1.1				
		Annotate individual or negotiated curriculum plans APST 1.1				
		 Annotation on diagnostic assessment (3 focus children) APST 1.1 				
		Annotated school policy or program initiatives supporting inclusivity and cultural sensitivity APST 1.3				
dge		• Lesson Plans (at least 3) with recorded differentiated teaching strategies to meet the learning needs				
Professional Knowledge	Planning Effectively	of all children APST 1.3, 1.5				
Kno	Effec	• A sequence of lessons (at least 3 lesson plans) that include links to focus children's contexts, general				
nal	ing	capabilities, subject-specific literacy and numeracy requirements, and demonstrates alignment				
ssio	lann	between Curriculum, pedagogy and assessment APST 1.3, 2.2, 2.3, 2.5				
rofe	"	Record of how SBTE as well as learning support specialists support the learning needs and				
죠		strengths of children with a disability APST 1.5, 1.6				
		Lessons plan/s with recorded teaching and learning strategies that link curriculum suitable for the				
		learning context APST 2.1				
		A lesson plan using appropriate curriculum documents and intent with evidence of alignment to				
		planned assessment of learning APST 2.3				
		Inclusion of digital literacy resources to make content more meaningful and enhance children's				
		learning APST 2.6				

		Differentiated Delivery Instruction
	Teaching Effectively	Developed Learner goals for focus children APST 3.1
		Annotated lesson plans responsive to SBTE feedback concerning appropriate time/weighting to achieve
		learning outcomes, content and children's learning for next step planning APST 3.2
		Samples (visual representation) of a basic range of teaching strategies APST 3.3
		Samples of chosen resources, including digital literacies, demonstrating engaging, accessible,
		challenging, and alignment with key content descriptors APST 3.4
		SBTE feedback or self-reflection regarding the use of voice effectively concerning tone, pitch, strength, speed, and self-idense, feetback in the shid/s level on the self-reflection.
a)		speed, and confidence, for the child's level or stage APST 3.5
ctic		Written reflections evaluating your lessons and suggestions for improved pedagogy APST 3.6 Planning for Sofe and Supporting Learning Environments Supporting Children's Wellbeing
Professional Practice	ectively	Planning for Safe and Supportive Learning Environments Supporting Children's Wellbeing
nal		Annotations on school's safe and supportive policies APST 4.1
essic		Record of universal Tier 1 supports and school-wide interventions e.g. classroom routines and procedures
rofe	g Eff	APST 4.1, 4.2
<u>.</u>	Managing Effectively	Observational notes of effective strategies to foster safe and supportive classrooms APST 4.2
		Reflections upon implementation of classroom management strategies APST 4.2
	gu	Assessment of Learning Progress
	Assessing and Recording	Record of assessment activities (diagnostic, formative and summative) to monitor and support
		children's learning APST 5.1
		Samples of feedback on the 3 focus children's work APST 5.2
		Annotation of analysis of qualitative and quantitative education data APST 5.4
	uct	Demonstrating professional conduct
nent	Professional Conduct	 Written reflections evidencing the incorporation of SBTE strategies APST 6.3
		 Written reflection of professional practice in relation to QCT code of ethics and implications to the
age		daily life of teaching APST 7.1
Professional Engagement	Pro	
		One-page reflection on Professional Experience
	Reflective Practice	Written reflection focusing on the strengths of practice in reference to Professional Standards. Focus on how you will action the Professional Development in preparation for your final Phase of Professional Experience. APST 6.1, 6.2, 6.4
		•

Formative Feedback Discussion Sheet

Not to be Submitted

	D: Developing Adequately N: Needs Attention		
Domains	Teaching Segment	D	N
	Knows children's names		
	Shows an interest in knowing every child		
	Shows an understanding and impact on/for learning - relevant to the child's need		
	Uses resources that cater for different learning styles and needs of children		
	Recognises the need and attempts to plan for children's diversity within the classroom, including children with a disability and Aboriginal and Torres Strait Islander children		
ge	Uses school curricular resources appropriately		
Ö	States clear and appropriate lesson intent		
Knowledge	Designs a logical teaching and learning sequence		
S	Provides clear procedures and instructions		
Ę	Provides learning experiences that engage children		
-	Considers literacy and numeracy requirements		
	Provides adjustments/differentiation for		
	content / cognitive processes for children to learn / product / environmental factors		
	Demonstrates understanding of the content /concepts		
	Explains lesson content clearly and accurately		
	Delivers an appropriately paced lesson		
	Gathers children's feedback to inform next step learning		
	Achieves lesson intent		
	Sets achievable challenges for children		
	Uses and develops a range of resources, including digital literacies /manipulatives		
	Uses a range of teaching strategies that align with the content of the lesson		
	Provides learning experiences that engage children in learning		
	Communicates clearly and accurately using		
	Spoken language		
	Written language		
	Uses voice effectively: varies intonation, volume, tone and speed		
	Uses a range of appropriate and effective verbal and non-verbal communication		
	Distributes widely different levels of questions demanding deeper thinking by the		
Practice	children		
· 	Provides sufficient time for children to respond		
ő	Responds to children in an encouraging, inclusive and respectful manner		
<u> </u>	Provides clear expectations		
	Waits for class attention before speaking		
	Establishes and maintains safe and inclusive routines and procedures		
	Provides clear instructions and directions		
	Transitions a class smoothly from one task to another		
	Moves systematically around the room		
	Recognises all levels of off-task behaviour		
	Attempts to re-engage children in learning using a variety of strategies		
	Uses a range of strategies to refocus and engage children in learning		
	Monitors child's behaviour: reinforces positive learning behaviour		
	<u> </u>		
	Responds firmly and calmly towards challenging behaviour		
	Offers ideas as to why Tier 3 problem behaviour occurs		
	Delivers appropriately paced lessons		-
	Achieves lesson intent Chapter for abild/our destanding at appropriate memorits		
	Checks for child's understanding at appropriate moments		
	Provides timely and specific feedback to support children's learning		

D: Developing Adequately N: Needs Attention				
Domains	Teaching Segment	Teaching Segment D		
nt	Submits lesson plans in advance			
	Organises resources for lessons in advance			
	Participating in staff/curriculum meetings and professional development opportunities			
Engagement	Implements constructive feedback to improve professional knowledge and practice			
ğ	Is punctual – class, meetings, duties			
ဗိ	Displays a positive attitude			
띪	Initiates discussions concerning personal development			
	Takes responsibility for engaging in all placement requirements			
	Displays professional boundaries with children			
	Demonstrates care for the well-being of children			
Suggestions				





College of Arts, Society and Education BACHELOR OF EDUCATION



Professional Experience A Formative Report

Professional Experience A
Formative - Developing Towards Graduate Level

To support the assessment processes and JCU's commitment to academic integrity, we ask that all Reports be returned **ONLY** by Site Coordinators. Digital Reports to be submitted to the Student Placements Team by emailing <u>placements@jcu.edu.au</u> The Report is due within **5** days of placement completion to support Preservice Teacher's subject progression.

JCU Preservice Teacher:	JCU Student ID:			
Partnership School:				
SBTE/s:				
ECE	Year Level:			
	Formative Assessment ratings			
Developing	Awareness of the descriptors at the APST Graduate Career Stage but demonstrates			
towards graduate level (D)	inconsistent knowledge, practice and engagement at this level			
Below	Little or no evidence of knowledge, practice and engagement or awareness that meet the			
graduate level (B)	descriptors at the APST Graduate Career Stage.			
he following activiti	ies were completed as outlined in the Professional Experience Handbook:			
	ented and Discussed Professional Experience Portfolio with SBTE throughout the			
PST Prese	nt			
placemen	nt n of 'D' (Developing Towards Graduate Level) in ALL descriptors against the Report			
placemen Minimum Complete				

moderated between Site-Based Teacher Educators.

Planning using data and evidence – collecting data to gauge learner needs and readiness for learning		Satisfactory	Fail
		Developing towards Graduate	Below Graduate
Demonstrate knowledge and understanding of physical, social and intellectual development and characteristics of students and how these may affect learning.	APST 1.1		
Demonstrate knowledge of teaching strategies that are responsive to the learning strengths and needs of students from diverse linguistic, cultural, religious and socioeconomic backgrounds.	APST 1.3		
Demonstrate knowledge and understanding of strategies for differentiated teaching to meet the specific learning needs of students across the full range of abilities.	APST 1.5		
Organise content into an effective learning and teaching sequence.	APST 2.2		
Use curriculum, assessment and reporting knowledge to design learning sequences and lesson plans.	APST 2.3		
Know and understand literacy and numeracy teaching strategies and their application in teaching areas.	APST 2.5		
Set learning goals that provide achievable challenges for children and young people of varying abilities and characteristics.	APST 3.1		
Plan lesson sequences using knowledge of children's learning, content and effective teaching strategies. Providing the PST with written constructive feedback will support PST to plan in	APST 3.2		

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement to meet Graduate Level, including how they are using learner assessment data to inform and modify instruction both in the moment and across the sequence of teaching learning and assessment.

	Satisfactory	Fail	
Differentiated Delivery Instruction	Developing towards Graduate	Below Graduate	
Demonstrate knowledge and understanding of the concepts, substance and structure of the content and teaching strategies for the teaching area.	APST 2.1		
Implement a range of teaching strategies and appropriate resources, including digital literacies that engage students in learning.	APST 3.3		
Seek and apply constructive feedback from supervisors and teachers to improve teaching practices.	APST 6.3		

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement to meet Graduate Level, including how they are using learner assessment data to inform and modify instruction both in the moment and across the sequence of teaching learning and assessment.

Planning for Safe and Supportive Learning Environments Supporting Student Wellbeing		
Identify strategies to support inclusive student participation and APST		
engagement in classroom activities. 4.1		
Demonstrate the capacity to organise classroom activities and provide clear APST		
4.2		
	APST 4.1 APST	Developii towards Graduat

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement, including how the PST is developing approaches and strategies to teach and engage students to exhibit positive learning behaviours. How has the PST shared their understanding of the situations that trigger challenging behaviours? Has the PST demonstrated familiarity with school policy and procedures for managing challenging behaviours?

Assessment of Learning Progress		Satisfactory	Fail
		Developing towards Graduate	Below Graduate
Demonstrate understanding of assessment strategies, including informal and formal, diagnostic, formative and summative approaches to assess student learning.	APST 5.1		
Demonstrate the capacity to interpret student assessment data to evaluate their learning and modify teaching practice.	APST 5.4		

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement, including how they assessed learner progress during a lesson/s and how they provided learners with feedback to support learning progression. Through the PST's collated summary of learner progress, constructive feedback to how PST identified student strengths and weaknesses and how PST identified future opportunities for improvement.

Professional Engagement as an Educator		Satisfactory	Fail
		Developing towards Graduate	Below Graduate
Understand and apply the key principles described in codes of ethics and conduct for the teaching profession.	APST 7.1		

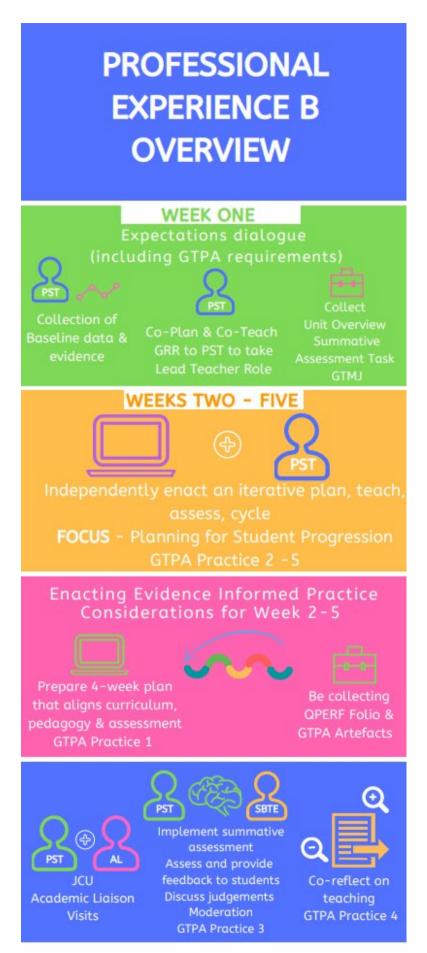
Providing the PST with written constructive feedback will support PST to **plan** for their final year placement, including how PST has participated/engaged with school staff in a range of activities and programs and modelled responsible and ethical use of digital literacy to support a safe online environment for students.

Providing the PST with written overall feedback to support PST to plan for their Final Year Placement to meet Graduate Level.

Professional Exp Result	erience Overall	All Requirements must be ticked to pass the Placement		
Developing Towards Below Graduate Graduate Level Level		Completed arranged placement 15 days		
This was a post is aliaible	This means PST is not ready to proceed to	PST completed the QPERF Portfolio		
This means PST is eligible to proceed to Final Professional Experience	Final Professional Experience stage due to	All sections of the Formative Report are completed		
(Met ALL Descriptors at minimum of Developing)	having 1 or more Below Graduate Level Descriptors Ticked	Minimum of 'Developing Adequately' in ALL descriptors		

Preservice Teacher's name	Signature	
	Date	
Supervising Teacher's name	Signature	
	Date	
Site coordinator's name	Signature	
	Date	

Professional Experience B Overview



FINAL WEEK = SBTE + PST
PORTFOLIO REVIEW & QPERF REPORT COMPLETION

Professional Experience B - ED4490: Professional Learning Weekly Tasks in Detail

Reacquaint with class routines and classroom management procedures

Review professional expectations with SBTE and discuss Professional Experience Goals

Discussion to gain mutual understanding of co-planning and co-teaching models

- The GTPA is an in-depth appraisal of your enactment of evidence-informed practice
- School and class context implications upon learning and reflections on the impact of the quality of the learning environment on student success
- The focus of students, as learners, and their learning AND the professional decisions and judgements required to assure student learning Full-Time Load is equivalent to the load allocated to a beginning Graduate Teacher in your context including non-contact.

	Plan	Teac	h	
	Curriculum Requirements and Student Readiness Subject matter & pedagogical knowledge & knowledge of content	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
	Provide relevant teaching documentation - Unit overview, summative assessment task, GTMJ and available data on student learning to support PST in designing the learning sequence and lesson plans for week 1	SBTE, as Lead Teacher uses the decided Team-Teaching Model to co-teach with PST all	Collect a range of diagnostic and baseline data	Identify learner goals for all students and strategies to progress learning, especially for focus students
Week 1 Planning	Discuss literacy and numeracy demands of the planned unit and strategies to scaffold literacy and numeracy capabilities as relevant	English and Mathematics lessons plus one other curriculum area of choice	Analyse and interpret the data with the student and teaching context in mind to	Identify the differentiated requirements that should be evidenced for upcoming plans
Using Data (Aligns with GTPA Practice 1)	 Discuss with SBTE the required collection of artefacts for QPERF assessment requirements and GTPA (English/Literacy) chosen focus students Discuss with SBTE chosen focus children. Ethically and confidentially (The Education (General Provisions) Act 2006 (Qld) - Section 426: Confidentiality) begin collecting and analysing data from Class and Learner Profiles – 3 focus children using the current achievement 5-point scale 'BA' 'WW' 'AP' (Years Prep-2) SBTE as Lead Teacher provides a Gradual Release of 	As the week progresses, provide a Gradual Release of Responsibility for PST to take the <i>Lead Teacher Role</i>	establish current level of performance desired levels of performance readiness for learning Use the analysis to inform planning decisions for the following weeks of Placement	 content cognitive processes for students to learn product environmental conditions Design a 4-week learning and teaching sequence reflecting learner needs and alignment with Curriculum content, pedagogy and assessment PST to write reflections/reflective practice on their practice in relation to Curriculum, pedagogical decisions and progress toward learner goals
	Responsibility to PST during the co-planning of all English and Mathematics lessons plus one other curriculum area of choice			

- Given knowledge about learners, their needs, and curriculum requirements, what better ways are there to structure/differentiate teaching, learning and assessment experiences for the learners? Effective ways to record and document levels of adjustment, including the frequency and intensity following the NCCD model
- Discussion and justification of choices for subject-specific pedagogical approaches
- Ways to develop a learning culture

	Plan	Teach		
	Curriculum Requirements and Student	Differentiated Delivery	Assessment of Learning	Reflect and Appraise Next Steps for
	Readiness	Instruction	Progress	Learning
	Independently plan a full load across all	Independently teaches a full load	Use a variety of informal and	Reflect on gaps between intended
	curriculum areas within the classroom responsibility of the SBTE	across all curriculum areas by:connecting to and building on	formal assessment activities to monitor student learning during	and enacted practice
	Utilise Week 1 analysis to inform practice Use official Curriculum and other	 children's prior learning delivering lessons that are differentiated across the full range of abilities and your three focus children 	each lesson to meet the learning intention and across the week in alignment with the formative and summative assessment	Reflect upon the range of teaching strategies chosen to support children's engagement and learning and the reasons for
Week 2 Teaching	relevant documents to plan connected and logical teaching and learning sequences Select a	 Using strategies and activities that engage all learners with teaching area content 	Provide <u>feedback</u> ovour learners to support their learning progression – Task, Process, Self-Regulation, Self-Level Feedback	selecting those strategies Document the evidence supporting the learning progression
Teaching and Learning Practice (Aligns with GTPA Practice 2)	 Select a range teaching strategies range of appropriate resources, including ICT communication strategies to engage learners Plan for children's prior learning and diversity in the selection of teaching strategies 	 Implement strategies for using ICT to expand curriculum learning opportunities for students Using nonverbal forms of communication, such as teacher presence, pausing and active supervision to support student engagement Implementing routines, clear expectations, and protocols Pacing the lesson Continue to utilise a variety of Team-Teaching Models appropriate for the lessons to support all learners in the class if agreed upon with SBTE 	Record and monitor children's progress Make judgements of the quality of student work with reference	Incorporate Reflective Practice and annotated lesson plan notes into next step of planning for Week 3 PST to write reflections/reflective practice on their practice in relation to Curriculum, pedagogical decisions and progress toward learner goals Engage in professional dialogue including means of including strategies to support school policies, including student safety, welfare, risk management, duty of care, child protection

- Maintaining curriculum alignment and visibility of learning trajectories
- Early intervention strategies and support for children

	Plan	Teach			
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning	
Week 3 Teaching and Learning Assessing Feedback and Professional Judgement (Aligns with GTPA Practice Components 2 and 3)	Independently plan a full load across all curriculum areas within the classroom responsibility of the SBTE Document adjustments to planning based on ongoing data gathering and analysis Evidence in your planning - general capabilities, including literacy and numeracy	Independently teach a full load across all curriculum areas Develop language and strategies that support inclusive participation Continue to utilise a variety of Team-Teaching Models appropriate for the lessons to support all learners in the class if agreed upon with SBTE	Plan and implement a formative assessment (which aligns with the summative task) to gauge learning progress to date Make judgments of children's learning Provide feedback to your learners to support their learning progression Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus children	Reflect upon the data sources and the alignment of your differentiated Curriculum. Ensure that any changes you have made to your initial plan maintain alignment with the content and cognitive performance assessed in the summative task Annotate your intended plan to reflect your enacted plan Reflect on gaps between intended and enacted practice Incorporate Reflective Practice and annotated lesson plan notes into next step planning for Week 4 Reflect upon whether the intended and enacted plan—the (pedagogical decisions made prior/during lessons) resulted in learning for all the children PST initiate a mid-point reflective progress discussion with SBTE Utilise the Formative Feedback Guide p.53 to discuss how PST is demonstrating evidence of developing towards meeting Graduate Level with ALL QPERF APSTs Utilise the QPERF Portfolio to engage in discussion as supportive evidence of assessed Professional Standards	

- Selection of assessment tools and practice and addressing fit for purpose and principles of inclusion
- Acknowledgment of the challenges in teaching, including making accurate and consistent judgements of children's work during summative assessments

	Plan		Teach	
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
Week 4 Teaching and Learning (Aligns with GTPA Practice 2)	Independently plan a full load across all curriculum areas Reaffirm lesson plans are demonstrating the alignment of curriculum intentions and QCAA year-level standards between what is taught and what is assessed – the cognitive performance is aligned	Independently teach a full load across all curriculum areas Continue to utilise a variety of Team-Teaching Models appropriate for the lessons to support all learners in the class if agreed upon with SBTE	Provide feedback to your learners to support their learning progression towards the Summative assessment Support children's learning and metacognitive development Provide the opportunity for children to reflect and comment on their own work (Assessment as Learning)	Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus children Examine and engage in professional dialogue with SBTE how your teaching decisions were effective or not effective in progressing student learning and why Discuss next step learner progression towards Summative demonstration of learning while maintaining curriculum alignment PST to write reflections/reflective practice on their practice in relation to Curriculum, pedagogical decisions and progress toward learner goals Check your GTPA Audit tool

- How can reliability be improved? In what ways can the moderation process be enhanced?
- The role of the Australian Professional Standards for Teachers
- Acknowledgment of the joys of teaching and the influences and reasons for being a Professional Educator

	Plan		Teach	
	Curriculum Requirements and	Differentiated Delivery	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
	Student Readiness	Instruction		
Week 5 Assessing Feedback and Professional Judgement (Aligns with GTPA Practice 3)	Independently plan a full load across all curriculum areas	Independently teach a full load across all curriculum areas Continue to utilise a variety of Team-Teaching Models appropriate for the lessons to support all learners in the class if agreed upon with SBTE	Implement planned summative assessment Assess and provide feedback to children's work samples to support their learning progression with a cognitive commentary Implement planned summative assessment Assess and provide feedback to children's work samples to support learning progression with a cognitive commentary Identify demonstrated learning in the Curriculum, general capabilities, including literacy and numeracy and higher-order thinking	PST to mark children's work samples. Grade children's work applying relevant standards and criteria informing your judgement Discuss judgement with SBTE and engage in moderation with SBTE Keep a record of your moderation meeting Sign the moderation template Evaluate the quality of the feedback you provided to progress children's learning Assess the impact of your pedagogical decisions over your 5-week placement, drawing on evidence from the whole class & your three focus children Have each of your children met their learning targets? How do you know? Collate a summary of learner progress to discuss with SBTE for a handover

	Assessment for Preservice Teacher during Week 5				
	PST	SBTE	PST and SBTE		
	PST to ensure they acquired all evidence required to complete GTPA - Check your GTPA Audit tool	SBTE will sight the PST's Professional Experience QPERF Portfolio to inform their assessment of the	Handover discussion of Summary of Learner progress		
	PST to ensure all evidence is de-identified	PST's performance and sign off p.55 on the Portfolio requirement	Co-reflect on the achieved placement goals with		
	Discuss with SBTE their written rationale – QPERF Portfolio Personal Statement	Evaluate PST's professional learning and	PST leading the reflection Co-reflect the appraisal of the impact on		
	Complete Reflection – QPERF Portfolio before the	demonstrated evidence against QPERF Report (minimum of 'Graduate' in EACH standard descriptor)	children's learning and professional identity with PST leading the reflection		
	final day of Professional Experience to discuss with SBTE	Final evaluation: Evaluate PST's professional learning against QPERF (minimum of Graduate standard)	Co-reflect on the Professional Experience using the Portfolio with PST leading the reflection		
	 Ensure sections of the QPERF Report that are required to be completed by PST are finalised Final Professional Experience Recommendations p.57 	QCT <u>Evidence Guide</u> (refer to Achievement standard)	Co-reflect on the achieved placement Goals with PST leading the reflection		
Week 5	 The name of the assigned Academic Liaison and the date of their visit/moderation meeting has been recorded <u>p. 64</u> 	Completion of the QPERF Report	Co-reflect the appraisal of the impact on children's learning and professional identity with PST leading the reflection		
			Co-reflect on the Professional Experience using the Portfolio with PST leading the reflection		
			Discuss the completed QPERF and sign		

Professional Experience B QPERF Portfolio

Demonstrating Evidence of Professional Standards

A portfolio is an organised, goal-driven documentation of your professional growth and achieved competence in the complex act of teaching. Campbell, Cignetti, Melenyzer, Nettles and Wyman 2004: 3-4)

The Professional Experience Portfolio with the suggested relevant artefacts is a working document to be used continually throughout the placement, guiding reflective practice discussions between the SBTE and PST. The specific artefacts the PST chooses should be evidence of the PST demonstrating the relevant Australian Professional Standards for Teachers (APST) descriptors. The annotated artefacts should prompt dialogue supporting PST's understanding, knowledge and development of the APST for this development phase.

The SBTE views the Professional Experience Portfolio to inform and support the assessment of the PST's performance over the Professional Experience Phase. The SBTE, SC or visiting JCU representative may view the Portfolio at any time throughout the placement.

PST will **present and discuss** their Portfolio with their Academic Liaison.

A	Artefact examples to be annotated for inclusion to Support Demonstration of the Professional Standards
	Graduate Level
	A written rationale for continued professional learning and the implications for improved learning (150 - 200 words)
Planning Effectively b	Planning using data and evidence – collecting data to gauge learner needs and readiness for learning 3 learner profiles across a range of year-level benchmarks and class profiles based on system data, previous assessment tasks, supportive inclusion and wellbeing plans, insights from SBTE, class sociogram, observation notes APST 1.1 Annotations of modifications depending on children's physical, social, and intellectual development APST 1.1 A sequence of lessons (at least three lesson plans) responsive to the diversity of all children, general capabilities, subject-specific literacy and numeracy requirements, and demonstrates alignment with learner profiles, Curriculum, pedagogy and assessment APST 1.3, 2.2, 2.3, 2.5 Lesson plans with differentiated tasks to meet the learning needs of children across the full range of abilities APST 1.5, 1.6 Discussion notes regarding how the learning needs of children with different disabilities could be met APST 1.6 Lesson plan with teaching strategies consolidating children's understanding of complex concepts APST 2.1 Develops assessment activities, criteria and marking rubrics that illustrate how assessment relates to curriculum and learning outcomes APST 2.3

		Differentiated Delivery Instruction
	Teaching Effectively	 Documented strategies to determine whether when children have or have not attained a learning goal with the annotated lesson plan drawing upon previous lesson delivery to plan and implement relevant, engaging and significant learning experiences APST 3.1, 3.2 Samples (visual representation) of an extended range of teaching strategies APST 3.3 Samples of the use of a variety of technologies APST 3.4 Samples of the impact of learning because of the use of a range of questioning techniques to elicit understanding APST 3.5 Written reflections evaluating your lessons based upon children's feedback and suggestions for improved pedagogy APST 3.6 Contextually relevant opportunities for parents/carers to be involved in children's learning e.g. online platforms for interaction APST 3.7
		Planning for Safe and Supportive Learning Environments Supporting Children's Wellbeing
Professional Practice	ıely	 Document expectations of children's learning and behaviour that show care for individuals, as well as considerations of school policy APST 4.1 Document SBTE's feedback on communication skills and the strategies implemented in fostering learning and engagement APST 4.1, 4.2 Reflection on inclusive strategies, modelling positive learning behaviour, maintaining clear
ior	fect	expectations, rules and consequences, strategies to motivate and refocus learners, and application of
Professi	Managing Effectively	 SBTE's feedback APST 4.3 Document school's well-being initiatives – policy or programs and how they are enacted APST 4.4 (also required for ED4621: Leading Wellbeing and Sustainability in Learning Communities)
		Assessment of Learning Progress
	Assessing and Recording	 An example of a designed formative and/or summative assessment APST 5.1 An example of a formative assessment task with written task level feedback provided to children to inform next steps to meet criteria APST 5.2 Record of moderation practices APST 5.3 Reflections on the evidence gathered through assessment tasks APST 5.4 Visual representation of the chosen approach to collecting, organising and storing assessment data consistent with school policies and procedures APST 5.5
		Demonstrating professional conduct
Professional Engagement	Professional Conduct	 Develops a professional portfolio of evidence supporting claims against each of the Australian Professional Standards APST 6.1 Critical reflection analysing the extent of achievement with chosen professional learning goals APST 6.3 Certificate/notes from the engagement in offered professional development opportunities APST 6.4 Examples of effective and professional interaction with colleagues and duty of care for children reflective of school administrative requirements APST 7.1, 7.2, 7.4 Example of communication expressing appropriate language, which is sensitive to the backgrounds and needs of children, families and parents/carers APST 7.3
fes	e e	One-page reflection on Professional Experience
Profe	Reflective Practice	 Focus on appraising your impact and the development of your professional identity over both your Professional Experiences. APST 7.1

Formative Feedback Discussion Sheet

Not to be Submitted

D: Developing Adequately N: Needs Attention				
Domains	Teaching Segment	D	N	
	Knows children's names			
	Shows an interest in knowing every child			
	Shows an understanding and impact on/for learning - relevant to child's need			
	Uses resources that cater for different learning styles and needs of children			
	Recognises the need and attempts to plan for children's diversity within the classroom, including children with a disability and Aboriginal and Torres Strait Islander children			
ge	Uses school curricular resources appropriately			
D	States clear and appropriate lesson intent			
Knowledge	Designs a logical teaching and learning sequence			
8	Provides clear procedures and instructions			
Š	Provides learning experiences responsive to children's needs			
-	Considers literacy and numeracy requirements			
	Provides adjustments/differentiation for			
	content / cognitive processes for children to learn / product / environmental factors			
	Demonstrates understanding of the content /concepts			
	Explains lesson content clearly and accurately			
	Delivers an appropriately paced lesson			
	Gathers children's feedback to inform next step learning			
	Achieves lesson intent			
	Sets achievable challenges for children aligned with curriculum			
	Uses and develops a range of resources, including digital literacies /manipulatives			
	Uses a range of teaching strategies that align with the content of the lesson			
	Provides learning experiences that engage children in learning			
	Communicates clearly and accurately using			
	Spoken language			
	Written language			
	Uses voice effectively: varies intonation, volume, tone and speed			
	Uses a range of appropriate and effective verbal and non-verbal communication			
9	Distributes widely different levels of questions demanding deeper thinking by the children			
Practice	Provides sufficient time for children to respond			
<u> </u>	Responds to children in an encouraging, inclusive and respectful manner			
<u> </u>	Provides clear expectations			
	Waits for class attention before speaking			
	Establishes and maintains safe and inclusive routines and procedures			
	Provides clear instructions and directions			
	Transitions a class smoothly from one task to another			
	Moves systematically around the room			
	Recognises all levels of off-task behaviour			
	Attempts to re-engage children in learning using a variety of strategies			
	Uses a range of strategies to refocus and engage children in learning			
	Monitors child's behaviour: reinforces positive behaviour			
	Responds firmly and calmly towards challenging behaviour			
	Delivers appropriately paced lessons			
	Achieves lesson intent			
	Checks for child's understanding at appropriate moments			
	Provides timely and specific feedback to support children's learning			

D: Developing Adequately N: Needs Attention			
Domains	Teaching Segment	D	N
	Submits lesson plans in advance		
	Organises resources for lessons in advance		
Ħ	Participating in staff/curriculum meetings and professional development opportunities		
Engagement	Implements constructive feedback to improve professional knowledge and practice		
တ္ထိ	Is punctual – class, meetings, duties		
g	Displays a positive attitude		
<u></u>	Initiates discussions concerning personal development		
	Takes responsibility for engaging in all placement requirements		
	Displays professional boundaries with children		
	Demonstrates care for the well-being of children		
Suggestions			



College of Arts, Society and Education BACHELOR OF EDUCATION



Professional Experience B Final QPERF Report

Professional Experience B Meeting Graduate Level

To support the assessment processes and JCU's commitment to academic integrity, we ask that all Reports be returned **ONLY** by Site Coordinators. Digital Reports to be submitted to the Student Placements Team by emailing <u>placements@jcu.edu.au</u> The Report is due within **5** days of placement completion.

Please cc PST in email so they may retain a copy of the Report for their Portfolio and future employment opportunities

JCU Preservice Teacher:	JCU Student ID:
Partnership School:	
SBTE/s:	
ECE	Year Level:

The following activities were completed as outlined in the Professional Experience Handbook:

All Requirements must be ticked to pass the Placement		
	PST completed the QPERF Portfolio	
	Minimum of 'G' (Graduate level) in ALL descriptors against the QPERF Report	
	Completed the required number of consecutive Professional Experience days (ED4490 -25 days)	
	All sections and fields of the QPERF Report are completed	
If supervised by two Site-Based Teacher Educators, ONLY one Report per placement is required— moderated between Site-Based Teacher Educators.		



Supervising teachers are not required to provide an overall assessment score for the Preservice Teacher; this is determined by higher education institutions as part of their assessment processes.

APST Graduate Career Stage descriptors have been grouped to assist the supervising Teacher's observation and assessment of professional experience. All sections are weighted evenly. Some descriptors are dependent on context so may not be assessable for all Preservice Teachers during the final summative professional experience. A single piece of evidence may address multiple descriptors, including those in several sections of this Form.

Higher education institutions are encouraged to use this document as a basis for non-summative professional experience reporting templates used at earlier professional experience placements.

Assessment ratings	
Exceeding graduate level (E)	Consistent evidence of knowledge, practice and engagement that exceeds the APST descriptors at the Graduate Career Stage.
Graduate level (G)	Consistent evidence of knowledge, practice and engagement that demonstrate the APST descriptors at the Graduate Career Stage.
Developing towards graduate level (D)	Awareness of the descriptors at the APST Graduate Career Stage but demonstrates inconsistent knowledge, practice and engagement at this level.
Below graduate level (B)	Little or no evidence of knowledge, practice and engagement or awareness that meet the descriptors at the APST Graduate Career Stage.

Final professional experience recommendations This page is to be completed by the

	This page is to be complete	ed by the Preservice	reactier & CC	ווווווווו	eu by 3b	16	
Preservice Teacher's name							
Dates	(Full duration of profession	al experience): From	/	/	to	/	/
School name and address							
Number of days (Including pre-placement days)							
School Context	Metropolitan	Provincial		R	ıral		
(where applicable) To complete this section	Remote	Low socio-economic of	community	☐ In	digenous cor	nmunity	
Please refer to:		<u> </u>	•		J	•	
www.schoolsdirectory.	Other (Please indicate):						
eq.edu.au							
Learning phase	Early childhood	rimary	Junior secor	ndary		Senior se	econdary
Curriculum specialisation							
Class size	Class 1	Class 2		Class 3	1		
Number of students in professional experience class							
Classroom context	Students with a disability	Indigenous students			ulturally and		у
If you have children in your assigned classes	_			□ di	verse studen	ts	
Disability	ADHD, Autism (ASD) – neurodevelopn functioning and adaptive behaviour, L impairment, Social emotional and me language disorders, Vision impairmen	earning disability or difficulty ntal health needs, Speech an	y (dyslexia, dyspra	axia, dysg	graphia, dysc	alculia), Phy	/sical
Summary of p	rior experience						
Strengths identified in							
your previous teaching							
professional experience/s							
enperiorice, s							
Teaching professional							
experience/s you have							
completed in a rural and remote locations							
Teaching professional experience/s you have							
completed with							
Aboriginal groups or							
Torres Strait Islander							
communities							
Teaching professional							
experience/s you have							
completed							
with students with a disability							







Section 1: Planning effectively — preparation for teaching

Examples of evidence

Artefacts that have been modified by the Preservice Teacher to suit the needs of the class such as:

- unit/lesson plans and resources
- school and system documents.

Documented feedback and evaluation of planning that reflects:

- curriculum content, sequencing, scaffolding, learning activities, differentiation and teaching strategies
- the Preservice Teacher's written reflection

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

below draudate Level (b), Developing Towards draudate Level (b), draudate Level (d), Exceeding drauda	20,000	В	D	G	E
Demonstrate knowledge and understanding of physical, social and intellectual development and characteristics of students and how these may affect learning.	APST 1.1				
Demonstrate knowledge of teaching strategies that are responsive to the learning strengths and needs of students from diverse linguistic, cultural, religious and socioeconomic backgrounds.	APST 1.3				
Demonstrate knowledge and understanding of strategies for differentiating teaching to meet the specific learning needs of students across the full range of abilities.	APST 1.5				
Organise content into an effective learning and teaching sequence.	APST 2.2				
Use curriculum, assessment and reporting knowledge to design learning sequences and lesson plans.	APST 2.3				
Know and understand literacy and numeracy teaching strategies and their application in teaching areas.	APST 2.5				
Set learning goals that provide achievable challenges for students of varying abilities and characteristics.	APST 3.1				
	APST 3.2				
Please leave blank if unable to assess in the school context (if you have 1 or more students diagnosed with a disabilithe class context as per page 57. this Standard is assessable) Demonstrate broad knowledge and understanding of legislative requirements and teaching strategies that support participation and learning of students with disability.	APST 1.6				

Please provide comments about knowledge, practice and engagement of the Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 2: Teaching effectively - enactment of teaching

Examples of evidence

- Artefacts such as differentiated activity sheets, resources, evidence of student learning including pre- and post-tests, and annotated samples of student work.
- A supervising teacher's observation notes including comments on the range and effectiveness of demonstrated teaching strategies, student engagement, content knowledge, communication skills, and use of resources including ICTs.
- Documented feedback and reflections about planning including curriculum content, sequencing, scaffolding, learning activities and teaching strategies.
- The Preservice Teacher's reflections and application of supervising teacher feedback

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

retow Graduate Level (b), Developing Towards Graduate Level (b), Graduate Level (d), Exceeding G		В	D	G	Е
Demonstrate knowledge and understanding of the concepts, substance and structure of the content and teaching strategies of the teaching area.	APST 2.1				Г
Implement teaching strategies for using ICT to expand curriculum learning opportunities for students.	APST 2.6				
Include a range of teaching strategies.	APST 3.3				
Demonstrate knowledge of a range of resources, including ICT, that engage students in their learning.	APST 3.4				
Demonstrate a range of verbal and non-verbal communication strategies to support student engagement.	APST 3.5				
Demonstrate broad knowledge of strategies that can be used to evaluate teaching programs to improve student learning.	APST 3.6				
Seek and apply constructive feedback from supervisors and teachers to improve teaching practices.	APST 6.3				
Please leave blank if unable to assess in the school context (if you have 1 or more students identifying as About Torres Strait Islander within the class context as per page 57. this Standard is assessable) Demonstrate broad knowledge and understanding of the impact of culture, cultural identity and linguistic background on the education of students from Aboriginal and Torres Strait Islander backgrounds.	APST 1.4				
Please leave blank if unable to assess in the school context (if you have 1 or more students identifying as Abo Torres Strait Islander within the class context as per page 57. this Standard is assessable) Demonstrate broad knowledge of, understanding of and respect for Aboriginal and Torres Strait Islander histories, cultures and languages.	APST 2.4				
Please leave blank if unable to assess in the school context Describe a broad range of strategies for involving parents/carers in the educative process.	APST 3.7				

Please provide comments about knowledge, practice and engagement of the Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 3: Managing effectively — create safe and supportive learning environments

Examples of evidence

- Artefacts such as annotated school policies, classroom organisation notes, classroom rules, classroom management plans, and individual student behaviour plans.
- A supervising teacher's observation notes including comments on communication skills, behaviour management strategies, inclusive participation and engagement.
- Documented reflections and records of professional conversations.
- The Preservice Teacher's written reflections and application of supervising teacher feedback.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

(// 1 3	` '			
	В	D	G	E
Identify strategies to support inclusive student participation and engagement in classroom activities. APST 4.1				
Demonstrate the capacity to organise classroom activities and provide clear directions. APST 4.2				
Demonstrate knowledge of practical approaches to manage challenging behaviour. APST 4.3				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing Towards Graduate Level' or 'Below Graduate Level' has been identified for any of the descriptors.







Section 4: Assessing and recording learning

Examples of evidence

- Artefacts such as assessment tasks and instructions, tests, guides to making judgements, written feedback to students, evidence of student learning including pre- and post-tests, completed worksheets, completed tasks, moderation meeting notes, annotated sample student responses or work and lesson plans.
- A supervising teacher's observation notes including comments on formal and informal feedback, questioning techniques and assessment.
- The Preservice Teacher's written reflections and application of supervising teacher feedback.
- Data gathering tools such as checklists developed or adapted by Preservice Teacher.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

	В	D	G	E
Demonstrate understanding of assessment strategies, including informal and formal, diagnostic, formative and summative approaches to assess student learning. APST 5.1				
Demonstrate an understanding of the purpose of providing timely and appropriate feedback to students about their learning. APST 5.2				
Demonstrate understanding of assessment moderation and its application to support consistent and comparable judgements of student learning. APST 5.3				
Demonstrate the capacity to interpret student assessment data to evaluate student learning and modify teaching practice. APST 5.4				
Demonstrate understanding of a range of strategies for reporting to students and parents/carers and the purpose of keeping accurate and reliable records of student achievement. APST 5.5				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 5: Professional conduct

Examples of evidence

- Artefacts such as annotated school and system policies and procedures, and communication with parents/carers.
- A supervising teacher's observations including comments on understanding and adherence to legislative requirements.
- Documentation of participation in school activities including duties, staff meetings and professional development.
- Professionalism including punctuality, dress and interpersonal communication.
- Demonstration of engagement with school staff and external professionals.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

	В	D	G	E
Describe strategies that support students' well-being and safety working within School and/or system, APST 4.4 curriculum and legislative requirements.				
Demonstrate an understanding of the relevant issues and the strategies available to support the safe, responsible and ethical use of ICT in learning and teaching.				
Understand and apply the key principles described in codes of ethics and conduct for the teaching profession. APST 7.1				
Understand the relevant legislative, administrative and organisational policies and processes required APST 7.2 for teachers according to school stage.				
Understand the role of external professionals and community representatives in broadening teachers' APST 7.4 professional knowledge and practice.				
Please leave blank if unable to assess in the school context Understand strategies for working effectively, sensitively and confidentially with parents/carers. APST 7.3				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 6: Excluded descriptors

All descriptors can be assessed in a professional experience setting; however, to focus the final professional experience the following four descriptors will be assessed in coursework and do not require assessment in the final professional experience.

Demonstrate knowledge and understanding of research into how students learn and the implications for teaching.	APST 1.2
Demonstrate an understanding of the role of the Australian Professional Standards for Teachers in Identifying professional learning needs.	APST 6.1
Understand the relevant and appropriate sources of professional learning for teachers.	APST 6.2
Demonstrate an understanding of the rationale for continued professional learning and the implications for improved student learning.	APST 6.4

Section 7: Overall comments

Please use this space to describe the Preservice Teacher's overall strengths and areas for development.







Section 8: Moderation

Please identify who has moderated the assessment of the Preservice Teacher.

Moderation may be completed through classroom visit/s or as a panel discussing the evidence and awareness demonstrated by the Preservice Teacher.

Site Coordinator		Name	
		Signature	
Final Check of the Official QPERF Document before returning to JCU	All Sections and fields of the QPERF Report are completed by PST & SBTE Please cc PST in email so they may retain a copy of the Report for their Portfolio and future employment opportunities	Date Confirmed	/ /
Higher education institution (HEI) representative's name	Trisha Telford		ed by Professional Experience pordinator ONCE submitted to
Name of HEI representative who conducted school visits	Record the name of the assigned Academic Liaison	and the date	of their visit/moderation meeting
Other moderatorner and position if applicable		Signature	/ /
		Date	/ /

Section 9: Signatures

Each of the signatories must retain a copy of this report for their records.

The Preservice Teacher's signature indicates they have sighted this completed report.

Preservice Teacher's name	Signature			
	Date	/	/	
Supervising Teacher's name	Signature			
	Date	/	/	
Other supervising Teacher's	Signature			
name				
	Date	/	/	







