

Bachelor of Education (Secondary)

Subject Outlines and Professional Experience Handbook

ED4486: Fourth Year Professional Experience A ED4490: Fourth Year Professional Experience B





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Placement Information Site Coordinators are provided with the A ICU Online
Site Coordinators are provided with the Successful JCU Online Resource Portfolio containing required placement documentation, including Handbooks and Digital Reports

Subject Outline - ED4486: Fourth Year Professional Experience A

Credit Points: 3.0

Subject Coordinator: Trisha Telford

Subject Description:

This subject is part of the developmental curriculum for Professional Experience in schools within the Bachelor of Education program. All students will complete three (3) allocated weeks (15 days) of Professional Experience. All students will complete a range of activities to assure the Australian Professional Standards for Graduate Teachers are met.

Learning Outcomes:

- demonstrate a commitment to use a repertoire of language, literacy and numeracy skills appropriate to the teaching profession
- demonstrate a broad understanding of professional knowledge and practices, Australian Professional Standards for Teachers at Graduate Level and other regulatory frameworks, relevant to practice in the field of ECE, Primary and Secondary Education and use these to critically assess professional growth
- articulate and integrate into practice knowledge of policies, procedures, legal and ethical considerations, and research consistent with requirements of employing authorities
- identify, value, analyse and support a range of learner diversity, including learners with special educational needs, in a school and prior to a school setting

Special Assessment Requirements:

Preservice Teachers are required to complete 15 consecutive days of Professional Experience. Students must attain a Satisfactory grading Minimum of Developing Towards Graduate Level in all descriptors against the Professional Experience QPERF Report in order to pass this subject. Submission of the QPERF Report is also a requirement to pass this subject.

Subject Site ED4486

The Site provides all materials, templates, exemplars and tasks to support your engagement and success during the 3 Phases of your Placement - *Pre-Placement*, *During* and *Post* Placement. The Subject Site opens in Orientation Week for the Study Period in which you are enrolled.

Subject Outline - ED4490: Fourth Year Professional Experience B

Credit Points: 6.0

Subject Coordinator: Trisha Telford

Subject Description:

This subject is the penultimate phase of the developmental curriculum for Professional Experience. During the final Professional Experience, Preservice Teachers will have an opportunity to enact their agency as leaders of learning, through their professional practice, demonstrated in the context of their classroom, school and the wider community. Preservice Teachers will complete a 25-day block practicum in a school and complete a range of activities to demonstrate their professional competence to assure their attainment of the Graduate Teacher Australian Professional Standards. Preservice Teachers are required to plan, teach, assess and evaluate a minimum four-week block of full-time equivalent teaching within the allocated 25 days. For students enrolled in the Bachelor of Education Early Childhood Education, Professional Experience will be undertaken in a school with children aged 5-8 years. In addition, all students must attend three (3) days of online Professional Orientation (Intensive Workshop), which will include professional development and seminars with education leaders and stakeholders

Learning Outcomes:

- apply an advanced and integrated understanding of teacher professional knowledge, practice and engagement in the context of their professional experience placement, including the capacity to organise classroom activities and provide clear directions
- design, implement and evaluate curriculum, assessment and differentiated learning opportunities, to
 enhance learning outcomes for all students, including those from diverse cultural, linguistic and socioeconomic backgrounds and with specific learning needs
- demonstrate mastery of professional numeracy and literacy content and the application of strategies for teaching numeracy and literacy in a variety of curricular contexts
- work collaboratively, effectively, responsibly, safely and ethically in their professional experience context with a critical understanding of regulatory requirements, ethical principles, practical approaches to manage challenging behaviour and, where appropriate, cultural frameworks
- use the Graduate Teacher APST to critically reflect on demonstrated skills, knowledge and attitudes
 during the professional experience and manage their professional learning needs and performance,
 autonomously and in collaboration with others

Special Assessment Requirements:

Attendance at mandatory Profex Workshops meets placement requirement procedures of the Work Integrated Learning Program. Completion of the required consecutive 25 days of Professional Experience and submission of Satisfactory grading Minimum of Graduate Level in all descriptors against the QPERF Report. Mandatory attendance at $4 \times \frac{1}{2}$ day workshops ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientation$) and 2×1 full days ($2 \times GTPA \& 2 \times Professional Orientat$

Subject Site ED4490

The Site provides all materials, templates, exemplars, and tasks to support your engagement and success during the 3 Phases of your Placement - *Pre-Placement*, *During* and *Post* Placement. It provides all information regarding assessment materials and submission of Grade Centre details, including the GTPA. The Subject Site opens in Orientation Week for the Study Period in which you are enrolled.

Final Year Placement Goals and Structure

PROFESSIONAL EXPERIENCE PLACEMENT GOALS

This infographic explains the overarching goals for the Final Year Professional Experience.

GOAL 1

Consolidate their professional identity enacting high-level professional communication skills, the ability to work collaboratively, safely and ethically with a critical understanding of regulatory requirements.

GOAL 2

To independently enact an iterative Plan,
Teach, Assess, Reflect (PTAR) cycle.
Focus on students, as learners, and their
learning AND the professional decisions and
judgements required to assure student
learning progression.

GOAL 3

Demonstrate advanced and integrated understanding of teacher professional knowledge, practice, and engagement.
Curate a portfolio of evidence in relation to capacities to plan, teach, assess and reflect.

GOAL 4

Use artefacts as evidence to demonstrate the impact of chosen pedagogical decisions on student learning for the assessed University coursework - GTPA

Synthesise and apply knowledge and skills to assure achievement of the Graduate

Teacher Standards.

STRUCTURE OF PROFESSIONAL EXPERIENCE

This infographic outlines the Work Integrated Learning Experiences for the Bachelor of Education.

PLACEMENTS

Preliminary ED4486 Final ED4490

PRIOR KNOWLEDGE

An understanding of learners, developed knowledge of curriculum and planning for diverse students through individual and sequences of lessons, with attention to the numeracy and literacy demands in selected curricula. Justification and demonstration of a selection of pedagogical knowledge, frameworks and practices in planning, teaching, and assessment. Teaching cycles are informed by evidence and reflection on learners and their learning.

ED4486

Build "Professional Knowledge" of the school & classroom context.
Collate data of learners to analyse and support a range of learner diversity in preparation for Independent Practice.
Establish contextualisation to inform practice.

ED4490

Pre-service teachers synthesise and apply knowledge and skills in complex learning and community contexts to ensure achievement of the graduate teacher standards.

Engage in full independent sustained practice.



ED4486 -15 DAYS ED4490 - 25 DAYS

Program Overview

Preservice Teachers synthesise and apply knowledge and skills in complex learning and community contexts to ensure graduate teacher standards are achieved. They consolidate their professional identity as a resilient, continuing learner, researcher, and leader of learning as they transition into the profession.

Level		
Educational Psychology: Learners and Learning	Education Perspectives and Practice	
Foundations of Language and Literacy in	Mathematics and Numeracy for Middle School	
Education	Teachers	
(5-day placement)	(5-day placement)	
Level 1 Discipline Subject - (1st Teaching Area)	Level 1 Discipline Subject - (1 st Teaching Area)	
Level 1 Discipline Subject - (2 nd Teaching Area)	Level 1 Discipline Subject - (2 nd Teaching Area)	
	vel 2	
Junior Curriculun	n Placement Focus	
Planning for Engaging Learning	Junior Secondary Curriculum 1	
(5-day placement)	(10-day placement)	
Aboriginal and Torres Strait Islander Education	Junior Secondary Curriculum 2	
Level 2 Discipline Subject - (1st Teaching Area)	Level 2 Discipline Subject - (1st Teaching Area)	
Level 2 Discipline Subject - (2 nd Teaching Area)	Level 2 Discipline Subject - (2 nd Teaching Area)	
Le	evel 3	
Senior Curriculu	m Placement Focus	
Inclusive Education: Differentiated Learning	Reflective Teaching Cycles and Positive Learning	
for Students with Special Needs and Abilities	Environments (Secondary)	
(5-day placement)	(15-day placement)	
Senior Secondary Curriculum 1		
Senior Secondary Curriculum 2	English as an Additional Language/Dialect for	
	Indigenous Learners	
Level 3 Discipline Subject - (1st Teaching	Level 3 Discipline Subject - (1st Teaching Area)	
Area)		
Level 4		
Fourth Year Professional Experience A	Leading Wellbeing and Sustainability in	
(15-day placement: school setting)	Learning Communities	
Teachers as Ethical and Collaborative Change	Education Across Culturally Diverse Contexts	
Agents		
Fourth Year Professional Experience B	Learning and Teaching in Rural and Remote	
(25-day placement: school setting)	Contexts	
	Service Learning for Sustainable Futures	

Professional Experience Contacts

Cairns	Townsville	
Student Placements Team Building A4, Room 124A	Student Placements Team Building 4, Room 268	
placements@jcu.edu.au 07 4781 6333		

Professional Experience Academic Coordinator (Education)

Trisha Telford 07 4781 5424 trisha.telford@jcu.edu.au

Handbook Abbreviations

CASE: College of Arts, Society and Education **GRR:** Gradual Release of Responsibility **ISMG:** Instrument-Specific Marking Guide

PST: Preservice Teacher

QPERF Portfolio: Placement Portfolio - Evidence of

Demonstrating Practice

QPERF Report: <u>Queensland Professional Experience</u>

Reporting Framework

SBTE: Site-Based Teacher Educator

SC: Site Coordinator

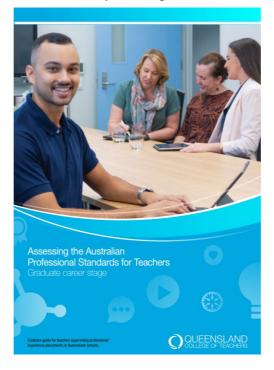
SPT: Student Placements Team **WIL:** Work Integrated Learning

Glossary of Web Links

- <u>AITSL Professional experience Participant roles and</u> responsibilities
- Graduate Teacher Performance Assessment (GTPA)
- JCU Professional Experience for Teachers
- JCU Student Code of Conduct
- JCU Work Integrated Learning website

- Professional Boundaries: A Guide for Queensland Teachers
- Professional Experience Student General Handbook
- QCT Code of Ethics
- QCT-Evidence-Guide-for-Supervising-Teachers (as below)
- Supervising Professional Experience

Evidence Guide for Teachers Supervising Professional Experience Placements



Important Placement Notice

Attendance must be for the entire school day and per the host site's timetable, including meetings and in-school extra-curricular activities. Preservice Teachers (PST) must notify the school immediately if they cannot attend a day due to illness or extenuating circumstances in line with the <u>Student Special Consideration Policy</u>. The day's planning is required to be forwarded to the Site-Based Teacher Educator (SBTE). PST must make up the missed day the following week to ensure the placement requirement of attending days consecutively.

The PST must immediately inform the Student Placements Team of any significant absence from placement (**3 days or more**) as per the <u>Student Special Consideration Circumstances Policy</u> (3.3 Application Type), that may require placement outside the Professional Experience Calendar scheduled time frame and apply for a <u>Professional Experience Special Consideration</u> with the <u>appropriate documentation</u>.

The assessment and approval of the application will be based on the following criteria:

- does not interfere with the integrity of the intended learning within the placement as any adjustments
 made as the result of a request for Special Consideration must not compromise the integrity of
 assessment requirements and processes, including the course <u>Inherent Requirements</u> as per the <u>Special</u>
 <u>Consideration Procedure</u> (2.1.3)
- does not overlap with coursework timetabled lectures, workshops and subject assessments
- the consecutive day requirement is still met
- the host site has the capacity to continue with the placement

The PST and SBTE **cannot negotiate** changed placement dates outside the Professional Experience Calendar without gaining approval from the process as detailed in the above procedures.



Professional Experience A - Dates and Requirement Breakdown

Professional Experience A: ED4486 (15-day consecutive block)

Term 1 Week 1 27th January – 14th February

Preservice Teacher is required to attend a minimum of 1 (one) Student Free Day/Professional Development Day scheduled by the school before commencement of placement to meet the Professional Experience requirement

Repo	Reporting		
When	Returned within 5 days of placement completion to support course progression for final Placement		
	PST must demonstrate a minimum of "Developing Towards Graduate" against EACH descriptor to pass the placement		
	PST must complete the annotated Professional Experience QPERF Portfolio requirement		
What	SBTE uses the Portfolio along with observation of practice and professional dialogue to inform and support their judgement of PST, demonstrating they are Developing Towards Graduate Level		
	QPERF Report sighted and signed by SBTE		
Who	Formative Assessment Report completed by SBTE/s (moderated by both SBTEs), submitted by SC to placements@jcu.edu.au		

- **Before placement** commencement date: Induction Arrange with the SC the most appropriate time and mode of delivery for a school Induction as per the JCU induction requirements for PSTs
- Week Before Commencement Date: Compulsory attendance of a minimum of one Student Free (Professional Development) Day in lieu of Australia Public Holiday
- **Week 1**: Classroom contextualisation targeted observation, data collection and analysis of student readiness to inform practice
- Week 2: SBTE as Lead Teacher, guiding the co-planning and using the <u>Property Team-Teaching Model</u> of choice to co-teach with subjects spread between junior years 7-10 and senior 11-12 curriculums for both PSTs teaching areas
- Week 3: PST independently plans and teaches a full load (equivalent to a Graduate Teacher load of 0.8) with subjects spread between **both** teaching areas in the junior & senior curriculum

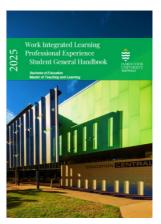
Important Notification

In accordance with professional accreditation requirements, PSTs are required to engage in **both** their approved secondary teaching areas. They should not be placed in 'out of field' subjects. For the purposes of Professional Experience, they cannot be assessed and demonstrate developing towards Graduate Standard in 'out of field' subjects. SCs are asked to support the arrangement of an appropriately balanced timetable covering first and second teaching areas, with opportunities to teach both 7-10 and 11-12 curricula for the entirety of the placement.

Please refer to the Professional Experience Handbook for the **specific** Weekly Planning, Teaching, Assessing and Reflecting Tasks to support PST's development Towards Graduate level

Explanation - Collaborative Professional Learning – Co-Planning, Co-Teaching, Co-Reflecting <u>Professional</u> <u>Experience Student General Handbook p.8</u>





Professional Experience B - Dates and Requirement Breakdown

Professional Experience B: ED4490 (25-day consecutive block)

Term 2 Week 2 28th April – 30th May

Return to ED4486 Placement School

Preservice Teacher must negotiate and attend **1-day** Placement for Labour Day Public Holiday in the week before beginning Placement.

Reporting			
When	Returned within 5 days of placement completion		
	FINAL QPERF: PST must demonstrate a minimum of 'Graduate' against EACH descriptor to be eligible to pass the placement		
What	PST completes the annotated Professional Experience QPERF Portfolio requirement		
	SBTE uses the Portfolio along with observation of practice and professional dialogue to inform and support their judgement of PST, demonstrating they are Developing Towards Graduate Level		
	JCU Academic Liaison uses the Portfolio to moderate the PST's development		
Who	QPERF Portfolio sighted and signed by SBTE		
- 11110	Form completed by SBTE, (moderated by all supervising SBTEs) submitted by SC to placements@jcu.edu.au		

Full-Time Load is equivalent to the load allocated to a beginning Graduate Teacher in your context.

- Week 1: SBTE as *Lead Teacher* provides Gradual Release of Responsibility to PST during the co-planning of a full-time load and <u>ocoteam-teaching</u> of a half-time load with subjects balanced between **both** teaching areas between junior 7-10 and senior 11-12 curriculum (meeting accreditation)
- Weeks 2 5: PST is *Lead Teacher* to independently plan and teach a full load between subjects aligned with junior and senior curriculum in **both** teaching areas

Important Notification

In accordance with professional accreditation requirements, PSTs are required to engage in **both** their approved secondary teaching areas. They should not be placed in 'out of field' subjects. For the purposes of Professional Experience, they cannot be assessed and demonstrate Graduate Standard in 'out of field' subjects. SCs are asked to support the arrangement of an appropriately balanced timetable covering first and second teaching areas, with opportunities to teach both junior and senior secondary curricula for the entirety of the placement.

Please refer to Professional Experience Handbook for the Detailed Weekly Planning, Teaching, Assessing & Reflecting Tasks to support PST's development of Graduate Level

- Weeks 6 7: University Time Uninterrupted time for PST to complete the Graduate Teacher Performance Assessment (GTPA) - University Assessment Due (13th June 2025)
- Mandatory Professional Orientation Week: Wednesday 18th June Thursday 19th June

Roles and Responsibilities

- PST attends Professional Experience Workshops in preparation for placement as per the Professional Experience Placement Requirements Policy Procedure
- **PST** emails an introduction to Site Coordinator
- PST arranges an introductory meeting time to meet SC and SBTE prior to placement
- SC orientates PST to school culture, policy and expectations
- SC inducts PST to Workplace Health and Safety policy and procedures
- JCU offers optional online support sessions for SC and SBTE prior to placement

Mandatory Induction

- PST and SBTE expectation discussion regarding Assessment Report and plan for placement
- SBTE shares relevant school curricular documents
- **PST**, if required, follows the Intervention Process to request support while on placement
- SBTE notifies SC of early notification of 'At Risk' and SC notifies JCU
- JCU provides support to PST and SBTE upon notification of PST 'At Risk'

Expectations

- **SBTE** models, supervises, monitors, assesses, mentors, gradually releases responsibility to PST to engage in a full independent load
- **PST** takes responsibility for their own learning adopting and responding to feedback and engaging in professional reflective dialogue
- PST documents professional growth evidencing the Australian Professional Standards
- PST monitors student learning and contributes to school community
- PST reflects on and collects evidence of their impact on student learning
- SC monitors PST learning, provides support to **PST** and **SBTE**; contacts **JCU** if **PST** is underperforming

Engagement

Assessment

and

Reporting

- SBTE provides evidence-based feedback (verbal & written) to PST to support their development
- SBTE uses the Portfolio to support evaluation of PST's performance
- One Professional Experience Placement Report per placement block
- ED4486 Phase A: Minimum of Developing in EACH descriptor
- ED4490 Phase B: Minimum of Graduate in EACH descriptor
- **SC** submits signed Professional Experience Reports to Student Placements Team -cc Preservice Teacher
- Report is due within 5 days of placement completion for course progression

Placement Checklist

A Quick Hyperlinked "Go to Guide"

	Preservice Teacher	Site Coordinator	Site-Based Teacher Educator
	Ensure your Blue Card is current (will not expire before or during placement) Attach your Blue Card and JCU Student ID card to a (preferably) JCU lanyard, ready for you to wear on	Direct your colleagues to the provided JCU Professional Experience Resource Portfolio - Induction Guide, Handbooks, Professional Experience Calendar, Digital Reports and Supporting Resources	JCU offers online Optional Drop-In 30 min sessions for schools who wish to ask questions and gain a better understanding regarding placement requirements prior to and during placement
	placement at all times Meet all Professional Experience Placement Requirements to be eligible for placement - including attendance at 2x 1 hour Professional Experience Workshops	JCU offers online Optional Drop-In 30 min sessions for schools who wish to ask questions and gain a better understanding regarding placement requirements prior to and during placement	Please see School Partnership Support Timetable in the 2025 JCU Professional Experience Resource Portfolio for all joining links or p.17
ent	Attend mandatory 2 x ½ day Professional Orientation Attend mandatory 2 x ½ day GTPA workshops	Please see School Partnership Support Timetable in the JCU Professional Experience Resource Portfolio for all joining links or p.17	Access the JCU Professional Experience Resource Portfolio, which includes • Placement Handbooks • Induction Document • Digital Placement Reports • Professional Experience Partnership General Handbook
Year before Placement	Contact the SC. Agree on a time to meet, in person or via Zoom/Teams, to discuss your upcoming placement Attend school mandatory induction — as per the JCU Induction document Enquire about the school's Workplace Health and Safety Policy and Risk Management Policy Review the following documents QCT • Code of Ethics • Professional Boundaries • Guide of Evidence JCU • Student Code of Conduct JCU Induction Guide. Have full knowledge of a) Professional Experience Handbook b) Placement Learning Goals c) Detailed Weekly Learning Tasks d) QPERF Portfolio Requirements a) Assessment and Reporting Requirements	Induct PST to Workplace Health and Safety school policies and procedures Orient PST to the school ethos, professional conduct expectations, pedagogical framework, behaviour management policies and school procedures Confirm with PST their timetable for both teaching areas (junior and senior curriculum) equivalent of Beginning Teacher load Record PST's emergency contact details and sight their Blue Card Confirm what PD or Student free days PST is to attend week of Jan 20 -24	Meet with PST Key Documents for SBTE to access ② QCT Evidence Guide for Graduate Standard Website link to QCT support resources for SBTE

Complete the personal statement component of your QPERF Portfolio

Prearrange your QPERF Portfolio structure – include the 5 sections of the QPERF report

Access the JCU ED4486 & ED4490 Subject Sites for supporting documents/templates, learning content and guides to assist Prior, During, and After the Placement

Attend school Professional Development Day/Student Free Day

Final placement – **Review** GTPA assessment tasks linked to practice and plan to collect artefacts, as required

Finalise with PST their timetable for balance between both teaching areas across junior and senior

Advise PST

- how they should contact you for support
- when you might check- in on them

Advise SBTE

- how you might support them in the assessment and reporting
- that final year PST's are required to complete the <u>GTPA</u> after their Final Phase of Placement p.28

Access Key Elements of the Integrated Learning Program Partnership General Handbook to support the success of the placement for both the SBTE & PST

- Placement Requirements
- At-Risk Procedure
- Pay claims

Provide your PST

- timetable
- student information/data to support PST understanding of student 'readiness' and planning preparation
- relevant curricular resources for the placement

View Key Elements (infographics) of the Professional Experience Placement Handbook

- Placement Goals and Structure p.6
- Roles and Responsibilities p.12
- Assessment p.23
- Individual Placement Goals and Overviews
 ED4486 p.31 and ED4490 p.44
- Placement Reports
 ED4486 p.39 and ED4490 p.55

Discuss with SBTE the required artefacts for assessment

Follow the detailed weekly placement tasks

Engage in professional dialogue

Engage in reflective practice

Develop and continually engage in professional dialogue using the Professional Experience Portfolio artefacts to demonstrate APST's

Fill out all PST's requirements of final QPERF report <u>p. 57</u> and Section 8 Moderation <u>p.64</u> HEI Academic Liaison's name and date of visit

Collate a summary of learner progress to discuss with SBTE for a handover

Initiate early the At-Risk procedure if PST is at risk of not meeting requirements p.20 & p.21

Form is located in the JCU Resource Portfolio

Clarify your expectations with PST:

- Reporting time, punctuality, duties, planning deadlines, mobile phones, professional duties
- Observation: how and when they could do so
- Participation: how they support student learning
- Access to resources: what could they explore

Engage in professional dialogue regarding portfolio to support your assessment of PST demonstrating evidence of APST's

Initiate early the At-Risk Procedure if PST is at risk of not meeting requirements so support action can be implemented

Complete Formative Report A to assist PST plan for final placement

Complete Final QPERF Report to support the recruitment and selection of graduate teachers by schooling sectors

Sign the Professional Experience Report for each placement and **submit** it to SC to submit to JCU **Ensure** all resources and teaching materials are returned

Display professional courtesy and good manners by extending your thanks towards all staff and the school community

Retain a copy of your signed Professional Experience QPERF Report

Two weeks to complete and submit GTPA to JCU

Attend mandatory 2-day Professional Orientation

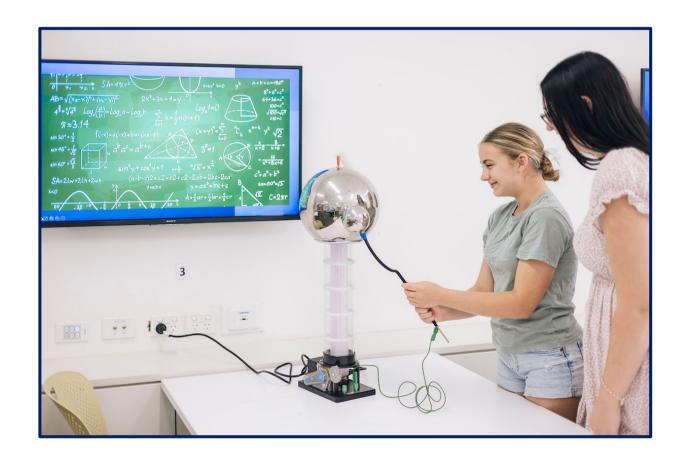
Check all elements of Reports are completed

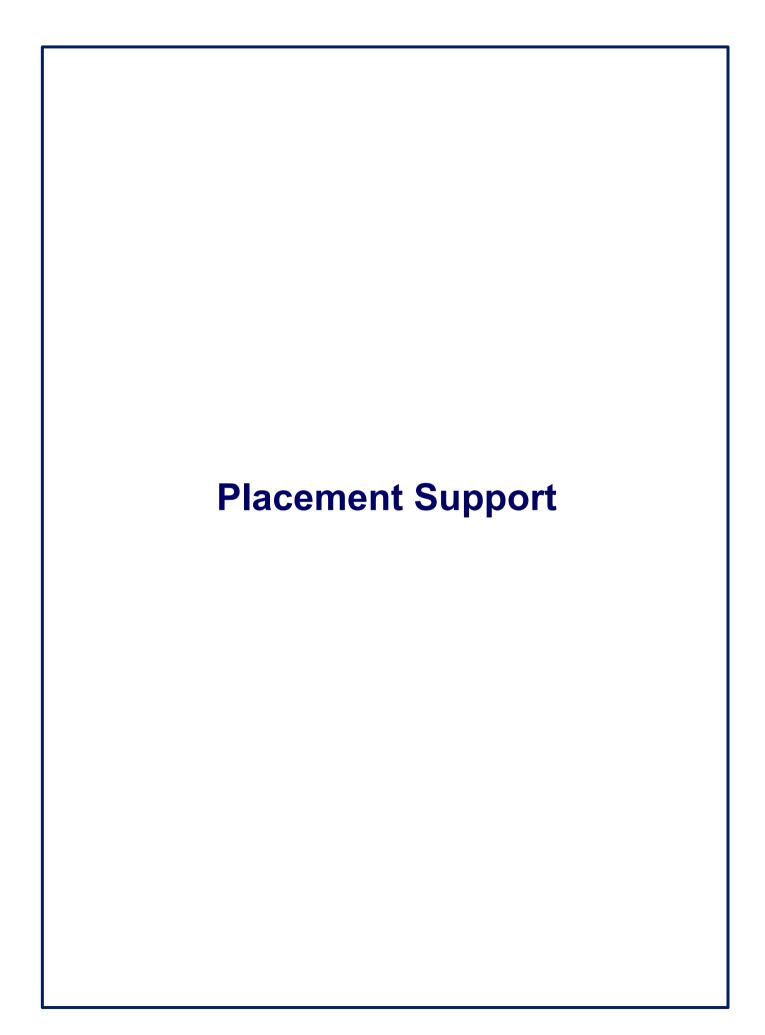
Sign the Professional Experience QPERF Report/s after completion of placement and **submit** to <u>placements@jcu.edu.au</u>

Carbon Copy PST so they **may retain** a copy of the Digital Report

Direct and support your colleagues to the JCU Professional Experience Resource website (pay claims)

<u>Submit your pay claims</u> by the end of the placement dates





JCU Resource Portfolio

James Cook University recognises the need for all our placement partners, including SBTEs who accept the role of supervising a PST, to have easy, fast and independent access to all resources and information required to support their preparation of hosting a student in their classroom. The link to our Professional Experience Resource

Portfolio is included in every placement confirmation email for the SC to disseminate.

Drop-In Sessions

James Cook University recognises and acknowledges the importance of providing ongoing support to SCs and SBTEs before a placement. JCU supports and facilitates an effective partnership to enhance the quality and success of the placement by offering online sessions to create regular communication between all stakeholders.

Before the 4th Year placements commence, JCU offers an optional Drop-In Support Session for both SCs and SBTEs. The sessions are offered via LearnJCU. Please see the School Partnership Support Document within the links for all sessions.

Site-Based Teacher Educators and Site Coordinators Optional Drop-In Sessions

The purpose is to provide SCs and SBTEs an access platform to ask any questions they may have to gain the following:

- · Mutual understanding of placement requirements and progression of learning
- Clarification of placement requirements and resources
- General expectations regarding the assessment of PST and reporting of PST's development at either Engagement or Achievement Level
- Knowledge of JCU Professional Experience Program

The Professional Experience Coordinator offers SCs and/or SBTEs a Drop-In for the following times.

1 st Phase Placement Professional Experience A 3.30 pm – 4.00 pm	Final Phase Placement Professional Experience B 3.30 pm – 4.00 pm
Before placement	
Date: Tuesday 21 st January <u>Drop-In 1</u>	During placement
	Date: Tuesday 6 th May (Week 1)
During placement	
Date: Tuesday 4 th February	Drop-In 3 &
Week 2 of Placement Drop-In 2	

Preservice Teachers Optional Drop-In Sessions

The purpose is to provide support for:

- the well-being of PST during the rigor of placement
- the clarification of placement learning and assessment tasks

1 st Phase Placement Professional Experience A	Final Phase Placement Professional Experience B
Each Tuesday From (7 th January) To (11 th February) 4-5 pm	From (22 nd April) To (27 th May) 4-5 pm
Hosted in your LearnJCU Subject Site ED4486 Block 1	Hosted in your LearnJCU Subject Site ED4490 Study Period 1

Academic Liaison & Moderation

The Professional Experience Academic Coordinator (Education) oversees the JCU Professional Experience program and supports PSTs and partnership schools.

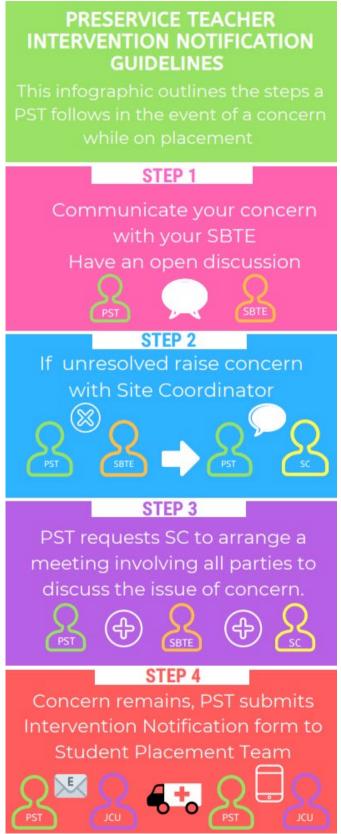
For the suite of final year placements, the PST is supported by the Professional Experience Academic Coordinator (*Placement A*) and the assigned JCU Academic Liaison (*Placement B*) who will:

- Support PST through both phases of Professional Experience (Professional Experience A and B)
- Establish contact via email with the SC and PST in the first phase of placement as a means of introduction (Professional Experience A)
- The assigned Academic Liaison will re-establish contact with the PST and SC early in the final Professional Experience B: ED4490
- Organise in advance to meet with Supervising Teacher(s) and PST to discuss and moderate the PST's progress towards meeting Graduate Level
- Support the PST with a site visit for Townsville and Cairns partnership schools (Final Phase of Placement Professional Experience B)
- Support the PSTs completing placement at partnership schools out of town via Zoom/Microsoft Teams or JCU Collaborate (Final Phase of Placement Professional Experience B)
- Observe PST teaching, offer feedback and moderate with the SBTE the evidence of PST demonstrating the APST assessed on the Queensland Professional Experience Reporting Framework
- View and discuss PST's QPERF Portfolio
- Discuss and review any concerns regarding the progress towards Graduate Level
- Support the process of At-Risk Notification and the collaborative process of developing an action plan of support that serves the best interest of all parties, including a time for review
- Inform and work in collaboration with the Professional Experience Academic Coordinator

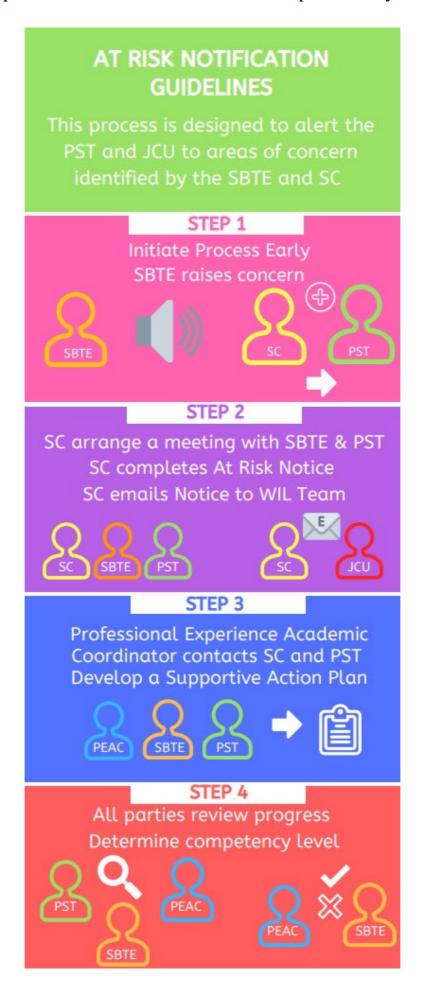


Preservice Teacher Request for Intervention

The "Intervention Notification" is designed for PST use only to trigger a response from the Student Placements Team to the PST submitting the notification. **Form is in the LearnJCU Subject Site**.



Upon receipt of the Intervention Notification, the Student Placements Team will notify the Professional Experience Academic Coordinator (Education). Either the Coordinator or the Academic Liaison will contact the PST to discuss the concern. If necessary, the Professional Experience Academic Coordinator or Academic Liaison will visit the school to discuss the matter with all parties concerned.



Purpose of At-Risk Notification

The "At-Risk Notification Report" is designed for use by SBTEs and SCs only.

The At-Risk process is designed to alert the PST and JCU to areas of concern identified by the SBTE and SC. The At-Risk process should be used in any of the following circumstances:

- Where the SBTE and SC believe the PST could, with additional effort and attention, work to demonstrate competence in all criteria required in the Professional Experience
- Where the PST is failing to respond effectively to feedback provided by the SBTE and SC
- Where the SBTE and SC believe that intervention from JCU would assist the PST

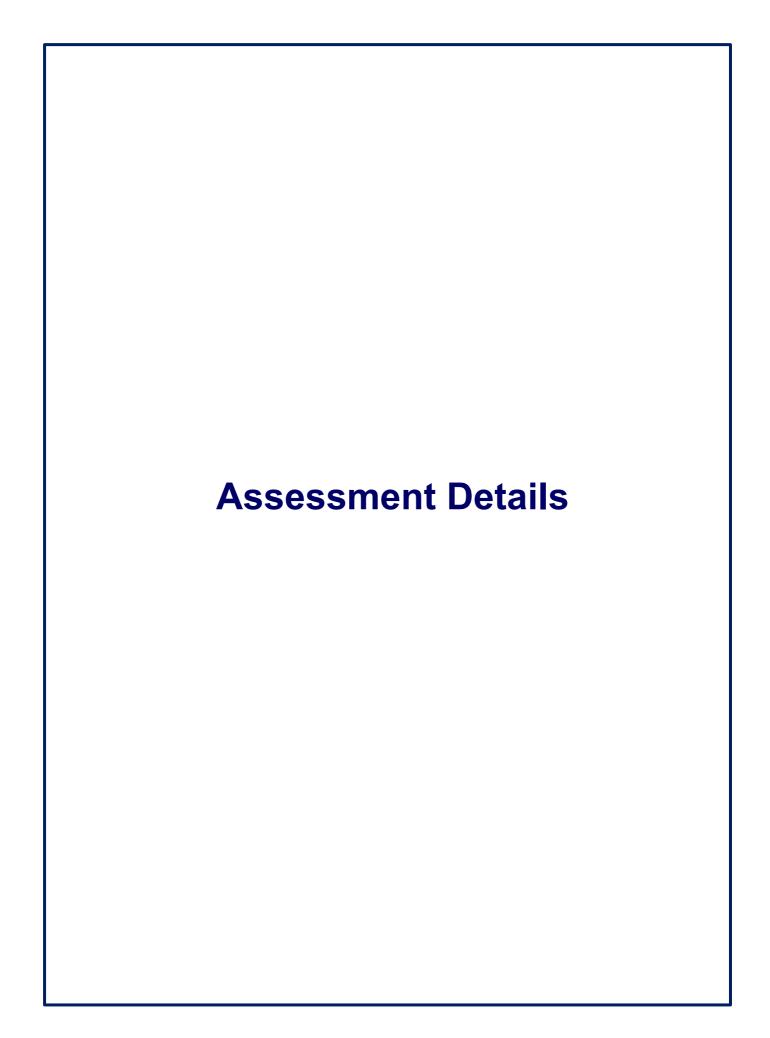
The At-Risk process (and report) should be initiated as early as possible. This action allows time for intervention to occur.

On receipt of the At-Risk Notification Report

- Student Placements Team contacts the Professional Experience Academic Coordinator
- Contact is made with SC to discuss the concerns
- Based on conversations, an arrangement is made for either the PEAC or Academic Liaison to visit to support the PST and the Supervising Teacher
- In collaboration, the JCU Team, school and PST develop an action plan of support that serves the best interest of all parties, including a time for review
- At-Risk Form can be found in the <u>JCU Professional Experience Resource Portfolio</u>

If further action is required, the Site Coordinator should contact the Professional Experience Academic Coordinator via email: trisha.telford@jcu.edu.au or phone (07) 4781 5424

At the **first signs** of concern **commence** the At-Risk process to inform JCU, as early notification **provides time** for intervention before the completion of placement



Guidelines for Assessment

ASSESSMENT MODERATION







Placement is an opportunity for PST to learn within and through practice. PST demonstrates development through their contribution to the progression of student learning and their professional reflections on their contributions to the classroom and the wider school community.

ED4486

Assessed using ONE Professional Experience Report Developing Towards Graduate

Based on a moderated judgement 'Engagement' level

PST organises a time to discuss practice

Discussion of 'Developing Continuum' and next steps required of PST to work towards meeting Graduate Level

Send Report to Student Placement Team

ASSESSMENT CHECKS

Observation of daily practices and interactions
Regular discussions of QPERF Portfolio Artefacts
Professional knowledge and practice in all learning areas
Discussion of practice and professional learning
Consultation with co-supervising teachers and SC
QCT - Evidence Guide for Supervising Teachers

ED4490

Assessed using ONE report - FINAL QPERF - Graduate

Based on a moderated judgement 'Achievement' level

PST organises a time to discuss practice

JCU Academic Liaison Moderation Visit

Send QPERF Report to Student Placement Team

Assessing Final Year Professional Experience

To support the SBTE in making a decision regarding a PST's competency, we encourage the use of the **QCT** Evidence Guide as a source of **examples** of evidence the PST can display to demonstrate each Standard at Engagement Level (*Professional Experience A*) and Achievement Level (*Professional Experience B*)

In making this formal evaluation, Site-Based Teacher Educators will take into consideration the following:

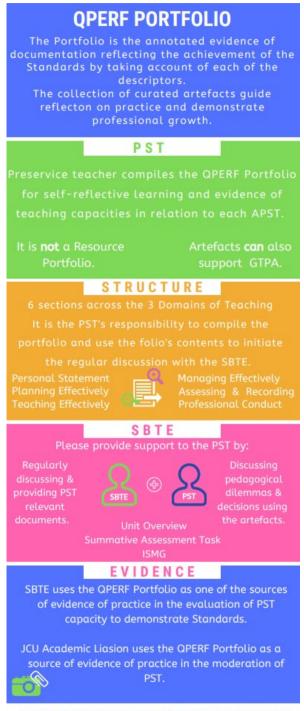
Site-Based Teacher Educators Making the formal evaluation taking the following into consideration	Preservice Teacher Regularly discuss practice and self-appraisal to ensure ongoing development
 QCT Evidence Guide for Supervising Teachers ('Engagement' or 'Achievement' level) PST's daily engagement PST's evidence curated in their Professional Experience Portfolio Professional dialogue of practice and professional learning during placement 	 Curated evidence of practice using the Professional Experience Portfolio Key strengths, areas of concern and suggestions for continued development toward Graduate Level Specific feedback on the area of specialisation

The PST should regularly discuss their practice and evidence gathered within their QPERF Portfolio with their SBTE to ensure they are both understanding and developing capacity for each of the Professional Standards.

Assessment Ratings		
Exceeding Graduate Level (E):	Consistent evidence of knowledge, practice and engagement that exceeds the APST descriptors at the Graduate Career stage Exceeding Graduate Level (E) is not equivalent to the performance of an experienced teacher or a fully registered teacher at the Proficient level of APST. It is awarded for a consistent demonstration of performance that exceeds the Achievement level in the OCT Evidence Guide.	
Graduate Level (G) (Minimum in Final Professional Experience B)	Consistent evidence of knowledge, practice and engagement that demonstrate the APST descriptors at the Graduate Career stage	
Developing towards Graduate Level (D) (Minimum in Professional Experience A)	Awareness of the descriptors at the APST Graduate Career stage but demonstrates inconsistent knowledge practice and engagement at this level	
Below Graduate Level (B)	Little or no evidence of knowledge, practice and engagement of awareness that meet the descriptors at the APST Graduate Career stage	

QPERF Portfolio Assessment Requirement

It is to document *Professional Learning, Growth and Demonstration of Australian Professional Standards*. This is not an assessable Item but supports the PST's professional development in demonstrating an *Impact For* and *Impact Of* student learning. It also Informs and Supports the SBTE's assessment of the PST's development along with Observation of Practice and Professional Dialogue. The folio also supports the PST to develop the practice of demonstrating evidence as they progress through their Career Phases, particularly Graduate to Proficient and therefore an essential element of the Placement.



THE SUGGESTED PORTFOLIO ARTEFACTS ARE NOT AN EXHAUSTIVE LIST

The portfolio is a working document. The specific annotated artefacts should demonstrate a range of evidence of the relevant Standard descriptors showing the impact of teaching on students' learning. The folio is representative of the PST's progress and achievements in meeting Graduate Level. The SBTE continually views and discusses the portfolio during the placement to support professional dialogue and reflective practice. The University Academic Liaison discusses the folio with the PST.

Portfolio Annotation Cover Sheet Template

This Cover Sheet is in the Subject Site

This cover sheet is in the subject site		
Insert Evidence Piece:	(Evidence <i>For</i> Impact or Evidence <i>Of</i> Impact)	
Insert Supportive Evid	lence Artefact/s:	
	Standard Focus	
Domain	Standard	Descriptor
Professional	Know students and how they learn	
Knowledge		
	Know the content and how to teach it	
Domain	Standard	Descriptor
Professional Practice	Plan for and implement effective teaching and learning	
Practice	Create and maintain a supportive and safe learning environment	
	create and maintain a supportive and sale learning chivitoninene	
	Assess, provide feedback and report student learning	
Domain	Standard	Descriptor
Professional	Engage professionally with colleagues, parents/carers and the	
Engagement	community	
Annota	tion to support this artefact and demonstrate the Professional Standard	
Aiiiota	tion to support this afteract and demonstrate the Professional Standard	
Teaching Context: (rea	ason for inclusion)	
0 11 (11	,	
Level of contribution:	(what you did)	
	` ,	
Impact on students/col	lleagues: (result of your action)	
Appraisal: (reflect upon your action & result)		
represent transfer about your decion or resulty		

Quick Process Guide to Submit Reports

Located	All Digital Reports are located in the Solution JCU Professional Experience Resource Portfolio supplied to the school
Who Submits	Assessment processes support JCU's commitment to academic integrity and therefore, Reports are to be returned ONLY by the Site Coordinator
	Support PST's ongoing progress by providing feedback on understanding and practice, with attention to the development of the Australian Professional Standards and Professional Attributes
	All required fields are completed
Report Details	Ensure all parties have signed the completed report
	Digital Reports to be emailed to the Student Placements Team,
	placements@jcu.edu.au
Where to Submit	
Jubilit	
When to Submit	Within 5 days of completion of placement to support PST's subject progression
Сору	Provide a copy of the report to all parties – Please cc PST in the email so they may retain a Copy of the Report for their Portfolio

Graduate Teacher Performance Assessment (GTPA)

The Graduate Teacher Performance Assessment (GTPA) is a culminating assessment of the PST's competence in classroom practice, assessed against the Graduate Teacher Standards as they complete their final Professional Experience placement. Through their written (5000 word) GTPA submission, the PST demonstrates their capability to enact and appraise their approach to evidence-informed practice with a focus on improving student learning.

The GTPA is to be undertaken in one class with a focus on a single curriculum area within the PST's specialisation or integrated teaching unit. In addition, three students should be selected as focus students who represent cohorts currently working below, at and above the year level standard for the class under focus

PSTs demonstrate their practices in a significant learning sequence enacted across the duration of the Professional Experience placement. This unit must include accompanying assessments for diagnostic, formative and summative purposes. Completing the GTPA requires the PST to collect and analyse initial and ongoing sources of data to evidence for the purposes of:

- 1) gauging learner readiness
- 2) informing differentiated instruction decisions
- 3) monitoring student learning
- 4) gauging the effectiveness of planning and teaching decisions with respect to their impact on student learning

The Graduate Teacher Performance Assessment (GTPA) is complementary to, but separate from, the QPERF Professional Experience Report completed by the SBTE. The GTPA is assessed by the Higher Education Institution (HEI), of the PST.

GTPA consists of 5 inter-related practices:

- 1. Planning using data and evidence
- 2. Teaching and learning
- 3. Assessing, feedback and professional judgement
- 4. Reflecting on teaching
- 5. Appraising impact of teaching practice on student learning

SBTE's role in supporting the PST's GTPA includes:

The role of the supervising Teacher is primarily consultative and advisory. It should not involve additional administrative or workload responsibilities for teachers and schools in implementing the GTPA. In short, making time to attend to the following points will assist the PST in approaching their GTPA submission:

- discuss student data and curricular documents
- provide appropriate and relevant student data and curricular documents: unit plan, summative assessment task, Instrument-specific marking guide (ISMG)
- provide opportunities for PST to plan, teach and assess over a sustained lesson sequence specific to the GTPA focused specialised learning area
- advise on the design of summative task and accompanying criteria
- feedback on PST's planning, teaching, assessing and reflective cycle
- participate in moderation of the summative task*
- PSTs are required to design the summative task and accompanying marking criteria

*The summative assessment task is intended to be a culminating assessment of the PST's impact on student learning over the 5-week placement. As such, in your classroom context, this may, in fact, be the Summative Task that counts towards the student's final grades. However, if the timing of the placement prevents the Summative task being administered by the PST, then a formative task which 'sums up' the teaching and learning experiences enacted by the PST over their placement but is not necessarily summative of the term's full unit, will suffice.

Confidentiality

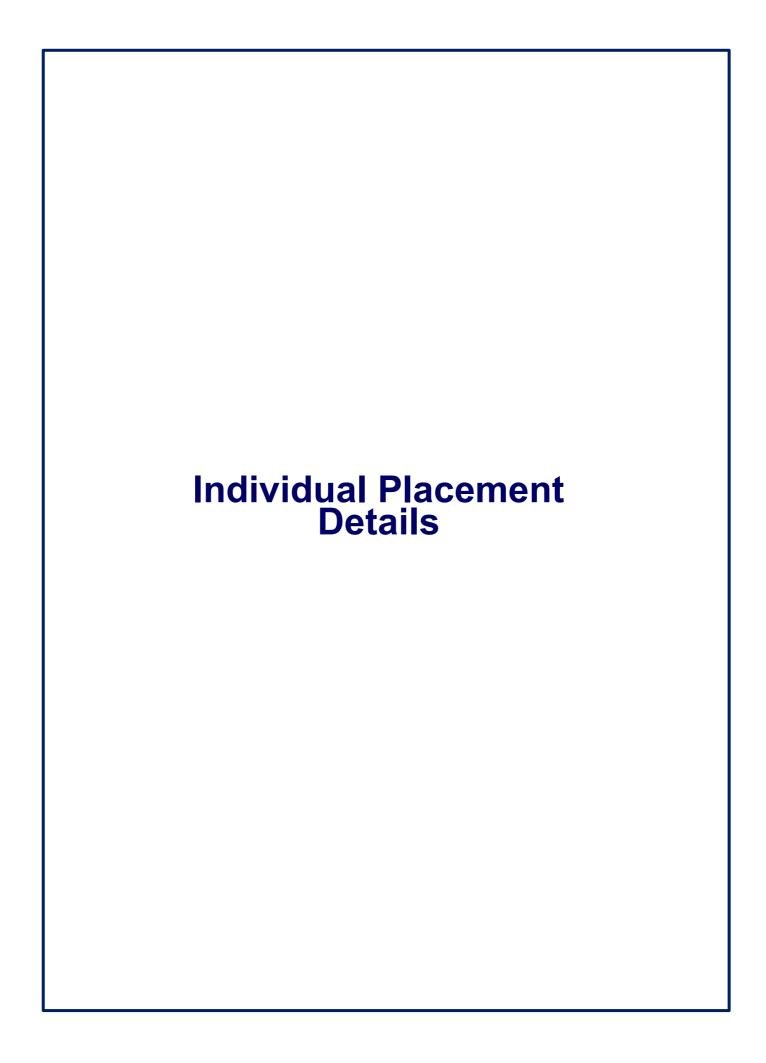
All student and school data must be de-identified in the GTPA.

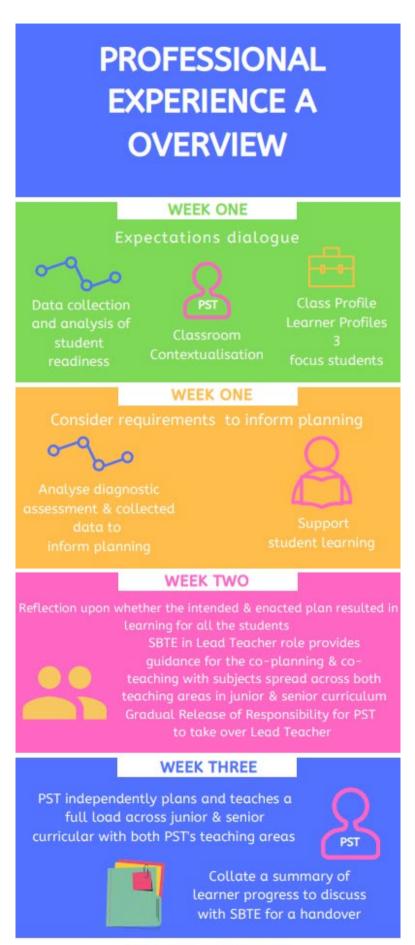
Focus of the study is on PST practice and not on the SBTE or the school.

Further Information

Please refer to the GTPA website







FINAL WEEK = SBTE + PST FINAL PLACEMENT CONTINUUM DISCUSSION

Professional Experience A - ED4486: Professional Learning Weekly Tasks in Detail

Prior to Placement

Engage in Induction with the school – utilise JCU Induction document as a guide

Discuss with the SC to attend the arranged minimum of one student-free day. Each school's schedule will be different. PST is required to attend.

Discussion to gain mutual understanding of co-planning and co-teaching/team teaching models



Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 1

- Code of ethics, well-being and safety strategies, policies and processes required of teachers
- Importance of inclusive class routines and procedures to cater for learner diversity identification of evidence of adjustments being provided to meet the learning and support needs of students with disability
- How SBTE uses curriculum documents, data and evidence to inform an initial curriculum plan
- The importance of alignment between the cognitive performance and content assessed summative, and the materials taught during the unit

	Plan	Teach		
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
Week 1	Engage in dialogue to discuss placement goals, shared expectations and required levels of professionalism	Support students' return to school Become familiar with school-level	Develop and administer diagnostic assessment	Co-reflect on the first week of Professional Experience
	Provide curricular resources necessary for PST to plan and assess for the required weeks of placement Discuss the alignment of whole school curriculum plans,	Universal supports for effective classroom management) Review/collate and analyse data to understand how to support and engage students in learning Observe strategies (Tier 1) that help create and maintain a supportive and safe environment conducive to engaging all learners	Analyse diagnostic results	Reflect on the appropriateness of classroom and behaviour management strategies that were used to maintain a safe, supportive and inclusive classroom
	yearly overviews and unit planning Discuss literacy and numeracy demands of the planned unit and strategies to scaffold literacy and numeracy		Discuss effective strategies to record & monitor the learning progression of all students tegies (Tier 1) that help naintain a supportive and ment conducive to learners Discuss effective strategies to record & monitor the learning progression of all students Use results and other supportive data to inform planning decisions,	PST discuss with SBTE their written philosophy - QPERF Portfolio
	capabilities as relevant Discuss with SBTE the required collection of artefacts for QPERF assessment requirements			Co-reflect on differentiated requirements
	Discuss with SBTE chosen focus students. Ethically and confidentially begin collecting and analysing data for Class Profile and Learner Profiles for three focus students			to learn • product • environmental conditions
	using previous year's level achievement of 'below' 'at' 'above' year level benchmark SBTE is the <i>Lead Teacher</i> modelling and guiding the PST	SBTE as Lead Teacher models and guides PST to gain an understanding of effective teaching	and learning goals for the following weeks of placement (Backward	according to student's readiness, interest, and learner profiles
	to gain contextualisation and knowledge of student/class readiness to inform week 2 & 3 planning and teaching		Design Wiggins & McTighe)	Discuss with SBTE instructional strategies that should be evidenced for upcoming plans (Tomlinson)

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 2

- Ways to identify the gaps in learner needs to succeed in learning progression
- How to use information, data and evidence to inform planning and preparation to apply differentiation (the practical application according to learner/classroom context) and specific to each learner/class needs (i.e. disability, diversity and quality differentiated teaching practices). Think about students working at different levels/achievement standards and subjects
- Identify any potential strategies to specifically differentiate according to functional impact (disability) of learning needs
- How can you provide targeted feedback to support student progression and visible learning?
- How do we develop formative assessment to align with summative assessment what is the cognitive performance required to meet the year-level standard?
- School/Teacher's policies/methods to share the results with parents/carers to provide an informal update on learner progression?

	Plan	Teach		
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
eek 2	Utilise Week 1 analysis from diagnostic assessment and other relevant collected data to inform planning Discuss curriculum considerations required to inform planning (establish the 'line of sight' – think back to ED3297) • Content descriptions • General Capabilities • Learner considerations • Literacy and Numeracy demands • Cognitive performances - Summative assessment Take into consideration school discipline and welfare policies and initiatives to plan for a support a safe learning environment SBTE, as Lead Teacher, guides the designing of learning and coplanning discussions, and PST writes the lesson plans Both PST's teaching areas with subjects equally spread (as timetable permits) between junior years 7-10 and senior 11-12 curriculums	PSTs develop and deliver sequenced lessons demonstrating <i>Tomlinson's</i> approaches to differentiate learning approaches (<i>Content, Process, Product, Environment</i>) for the whole class, incorporating a range of strategies including digital literacies Support students' learning using a range of effective SBTE-modelled responsive strategies for engaging students SBTE, as <i>Lead Teacher</i> uses the decided Team-Teaching Model to co-teach with PST's two teaching areas equally spread (as timetable permits) between junior years 7-10 and senior 11-12 curriculums	Co-plan and implement a Formative assessment (which aligns with the Summative task) to gauge learning progress to date and to inform your week 3 independently planned lessons Provide feedback to your learners to support their learning progression — Task, Process, Self- Regulation, Self-Level Feedback Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus students to modify your teaching	Reflect upon observed strategies for maintaining a safe, supportive and inclusive classroom Discuss with SBTE the data sources that supported you to evaluate that learning occurred Annotate your intended plan to reflect your enacted plan Apply SBTE feedback and Reflective Practice notes to improve next-step planning and practice in Week 3 Use the Formative Feedback sheet to engage in a midplacement discussion regarding PST's progress of Developing Toward Graduate level p.37

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 3

- Maintaining curriculum alignment while differentiating and adjusting to respond to student's needs and pace of a classroom environment
- How to effectively utilise evidence that leads to the learning progression
- Early intervention strategies and support for students who are the stakeholders?

	Plan	Teach		
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
Week 3	Plan of for maintaining a safe, supportive & inclusive classroom to support engagement Consideration of school discipline and welfare policies Classroom organisation – procedures & routines, transitions Behaviour expectations Positive reinforcement – acknowledgement, reinforcement & rewards Active engagement strategies Active supervision Consequences Uses a range of effective strategies for teaching and learning that are responsive to student's needs Arrange for access to and distribution of resources to support learners, including ICT to expand learning opportunities for students Build appropriate time for cognitive processing, checking learner understanding & progress, reinforcement & feedback and application of learning within the planning Lesson plans demonstrating the alignment (line of sight) of curriculum intentions and QCAA year level standard elaborations between what is taught and what is assessed – the cognitive performance is aligned PST independently plans a full load (equivalent to a Graduate Teacher load of 0.8) with subjects equally spread (as timetable permits) between both teaching areas equally spread between years 7-10 and senior 11-12 curriculums	PST develop language and strategies that support inclusive participation Support student engagement through appropriate vocabulary to develop conceptual understanding & questioning techniques Incorporate a range of subject-specific teaching strategies PST independently teaches a full load (equivalent to a Graduate Teacher load of 0.8) with subjects spread between both teaching areas equally spread (as timetable permits) between junior years 7-10 and senior 11-12 curriculums Continue to utilise the appropriate Team-Teaching Model for the lesson to support all learners in the class Enact and reflect upon classroom management strategies	Provide feedback to your learners to support their learning progression – Task, Process, Self-Regulation, Self-Level Feedback Assess the impact of your pedagogical decisions drawing on evidence from the whole class & your three focus students	Annotate your intended plan to reflect your enacted plan Reflect and appraise your decisions using Shulman's 3 elements of pedagogical content knowledge as to whether the intended and enacted plan –made prior to/during lessons resulted in learning for all the students Subject matter knowledge, pedagogical knowledge & knowledge of content Collate a summary of learner progress to discuss with SBTE for a handover Co-reflect upon achieved Placement Goals and Professional Experience using the Portfolio with SBTE SBTE uses the PST's Professional Experience QPERF portfolio as supportive evidence to inform their assessment of the PST's progress and achievements against the APST's Evaluate PST's professional learning and demonstrated evidence against Formative Report (minimum of 'Developing Adequately' in EACH standard descriptor) Discuss with PST gaps and where they are placed within the 'Developing Range' so PST can plan for Final Placement

Professional Experience A - Portfolio

Demonstrating Evidence of Professional Standards

A portfolio is an organised, goal-driven documentation of your professional growth and achieved competence in the complex act of teaching. Campbell, Cignetti, Melenyzer, Nettles and Wyman 2004: 3-4)

Below are **examples of artefacts for the Engagement Level** that could be annotated and included in the Portfolio to demonstrate the assessed Professional Standards. It is a working document to be used **continually** throughout the placement, guiding **reflective practice discussions** between the SBTE and PST. The specific annotated artefacts the PST chooses should be **evidence** of the PST **demonstrating the relevant Australian Professional Standards for Teachers** (APST) descriptors. The artefacts should prompt dialogue supporting PST's understanding, knowledge, and development of the APST for this development phase.

The SBTE **views** the Professional Experience Portfolio to inform and support the assessment of the PST's performance during the Professional Experience Phase. The SBTE, SC, or visiting JCU representative may view the Portfolio at any time throughout the placement.

One artefact may serve the purpose of demonstrating several Standards.

Artefact examples to be annotated for inclusion to Support Demonstration of the Professional Standards Engagement Level tten teaching philosophy reflective of your teaching and learning values and beliefs and reflective of teacher identity. Include professional experience goals, including scholarly references (150 – 200 s) sing using data and evidence – collecting data to gauge learner needs and readiness for learning ass profiles based on system data, previous assessment tasks, supportive inclusion and wellbeing ans, insights from SBTE, class socio-gram, observation notes APST 1.1, 1.3 learner profiles – across a range of year-level benchmarks APST 1.1 mnotate individual or negotiated curriculum plans APST 1.1 mnotation on diagnostic assessment (3 focus students) APST 1.1
teacher identity. Include professional experience goals, including scholarly references (150 – 200 ss) ning using data and evidence – collecting data to gauge learner needs and readiness for learning cass profiles based on system data, previous assessment tasks, supportive inclusion and wellbeing cans, insights from SBTE, class socio-gram, observation notes APST 1.1, 1.3 Idearner profiles – across a range of year-level benchmarks APST 1.1 Innotate individual or negotiated curriculum plans APST 1.1 Innotation on diagnostic assessment (3 focus students) APST 1.1
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nnotate individual or negotiated curriculum plans APST 1.1 nnotation on diagnostic assessment (3 focus students) APST 1.1
nnotation on diagnostic assessment (3 focus students) APST 1.1
·
nnotated School policy or program initiatives supporting inclusivity and cultural sensitivity APST 1.3
sson Plans (at least 3) with recorded differentiated teaching strategies to meet the learning needs all students APST 1.3, 1.5
sequence of lessons (at least 3 lesson plans) that include links to focus student's contexts, general pabilities, subject-specific literacy and numeracy requirements, and demonstrates alignment etween Curriculum, pedagogy and assessment APST 1.3, 2.2, 2.3, 2.5
ecord of how SBTE as well as learning support specialists support the learning needs and strengths students with a disability APST 1.5, 1.6
ssons plan/s with recorded teaching and learning strategies that link curriculum suitable for the arning context APST 2.1
lesson plan using appropriate curriculum documents and intent with evidence of alignment to anned assessment of learning APST 2.3
clusion of digital literacy resources to make content more meaningful and enhance student learning PST 2.6

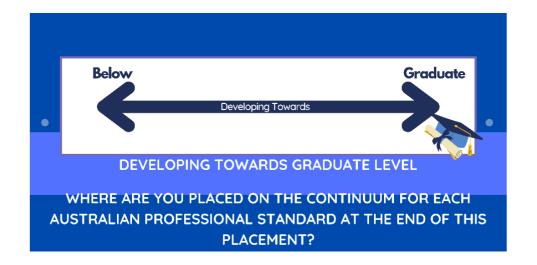
	1	
		Differentiated Delivery Instruction
		Developed Learner goals for focus students APST 3.1
	tively	 Annotated lesson plans responsive to SBTE feedback concerning appropriate time/weighting to achieve learning outcomes, content and student learning for next step planning APST 3.2
	ffec	 Samples (visual representation) of a basic range of teaching strategies APST 3.3
	Teaching Effectively	 Samples of chosen resources, including digital literacy, demonstrating engaging, accessible, challenging, and alignment with key content descriptors APST 3.4
		 SBTE feedback or self-reflection regarding the use of voice effectively concerning tone, pitch, strength, speed, and confidence, for the student's level or stage APST 3.5
		Written reflections evaluating your lessons and suggestions for improved pedagogy APST 3.6
		Planning for Safe and Supportive Learning Environments Supporting Student Wellbeing
		Annotations on school's safe and supportive policies APST 4.1
	Managing Effectively	 Record of universal Tier 1 supports and school wide interventions e.g. classroom routines and procedures APST 4.1, 4.2
	ffec	Observational notes of effective strategies to foster safe and supportive classrooms APST 4.2
tice	ng E	Reflections upon implementation of classroom management strategies APST 4.2
ract	nagi	
nal P	ā Z	
Professional Practice		Assessment of Learning Progress
	ති	Record of assessment activities (diagnostic, formative and summative) to monitor and support
	rdir	student learning APST 5.1 • Samples of feedback on the three-focus student's work APST 5.2
	Reco	Annotation of analysis of qualitative and quantitative education data APST 5.4
	pue	, · · ·
	ing	
	Assessing and Recording	
	As	
		Demonstrating professional conduct
		Written reflections evidencing the incorporation of SBTE strategies APST 6.3
	nal X	 Written reflection of professional practice in relation to QCT code of ethics and implications to the daily life of teaching APST 7.1
	ofession Conduct	dully life of teaching Al 31 7.12
	Professional Conduct	
ent	G .	
Professional Engagement		One-page reflection on Professional Experience
Enga	a)	Written reflection focusing on the strengths of practice in reference to Professional Standards. Focus
nal E	ctice	on how you will action the Professional Development in preparation for your final Phase of Professional Experience.
essid	e Pra	APST 6.1, 6.2, 6.4
Prof	ctive	
	Reflective Practice	
	~	

Formative Feedback Discussion Sheet

Not to be submitted

	Not to be submitted		
	D: Developing Adequately N: Needs Attention		
Domains	Teaching Segment	D	N
	Knows student's names		
	Shows an interest to know every student		
	Shows an understanding and impact on/for learning - relevant to student need		
	Uses resources that cater for different learning styles and needs of students		
	Recognises the need and attempts to plan for student diversity within the classroom, including students with a disability and Aboriginal and Torres Strait Islander student		
	Uses school curricular resources appropriately		
	States clear and appropriate lesson intent		
	Designs a logical teaching and learning sequence		
a.	Provides clear procedures and instructions		
g	Provides learning experiences that engage students		
Ö	Considers literacy and numeracy requirements		
Knowledge	Provides adjustments/differentiation for content / cognitive processes for students to learn / product / environmental factors		
2	Demonstrates understanding of the content /concepts		
\sim	Explains lesson content clearly and accurately		
	Delivers an appropriately paced lesson		
	Gathers student feedback to inform next step learning		
	Achieves lesson intent		
	Sets achievable challenges for students		
	Uses and develops a range of resources, including digital literacy / manipulatives		
	Uses a range of teaching strategies that align with the content of the lesson		
	Provides learning experiences that engage students in learning		
	Communicates clearly and accurately using		
	Spoken language		
	Written language		
	Uses voice effectively: varies intonation, volume, tone and speed		
	Uses a range of appropriate and effective verbal and non-verbal communication		
	Distributes widely different levels of questions demanding deeper thinking by the students		
	Provides sufficient time for students to respond		
	Responds to students in an encouraging, inclusive, and respectful manner		
	Provides clear expectations		
	Waits for class attention before speaking		
	Establishes and maintains safe and inclusive routines and procedures		
	Provides clear instructions and directions		
	Transitions a class smoothly from one task to another		
	Moves systematically around the room		
	Recognises all levels of off-task behaviour		
	Responds to re-engage students in learning		
	Uses a range of strategies to refocus and engage students in learning		
	Monitors student behaviour: reinforces positive behaviour		
	Responds firmly and calmly towards challenging behaviour		
	Delivers appropriately paced lessons		
	Achieves lesson intent		
	Checks for student understanding at appropriate moments		
	Provides timely and specific feedback to support student learning		
		I	

mains	Teaching Segment	D	N
	Submits lesson plans in advance		
	Organises resources for lessons in advance		
Engagement	Participating in staff/curriculum meetings and professional development opportunities		
2	Implements constructive feedback to improve professional knowledge and practice		
e e	Is punctual – class, meetings, duties		
ğ	Displays a positive attitude		
ဝိ	Initiates discussions concerning personal development		
	Takes responsibility for engaging in all placement requirements		
	Displays professional boundaries with students		
	Demonstrates care for the well-being of students		
SUC			
Suggestions			





College of Arts, Society & Education BACHELOR OF EDUCATION



Professional Experience A Formative Report

Professional Experience A
Formative - Developing Towards Graduate Level

To support the assessment processes and JCU's commitment to academic integrity, we ask that all Reports be returned **ONLY** by Site Coordinators. Digital Reports to be submitted to the Work Integrated Learning Team by emailing <u>placements@jcu.edu.au</u> The Report is due within **5** days of Placement completion to support Preservice Teacher's subject progression.

Please cc PST in email so they may retain a copy of the Report for their Portfolio

JCU Preservice	CU Preservice JCU Student ID:						
Partnership Sch	nool:				<u> </u>		
SBTE/s: Teaching Area 1 Teaching Area 2 Names					ea 2		
DCT ic.	roquired to		ccreditation	areas in both lunior	9. Saniar Curriculum		
PST is required to have a spread of subjects in both teaching areas in both Junior & Senior Curriculum Teaching Area 1 Teaching Area 2							
Year Level							
<u> </u>				'			
		Formative A	Assessment ra	atings			
Developing towards gradua level (D)	116	Awareness of the descriptors inconsistent knowledge, prac					
Below graduate level (B) Little or no evidence of knowledge, practice and engagement or awareness that meet the descriptors at the APST Graduate Career Stage.							
The follow	wing activit	es were completed as outline	ed in the Profe	essional Experience	Handbook:		
	resented a	nd Discussed Professional E	xperience Pc	ortfolio with SBTE t	hroughout the		
Minin	num of 'D'	(Developing Towards Gradu	ate Level) in	ALL descriptors aga	ainst the Report		
1		equired number of consecu		•			
If supervise	d by more	than one Site-Based Teache	r Educators	ONLY one Report r	ner nlacement is		

required— moderated between Site-Based Teacher Educators.

		Satisfactory	Fail
Planning using data and evidence – collecting data to gauge learner and readiness for learning	needs	Developing towards Graduate	Below Graduate
Demonstrate knowledge and understanding of physical, social and intellectual development and characteristics of students and how these may affect learning.	APST 1.1		
Demonstrate knowledge of teaching strategies that are responsive to the learning strengths and needs of students from diverse linguistic, cultural, religious and socioeconomic backgrounds.	APST 1.3		
Demonstrate knowledge and understanding of strategies for differentiated teaching to meet the specific learning needs of students across the full range of abilities.	APST 1.5		
Organise content into an effective learning and teaching sequence.	APST 2.2		
Use curriculum, assessment and reporting knowledge to design learning sequences and lesson plans.	APST 2.3		
Know and understand literacy and numeracy teaching strategies and their application in teaching areas.	APST 2.5		
Set learning goals that provide achievable challenges for students of varying abilities and characteristics.	APST 3.1		
Plan lesson sequences using knowledge of students' learning, content and effective teaching strategies. Providing the PST with written constructive feedback will support PST to plan.	APST 3.2		

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement to meet Graduate Level, including how they are using learner assessment data to inform and modify instruction both in the moment and across the sequence of teaching learning and assessment.

		Satisfactory	Fail
Differentiated Delivery Instruction		Developing towards Graduate	Below Graduate
Demonstrate knowledge and understanding of the concepts, substance and structure of the content and teaching strategies for the teaching area.	APST 2.1		
Implement a range of teaching strategies and appropriate resources, including digital literacies that engage students in learning.	APST 3.3		
Seek and apply constructive feedback from supervisors and teachers to improve teaching practices.	APST 6.3		

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement to meet Graduate Level, including how they are using learner assessment data to inform and modify instruction both in the moment and across the sequence of teaching learning and assessment.

Planning for Safe and Supportive Learning Environments Supporting Student Wellbeing Identify strategies to support inclusive student participation and engagement in classroom activities. Demonstrate the capacity to organise classroom activities and provide APST APST
engagement in classroom activities. 4.1
Demonstrate the capacity to organise classroom activities and provide APST
Demonstrate the capacity to organise classicon activities and provide
clear 4.2
directions.

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement, including how the PST is developing approaches and strategies to teach and engage students to exhibit positive learning behaviours. How has the PST shared their understanding of the situations that trigger challenging behaviours? Has the PST demonstrated familiarity with school policy and procedures for managing challenging behaviours?

		Satisfactory	Fail
Assessment of Learning Progress		Developing towards Graduate	Below Graduate
Demonstrate understanding of assessment strategies, including	APST		
informal	5.1		
and formal, diagnostic, formative and summative approaches to assess			
student learning.			
Demonstrate the capacity to interpret student assessment data to	APST		
evaluate	5.4		
their learning and modify teaching practice.			

Providing the PST with written constructive feedback will support PST to **plan** for their final year placement, including how they assessed learner progress during a lesson/s and how they provided learners with feedback to support learning progression. Through the PST's collated summary of learner progress, constructive feedback to how PST identified student strengths and weaknesses and how PST identified future opportunities for improvement.

		Satisfactory	Fail
Professional Engagement as an Educator		Developing towards graduate	Below Graduate
Understand and apply the key principles described in codes of ethics and conduct for the teaching profession.	APST 7.1		

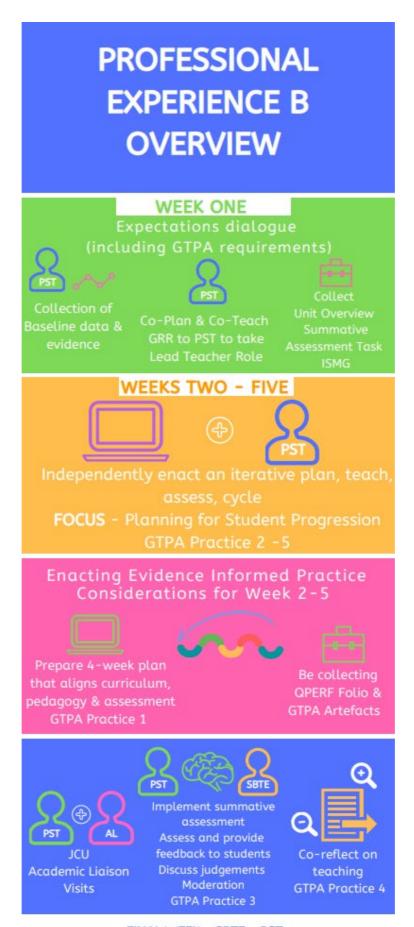
Providing the PST with written constructive feedback will support PST to **plan** for their final year placement, including how PST has participated/engaged with school staff in a range of activities and programs and modelled responsible and ethical use of digital literacy to support a safe online environment for students.

Providing the PST with written overall feedback to support PST to plan for their Final Year Placement to me	et
Graduate Level.	

Professional Experi	ence Overall Result	All Requirements must be ticked to pass the Placement
Developing Towards Graduate Level	Below Graduate Level	Completed arranged placement 15 days
This means PST is eligible to proceed to Final Professional Experience (Met ALL Descriptors at minimum of Developing)	This means PST is not ready to proceed to Final Professional Experience stage due to having 1 or more Below Graduate Level Descriptors Ticked	PST completed the QPERF Portfolio All sections of the Formative Report are completed Minimum of 'Developing Adequately' in ALL descriptors

Preservice Teacher's name	Signature	
	Date	
Supervising Teachers' names	Signature Date Signature	
	Date	
Site coordinator's name	Signature	
	Date	

Professional Experience B Overview



FINAL WEEK = SBTE + PST PORTFOLIO REVIEW & QPERF REPORT COMPLETION

Professional Experience B - ED4490: Professional Learning Weekly Tasks in Detail

Reacquaint with class routines and classroom management procedures.

Review professional expectations with SBTE and discuss Professional Experience Goals.

Discussion to gain mutual understanding of co-planning and co-teaching models

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 1

- The GTPA is an in-depth appraisal of your enactment of evidence-informed practice
- School and class context implications upon learning and reflections on the impact of the quality of the learning environment on student success
- The focus of students, as learners, and their learning AND the professional decisions and judgements required to assure student learning

Full-Time Load is equivalent to the load allocated to a beginning Graduate Teacher in your context. Full-time load to be balanced between two teaching areas across the junior and senior curriculum

	Plan	Teac	ch	Reflect and Appraise Next Steps for
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Learning
Week 1 Planning Using Data (Aligns with GTPA Practice 1)	Provide relevant teaching documentation - Unit overview, summative assessment task, ISMG and available data on student learning to support PST in designing the learning sequence and lesson plans for week 1 Discuss literacy and numeracy demands of the planned unit and strategies to scaffold literacy and numeracy capabilities as relevant Discuss with SBTE the • required collection of artefacts for QPERF assessment requirements and GTPA • chosen focus students Discuss with SBTE chosen focus students. Ethically and confidentially (The Education (General Provisions) Act 2006 (Qld) - Section 426: Confidentiality) begin collecting and analysing data from Class and Learner Profiles – 3 focus students using the current achievement of 'below' 'at' 'above' year level benchmark SBTE as Lead Teacher provides Gradual Release of Responsibility to PST during the co-planning of a full-time load with subjects balanced between both teaching areas between junior 7-10 and senior 11-12 curriculum (meeting accreditation)	sbreas Lead Teacher uses the decided Team-Teaching Model to co-teach a half-time load with subjects balanced between both teaching areas between junior 7- 10 and senior 11-12 curriculum (meeting accreditation) As the week progresses, provide a Gradual Release of Responsibility for PST to take the Lead Teacher Role	Collect a range of diagnostic and baseline data Analyse and interpret the data with the student and teaching context in mind to establish • current level of performance • desired levels of performance • readiness for learning Use the analysis to inform planning decisions for the following weeks of Placement	Identify learner goals for all students and strategies to progress learning, especially for focus students Identify the differentiated requirements that should be evidenced for upcoming plans • content • cognitive processes for students to learn • product • environmental conditions Design a 4-week learning and teaching sequence reflecting learner needs and alignment with Curriculum content, pedagogy and assessment PST to write reflections/reflective practice on their practice in relation to Curriculum, pedagogical decisions and progress toward learner goals

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 2

- Given knowledge about learners, their needs, and curriculum requirements, what better ways are there to structure/differentiate teaching, learning and assessment experiences for the learners? Effective ways to record and document levels of adjustment, including the frequency and intensity following the NCCD model
- Discussion and justification of choices for subject-specific pedagogical approaches
- Ways to develop a learning culture

Plan	Teach	Deflect and America Next	
Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Reflect and Appraise Next Steps for Learning
PST independently plan a full load (the equivalent of a beginning teacher load) with a balance of both teaching area subjects between junior 7-10 and senior 11-12 curriculum (meeting	PST independently teach a full load (the equivalent of a beginning teacher load) with a balance of both teaching area subjects between junior 7-10 and senior 11-12 curriculum by: • connecting to and building on students' prior learning	Use a variety of informal and formal assessment activities to monitor student learning during each lesson to meet the learning intention and across the week in alignment with the	Reflect on gaps between intended and enacted practice Reflect upon the range of teaching strategies chosen to support student engagement
Teaching & Learning Practice (Aligns with GTPA Practice 2) 12 curriculum (meeting accreditation) Utilise Week 1 analysis to inform practice Use official Curriculum and other relevant documents to plan connected and logical teaching and learning sequences Select a • range teaching strategies • range of appropriate resources, including ICT • communication strategies to engage learners Plan for student's prior learning and diversity in the selection of teaching strategies	 delivering lessons that are differentiated across the full range of abilities and your three focus students Using strategies and activities that engage all learners with teaching area content Implement strategies for using ICT to expand curriculum learning opportunities for students Using nonverbal forms of communication, such as teacher presence, pausing and active supervision to support student engagement Implementing routines, clear expectations, and 	the week in alignment with the formative and summative assessment Provide feedback oto your learners to support their learning progression – Task, Process, Self- Regulation, Self-Level Feedback Record and monitor students' progress Make judgements of the quality of student work with reference to curriculum and achievement standards Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus students	support student engagement and learning and the reasons for selecting those strategies Document the evidence supporting the learning progression Incorporate Reflective Practice and annotated lesson plan notes into next step of planning for Week 3 PST to write reflective practice on their practice in relation to Curriculum, pedagogical decisions and progress toward learner goals Engage in professional dialogue including means of including strategies to support school policies, including student safety, welfare, risk management, duty of care, child protection

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 3

- Maintaining curriculum alignment and visibility of learning trajectories
- Early intervention strategies and support for students

	Plan	Tea	ach	
	Curriculum Requirements and	Differentiated Delivery	Assessment of Learning	Reflect and Appraise Next Steps for Learning
	Student Readiness	Instruction	Progress	
	Independently plan a full load	Independently teach a full	Plan and implement a	Reflect upon the data sources and the alignment of your
	(the equivalent of a beginning	load (the equivalent of a	Formative assessment	differentiated Curriculum. Ensure that any changes you
	teacher load) with a balance of	beginning teacher load)	(which aligns with the	have made to your initial plan maintain alignment with the
	both teaching area subjects between junior 7-10 and senior	with a balance of both	Summative task) to gauge	content and cognitive performance assessed in the summative task
	11-12 curriculum (meeting	teaching area subjects	learning progress to date	Sullindlive task
	accreditation)	between junior 7-10 and	Make judgments of student	Annotate your intended plan to reflect your enacted
)		senior 11-12 curriculum	learning	plan
Week 3			<u> </u>	
Teaching &	Document adjustments to	Develop language and	Provide feedback to your	Reflect on gaps between intended and enacted
Learning	planning based on	strategies that support	learners to support their	practice
	ongoing data gathering	inclusive participation	learning progression	Incorporate Reflective Practice and annotated lesson
Assessing	and analysis	Continue to utilize a consiste of		plan notes into next step planning for Week 4
Feedback &	Evidenced in your planning-	Continue to utilise a variety of	Assess the impact of your	plan notes into next step planning for treek i
Professional	general capabilities, including	Team-Teaching Models appropriate for the lessons	pedagogical decisions	Reflect upon whether the intended and enacted plan
Judgement	literacy and numeracy	to support all learners in the	drawing on evidence from	– the (pedagogical decisions made prior/during
(Aligns with		class if agreed upon with	the whole class and your 3	lessons) resulted in learning for all the students
GTPA Practice		SBTE	focus students	
Components				PST initiate a mid-point reflective progress discussion with
2 & 3)				SBTE
				Utilise the Formative Feedback Guide p.53 to discuss
				how PST is demonstrating evidence of developing
				towards meeting Graduate Level with ALL QPERF APSTs
				_
				Utilise the QPERF Portfolio to engage in discussion as
				supportive evidence of assessed Professional Standards

Suggested focus points using the QPERF Portfolio annotated artefacts to engage in professional dialogue and reflective practice with SBTE during Week 4

- Selection of assessment tools and practice and addressing fit for purpose and principles of inclusion
- Acknowledgment of the challenges in teaching, including making accurate and consistent judgements of student work during summative assessments

	Plan	Те	ach	Reflect and Appraise Next Steps for
	Curriculum Requirements and Student Readiness	Differentiated Delivery Instruction	Assessment of Learning Progress	Learning
Week 4 Teaching & Learning Aligns with GTPA Practice 2)	Independently plan a full load (the equivalent of a beginning teacher load) with a balance of both teaching area subjects between junior 7-10 and senior 11-12 curriculum (meeting accreditation) Reaffirm lesson plans are demonstrating the alignment of curriculum intentions and QCAA year-level standards between what is taught and what is assessed – the cognitive performance is aligned	Independently teach a full load (the equivalent of a beginning teacher load) with a balance of both teaching area subjects between junior 7-10 and senior 11-12 curriculum Continue to utilise a variety of Team-Teaching Models appropriate for the lessons to support all learners in the class if agreed upon with SBTE	Provide feedback to your learners to support their learning progression towards the Summative assessment Support student learning and metacognitive development Provide the opportunity for students to reflect and comment on their own work (Assessment as Learning)	Assess the impact of your pedagogical decisions drawing on evidence from the whole class and your three focus students Examine and engage in professional dialogue with SBTE how your teaching decisions were effective or not effective in progressing student learning and why Discuss next step learner progression towards Summative demonstration of learning while maintaining curriculum alignment PST to write reflections/reflective practice on their practice in relation to Curriculum, pedagogical decisions and progress toward learner goals Check your GTPA Audit tool

Suggested focus points using the QPERF Portfolio artefacts to engage in professional dialogue and reflective practice with SBTE during Week 5

- How can reliability be improved? In what ways can the moderation process be enhanced?
- The role of the Australian Professional Standards for Teachers
- Acknowledgment of the joys of teaching and the influences and reasons for being a Professional Educator

	Plan		Teach	
	Curriculum Requirements	Differentiated Delivery	Assessment of Learning Progress	Reflect and Appraise Next Steps for
	& Student Readiness	Instruction		Learning
	Independently plan a full load	Independently teach a full	Implement planned summative	PST to mark students' work samples.
	(the equivalent of a beginning	load (the equivalent of a	assessment	Grade student work applying relevant
	teacher load) with a balance of	beginning teacher load)		standards and criteria informing your
	both teaching area subjects	with a balance of both	Assess and provide feedback to	judgement
	between junior 7-10 and senior	teaching area subjects	students' work samples to support their	
	11-12 curriculum (meeting	between junior 7-10 and	learning progression with a cognitive	Discuss judgement with SBTE and engage in
	accreditation)	senior 11-12 curriculum	commentary	moderation with SBTE
		Continue to utilise a variety of	Implement planned summative	Keep a record of your moderation meeting
			assessment	Reep a record or your moderation meeting
		appropriate for the lessons		Sign the moderation template
Week 5		to support all learners in the	Assess and provide feedback to	Evaluate the quality of the feedback you
		class if agreed upon with	students' work samples to support	provided to progress student learning
Assessing Feedback &		SBTE	learning progression with a cognitive commentary	provided to progress student learning
Professional			Cognitive commentary	
Judgement			Identify demonstrated learning in the	Assess the impact of your pedagogical
			Curriculum, general capabilities,	decisions over your 5-week placement,
(Aligns with			including literacy and numeracy	drawing on evidence from the whole class
GTPA Practice 3)			and higher-order thinking	& your three focus students
			and ingiter even dimining	Have each of your students met their
				learning targets? How do you know?
				Collate a summary of learner progress to
				discuss with SBTE for a handover

Assessment for Preservice Teacher during Week 5					
	PST	SBTE	PST and SBTE		
	PST to ensure they acquired all evidence required to complete GTPA - Check your GTPA Audit tool	SBTE will sight the PST's Professional Experience QPERF Portfolio to inform their assessment of the PST's performance and sign off p.55 on the Portfolio	Handover discussion of Summary of Learner progress		
	PST to ensure all evidence is de-identified	requirement	Co-reflect on the achieved placement		
	Discuss with SBTE their written rationale – QPERF Portfolio Personal Statement	Evaluate PST's professional learning and demonstrated evidence against QPERF Report (minimum of 'Graduate' in EACH standard descriptor)	goals with PST leading the reflection Co-reflect the appraisal of the impact or student learning and professional		
	Complete Reflection – QPERF Portfolio before the final day of Professional Experience to discuss with SBTE	Final evaluation: Evaluate PST's professional learning against QPERF (minimum of Graduate standard)	identity with PST leading the reflection Co-reflect on the Professional		
	Ensure sections of the QPERF Report that are required	QCT Evidence Guide (refer to Achievement	Experience using the Portfolio with PST leading the reflection		
Week 5	to be completed by PST are finalised	standard)	Co-reflect on the achieved placement Goals with PST leading the reflection		
VVCCKS	• Final Professional Experience Recommendations <u>p.57</u>	Completion of the QPERF Report	Co-reflect the appraisal of the impact on students' learning and professional		
	The name of the assigned Academic Liaison and the date of their visit/moderation meeting has been		identity with PST leading the reflection		
	recorded <u>p. 64</u>		Co-reflect on the Professional		
			Experience using the Portfolio with PST leading the reflection		
			Discuss the completed QPERF and sign		

Professional Experience B QPERF Portfolio

Demonstrating Evidence of Professional Standards

A portfolio is an organised, goal-driven documentation of your professional growth and achieved competence in the complex act of teaching. Campbell, Cignetti, Melenyzer, Nettles & Wyman 2004: 3-4)

Below are **examples of artefacts for the Achievement Level** that could be annotated and included in the Portfolio to demonstrate the assessed Professional Standards. It is a working document to be used continually throughout the placement, guiding reflective practice discussions between the SBTE and PST. The specific artefacts the PST chooses should be evidence of the PST demonstrating the relevant Australian Professional Standards for Teachers (APST) descriptors. The artefacts should prompt dialogue supporting PST's understanding, knowledge and development of the APST for this development phase.

The PST will discuss with the SBTE the artefacts for assessment prior, to or on the first day of the Professional Experience Phase. The SBTE views the Professional Experience Portfolio to inform and support the assessment of the PST's performance over the Professional Experience Phase. The SBTE, SC or visiting JCU representative may view the portfolio at any time throughout the placement.

PST will **present and discuss** their portfolio with their Academic Liaison.

	Artefact examples to be annotated for inclusion to support demonstration of the Professional Standards Graduate Level
Personal Statement	A written rationale for continued professional learning and the implications for improved student learning (150 – 200 words)
	· · · · · · · · · · · · · · · · · · ·

		Differentiated Delivery Instruction
	Teaching Effectively	 Documented strategies to determine whether when students have or have not attained a learning goal with the annotated lesson plan drawing upon previous lesson delivery to plan and implement relevant, engaging and significant learning experiences APST 3.1, 3.2 Samples (visual representation) of an extended range of teaching strategies APST 3.3 Samples of the use of a variety of technologies APST 3.4 Samples of the impact of learning because of the use of a range of questioning techniques to elicit understanding APST 3.5 Written reflections evaluating your lessons based upon student feedback and suggestions for improved pedagogy APST 3.6 Contextually relevant opportunities for parents/carers to be involved in student learning eg online platforms for interaction APST 3.7
		Planning for Safe and Supportive Learning Environments Supporting Student Wellbeing
		 Document expectations of student learning and behaviour that show care for individuals, as well as considerations of school policy APST 4.1
		 Document SBTE's feedback on communication skills and the strategies implemented in fostering, learning and engagement APST 4.1, 4.2
a.	Effectively	 Reflection on inclusive strategies, modelling positive learning behaviour, maintaining clear expectations, rules and consequences, strategies to motivate and refocus learners, and application of SBTE's' feedback APST 4.3
tice	fecti	 Document school's well-being initiatives – policy or programs and how they are enacted APST 4.4
Professional Practice	Managing Ef	 (also required for ED4621: Leading Wellbeing and Sustainability in Learning Communities) An example of a strategy to support a student's well-being, e.g. cyber safety/digital footprint An example of a strategy to support a student's resilience and well-being
nal	Mana	 An example/documentation of how the school promotes staff well-being and resilience
ssic	_	 An assessment task that includes clear guidelines for academic integrity Samples of explicit teaching and learning strategies to promote safe, responsible and ethical use of
ofe		digital literacies in teaching and learning APST 4.5
Pr		 Assessment of Learning Progress An example of a designed formative and/or summative assessment APST 5.1
	and	 An example of a formative assessment task with written task level feedback provided to students to
	Assessing a Recording	inform next steps to meet criteria APST 5.2
	ssess	 Record of moderation practices APST 5.3 Reflections on the evidence gathered through assessment tasks APST 5.4
	A A	 Visual representation of the chosen approach to collecting, organising and storing assessment data
		consistent with school policies and procedures APST 5.5
		Demonstrating professional conduct
		 Develops a professional portfolio of evidence supporting claims against each of the Australian Professional Standards APST 6.1
Ħ	onal	 Critical reflection analysing the extent of achievement with chosen professional learning goals APST 6.3
ner	Professional Conduct	 Certificate/notes from the engagement in offered professional development opportunities APST 6.4
ger	Prof Con	 Examples of effective and professional interaction with colleagues and duty of care for students reflective of school administrative requirements APST 7.1, 7.2, 7.4
ıga		 Example of communication expressing appropriate language, that is sensitive to the backgrounds and
Professional Engagement		needs of students, families and parents/carers APST 7.3 One-page reflection on Professional Experience
one		 Focus on appraising your impact and the development of your professional identity over both your
essi	ive	Professional Experiences. APST 7.1
rofe	Reflective Practice	
Д	Re Pr	

Formative Feedback Discussion Sheet

Not to be submitted

	D: Developing Adequately N: Needs Attention		
Domains	Teaching Segment	D	N
	Knows student's names		
	Shows an interest to know every student		
	Shows an understanding and impact on/for learning - relevant to student need		
	Uses resources that cater for different learning styles and needs of students		
	Recognises the need and attempts to plan for student diversity within the classroom, including students with a disability and Aboriginal and Torres Strait Islander student		
	Uses school curricular resources appropriately		
	States clear and appropriate lesson intent		
	Designs a logical teaching and learning sequence		
	Provides clear procedures and instructions		
g	Provides learning experiences that engage students		
Ö	Considers literacy and numeracy requirements		
Knowledge	Provides adjustments/differentiation for content / cognitive processes for students to learn / product / environmental factors		
2	Demonstrates understanding of the content /concepts		
\mathbf{Z}	Explains lesson content clearly and accurately		
	Delivers an appropriately paced lesson		
	Gathers student feedback to inform next step learning		
	Achieves lesson intent		
	Sets achievable challenges for students		
	Uses and develops a range of resources, including digital literacy / manipulatives		
	Uses a range of teaching strategies that align with the content of the lesson		
	Provides learning experiences that engage students in learning		
	Communicates clearly and accurately using		
	Spoken language		
	Written language		
	Uses voice effectively: varies intonation, volume, tone and speed		
	Uses a range of appropriate and effective verbal and non-verbal communication		
	Distributes widely different levels of questions demanding deeper thinking by the students		
	Provides sufficient time for students to respond		
	Responds to students in an encouraging, inclusive, and respectful manner		
	Provides clear expectations		
	Waits for class attention before speaking		
	Establishes and maintains safe and inclusive routines and procedures		
	Provides clear instructions and directions		
	Transitions a class smoothly from one task to another		
	Moves systematically around the room		
	Recognises all levels of off-task behaviour		
	Attempts to re-engage students in learning using a variety of strategies		
	Uses a range of strategies to refocus and engage students in learning		
	Monitors student behaviour: reinforces positive behaviour		
	Responds firmly and calmly towards challenging behaviour		
	Delivers appropriately paced lessons		
	Achieves lesson intent		
	Checks for student understanding at appropriate moments		
	Provides timely and specific feedback to support student learning		

	D: Developing Adequately N: Needs Attention		
Domains	Teaching Segment	D	N
	Submits lesson plans in advance		
ب	Organises resources for lessons in advance		
Engagement	Participating in staff/curriculum meetings and professional development opportunities		
Ĕ	Implements constructive feedback to improve professional knowledge and practice		
e e	Is punctual – class, meetings, duties		
<u> </u>	Displays a positive attitude		
တ်	Initiates discussions concerning personal development		
띪	Takes responsibility for engaging in all placement requirements		
	Displays professional boundaries with students		
	Demonstrates care for the well-being of students		
Suggestions			



College of Arts, Society & Education BACHELOR OF EDUCATION



Professional Experience B QPERF Final Report

Professional Experience B - Meeting Graduate Level

To support the assessment processes and JCU's commitment to academic integrity, we ask that all Reports be returned **ONLY** by Site Coordinators. Digital Reports to be submitted to the Student Placements Team by emailing <u>placements@jcu.edu.au</u> The Report is due within **5** days of placement completion to support Preservice Teacher's subject progression.

Please cc PST in email so they may retain a copy of the Report for their Portfolio and future employment opportunities

JCU			JCU		
Preservice			Student		
Teacher:					
		ID:			
Partnership					
School:					
SBTE/s:	Teaching Area 1		Tea	aching Area 2	
Names				_	
	To Meet	Accreditation			
PST is re	quired to have a spread of subjects in bot			& Senior Curriculum	
	Teaching Area 1		Teachin		
	readining Area 1		reacting	5 Alcu 2	
Year Level	Subject	Year Level		Subject	

The following activities were completed as outlined in the Professional Experience Handbook:

	All Requirements must be ticked to pass the Placement
Р	PST completed the QPERF Portfolio
N	Minimum of 'G' (Graduate level) in ALL descriptors against the QPERF Report
	Completed the required number of consecutive Professional Experience days (ED4490 -25 days)
А	Attend 1-day Placement for Labour Day Public Holiday in the week prior to beginning Placement.
Δ	All sections and fields of the QPERF Report are completed
If supervised by	more than one Site-Based Teacher Educators, ONLY one Report per placement is required— moderated between Site-Based Teacher Educators.



Supervising teachers are not required to provide an overall assessment score for the Preservice Teacher; this is determined by higher education institutions as part of their assessment processes.

APST Graduate Career Stage descriptors have been grouped to assist the supervising Teacher's observation and assessment of professional experience. All sections are weighted evenly. Some descriptors are dependent on context so may not be assessable for all Preservice Teachers during the final summative professional experience. A single piece of evidence may address multiple descriptors, including those in several sections of this Form.

Higher education institutions are encouraged to use this document as a basis for non-summative professional experience reporting templates used at earlier professional experience placements.

Assessment ratings	
Exceeding graduate level (E)	Consistent evidence of knowledge, practice and engagement that exceeds the APST descriptors at the Graduate Career Stage.
Graduate level (G)	
	Consistent evidence of knowledge, practice and engagement that
	demonstrate the APST descriptors at the Graduate Career Stage.
Developing towards graduate level (D)	Awareness of the descriptors at the APST Graduate Career Stage but
	demonstrates inconsistent knowledge, practice and engagement at this
	level.
Below graduate level (B)	
	Little or no evidence of knowledge, practice and engagement or awareness
	that meet the descriptors at the APST Graduate Career Stage.

Final professional experience recommendations

Preservice Teacher's

This page is to be completed by the Preservice Teacher & confirmed by SBTE

name			
Dates	(Full duration of professional	experience): From /	/ / to / /
School name and address			
Number of days (Including pre-placement days)			
School Context (where applicable) To complete this section Please refer to: www.schoolsdirectory. eq.edu.au	Metropolitan Remote Other (Please indicate):	Provincial Low socio-economic community	Rural Indigenous community
Learning phase	Early childhood Prin	mary Junior se	econdary Senior secondary
Curriculum Specialisation Teaching Area 1 & 2			
Class size Number of students in professional experience class	Class 1	Class 2	Class 3
Classroom context If you have children in your assigned classes	Students with a disability	Indigenous students	Culturally and linguistically diverse students
Summary of prio	language disorders, Vision impairment		raxia, dysgraphia, dyscalculia), Physical pairment (speech disorders, language delay,
Strengths identified in your previous teaching professional experience/s			
Teaching professional experience/s you have completed in a rural and remote locations			
Teaching professional experience/s you have completed with Aboriginal groups or Torres Strait Islander communities			
Teaching professional experience/s you have completed with students with a disability			







Section 1: Planning effectively — preparation for teaching

Examples of evidence

Artefacts that have been modified by the Preservice

Teacher to suit the needs of the class such as:

- unit/lesson plans and resources
- school and system documents.

Documented feedback and evaluation of planning that reflects:

- curriculum content, sequencing, scaffolding, learning activities, differentiation and teaching strategies
- the Preservice Teacher's written reflection

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

	В	D	G	E
Demonstrate knowledge and understanding of physical, social and intellectual development and characteristics of students and how these may affect learning. APST 1.1		П	П	П
Demonstrate knowledge of teaching strategies that are responsive to the learning strengths and needs of students from diverse linguistic, cultural, religious and socioeconomic backgrounds. APST 1.3				
Demonstrate knowledge and understanding of strategies for differentiating teaching to meet the specific learning needs of students across the full range of abilities. APST 1.5				
Organise content into an effective learning and teaching sequence. APST 2.2				
Use curriculum, assessment and reporting knowledge to design learning sequences and lesson plans. APST 2.3				
Know and understand literacy and numeracy teaching strategies and their application in teaching areas. APST 2.5				
Set learning goals that provide achievable challenges for students of varying abilities and characteristics. APST 3.1				
Plan lesson sequences using knowledge of student learning, content and effective teaching strategies. APST 3.2				
Please leave blank if unable to assess in the school context (if you have 1 or more students diagnosed with a disability within the class context as per page 57. this Standard is assessable) Demonstrate broad knowledge and understanding of legislative requirements and teaching strategies APST 1.6 that support participation and learning of students with disability.				

Please provide comments about knowledge, practice and engagement of the Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 2: Teaching effectively - enactment of teaching

Examples of evidence

- Artefacts such as differentiated activity sheets, resources, evidence of student learning including pre- and post-tests, and annotated samples of student work.
- A supervising teacher's observation notes including comments on the range and effectiveness of demonstrated teaching strategies, student engagement, content knowledge, communication skills, and use of resources including ICTs.
- Documented feedback and reflections about planning including curriculum content, sequencing, scaffolding, learning activities and teaching strategies.
- The Preservice Teacher's reflections and application of supervising teacher feedback

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

		,			
		В	D	G	E
Demonstrate knowledge and understanding of the concepts, substance and structure of the content	APST 2.1				
and teaching strategies of the teaching area.	711 31 211				
Implement teaching strategies for using ICT to expand curriculum learning opportunities for students.	APST 2.6				
Include a range of teaching strategies.	APST 3.3]]		
		Ш	Ш		
Demonstrate knowledge of a range of resources, including ICT, that engage students in their learning.	APST 3.4				
			Ш		
Demonstrate a range of verbal and non-verbal communication strategies to support student	APST 3.5				
engagement.					
Demonstrate broad knowledge of strategies that can be used to evaluate teaching programs to improve	ADCT 2 /				
student learning.	APST 3.6		П		
	APST 6.3				
Please leave blank if unable to assess in the school context (if you have 1 or more students identifying as Aborig	inal				
and Torres Strait Islander within the class context as per page 57. this Standard is assessable)	,				
	APST 1.4				
linguistic background on the education of students from Aboriginal and Torres Strait Islander backgrounds.					
Please leave blank if unable to assess in the school context (if you have 1 or more students identifying as Aborig	ginal				
and Torres Strait Islander within the class context as per page 57. this Standard is assessable)					
Demonstrate broad knowledge of, understanding of and respect for Aboriginal and Torres Strait	APST 2.4				
Islander histories, cultures and languages.					
Please leave blank if unable to assess in the school context	APST 3.7				
Describe a broad range of strategies for involving parents/carers in the educative process.					

Please provide comments about knowledge, practice and engagement of the Preservice Teacher in relation to this section. Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 3: Managing effectively — create safe and supportive learning environments

Examples of evidence

- Artefacts such as annotated school policies, classroom organisation notes, classroom rules, classroom management plans, and individual student behaviour plans.
- A supervising teacher's observation notes including comments on communication skills, behaviour management strategies, inclusive participation and engagement.
- Documented reflections and records of professional conversations.
- The Preservice Teacher's written reflections and application of supervising teacher feedback.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

		В	D (G	E
Identify strategies to support inclusive student participation and engagement in classroom activities.	APST 4.1				
Demonstrate the capacity to organise classroom activities and provide clear directions.	APST 4.2				
Demonstrate knowledge of practical approaches to manage challenging behaviour.	APST 4.3				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing Towards Graduate Level' or 'Below Graduate Level' has been identified for any of the descriptors.







Section 4: Assessing and recording learning

Examples of evidence

- Artefacts such as assessment tasks and instructions, tests, guides to making judgements, written feedback to students, evidence of student learning including pre- and post-tests, completed worksheets, completed tasks, moderation meeting notes, annotated sample student responses or work and lesson plans.
- A supervising teacher's observation notes including comments on formal and informal feedback, questioning techniques and assessment.
- The Preservice Teacher's written reflections and application of supervising teacher feedback.
- Data gathering tools such as checklists developed or adapted by Preservice Teacher.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

	В	D	G	E
Demonstrate understanding of assessment strategies, including informal and formal, diagnostic, formative and summative approaches to assess student learning. APST 5.1				
Demonstrate an understanding of the purpose of providing timely and appropriate feedback to students about their learning. APST 5.2				
Demonstrate understanding of assessment moderation and its application to support consistent and comparable judgements of student learning. APST 5.3				
Demonstrate the capacity to interpret student assessment data to evaluate student learning and modify teaching practice. APST 5.4				
Demonstrate understanding of a range of strategies for reporting to students and parents/carers and the purpose of keeping accurate and reliable records of student achievement. APST 5.5				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 5: Professional conduct

Examples of evidence

- Artefacts such as annotated school and system policies and procedures, and communication with parents/carers.
- A supervising teacher's observations including comments on understanding and adherence to legislative requirements.
- Documentation of participation in school activities including duties, staff meetings and professional development.
- Professionalism including punctuality, dress and interpersonal communication.
- Demonstration of engagement with school staff and external professionals.

Below Graduate Level (B), Developing Towards Graduate Level (D), Graduate Level (G), Exceeding Graduate Level (E)

		В	D	G	E
Describe strategies that support students' well-being and safety working within School and/or system,	APST 4.4]	1		
curriculum and legislative requirements.		Ш	ш	Ш	Ш
]]	
Demonstrate an understanding of the relevant issues and the strategies available to support the safe,	APST 4.5	ш	ш	ш	ш
responsible and ethical use of ICT in learning and teaching.					
Understand and apply the key principles described in codes of ethics and conduct for the teaching	APST 7.1				
profession.		Ц	ш	ш	ш
Understand the relevant legislative, administrative and organisational policies and processes required	APST 7.2				
for teachers according to school stage.	AI 31 7.2				
Understand the role of external professionals and community representatives in broadening teachers'	APST 7.4				
professional knowledge and practice.	AF31 7.4				
Please leave blank if unable to assess in the school context	ADCT 7.2				
Understand strategies for working effectively, sensitively and confidentially with parents/carers.	APST 7.3				

Please provide comments about knowledge, practice and engagement of Preservice Teacher in relation to this section.

Comments are required if 'Developing towards graduate level' or 'Below graduate level' has been identified for any of the descriptors.







Section 6: Excluded descriptors

All descriptors can be assessed in a professional experience setting; however to focus the final professional experience the following four descriptors will be assessed in coursework and do not require assessment in the final professional experience.

Demonstrate knowledge and understanding of research into how students learn and the implications for teaching.	APST 1.2
Demonstrate an understanding of the role of the Australian Professional Standards for Teachers in identifying professional learning needs.	APST 6.1
Understand the relevant and appropriate sources of professional learning for teachers.	APST 6.2
Demonstrate an understanding of the rationale for continued professional learning and the implications for improved student learning.	APST 6.4

Section 7: Overall comments

Please use this space to describe the Preservice Teacher's overall strengths and areas for development.







Section 8: Moderation

Please identify who has moderated the assessment of the Preservice Teacher.

Moderation may be completed through classroom visit/s or as a panel discussing the evidence and awareness demonstrated by the Preservice Teacher.

Site Coordinator		Name Signature
Final Check of the Official QPERF Document before returning to JCU		Date / /
	All Sections and fields of the QPERF Report are completed by PST & SBTE Please cc PST in email so they may retain a copy of the Report for their Portfolio and future employment opportunities	Confirmed
Higher education institution		Digitally Signed by Professional Experience
(HEI) representative's name	Trisha Telford	Academic Coordinator ONCE submitted to JCU
Name of HEI representative who conducted school visits	Record the name of the assigned Academic Liaiso	n and the date of their visit/moderation meeting
Other moderator name and		Signature
position if applicable		
		Date / /

Section 9: Signatures

Each of the signatories must retain a copy of this report for their records.

The Preservice Teacher's signature indicates they have sighted this completed report.

Preservice Teacher's name	Signature	
	Date	/ /
Supervising Teacher's name	Signature	
	Date	/ /
Other supervising Teacher's	Signature	
name		
	Date	/ /







